

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Employment Agreement
CONVEYING PARTY DATA	
Name	Execution Date
Sankarshan Murthy	02/27/2006
RECEIVING PARTY DATA	
Name:	Black & Decker Inc.
Street Address:	1207 Drummond Plaza
City:	Newark
State/Country:	DELAWARE
Postal Code:	19711
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13779919
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Email:	helen.winkler@bdk.com
Correspondent Name:	Black & Decker Inc.
Address Line 1:	701 E. Joppa Road
Address Line 2:	TW-199
Address Line 4:	Towson, MARYLAND 21286
ATTORNEY DOCKET NUMBER:	P-US-TN-14122
NAME OF SUBMITTER:	Scott B. Markow
Signature:	/Scott B. Markow/
Date:	05/29/2013
Total Attachments: 2 source=S.MurthyEmpAgreement#page1.tif source=S.MurthyEmpAgreement#page2.tif	

CH \$40.00 13779919



Black & Decker
701 E. Joppa Road
Towson, MD 21286
410.716.3900
www.blackanddecker.com


EMPLOYMENT AGREEMENT

I, Sankarshan N. Murthy, whose Social Security No. is [REDACTED], in consideration of my employment by **The Black & Decker Corporation**, a Maryland corporation, and/or its subsidiaries or affiliates, hereinafter referred to as "B&D", do hereby agree as follows:

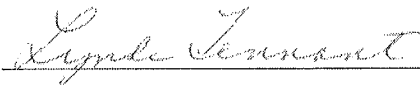
1. I will promptly disclose to B&D all inventions, discoveries or improvements conceived or made by me, alone or with others, during my employment that relate to the present or contemplated scope of B&D's business, research or investigation activities or to any work I may do for B&D (hereinafter referred to as "inventions").
2. All such inventions, whether patentable or not, shall belong to and become the property of B&D. It is immaterial whether such inventions are made during my hours of employment or at B&D's facilities.
3. I hereby assign all right, title and interest in such inventions to B&D. Upon B&D's request and at its expense, I will execute and deliver all documents to secure patent, trademark, copyright or other legal protection to B&D in any country and otherwise reasonably assist B&D to obtain, maintain, enforce and defend such protection.
4. I will maintain in confidence any confidential information, trade secrets, or proprietary data which I learn or have access to during the course of my employment (hereinafter referred to as "confidential information"). This includes but is not limited to inventions, innovations, patent applications, product designs and developments, processes, software, research reports, drawings, market studies and plans, customer and/or supplier information or any other confidential technical or business information. Except in the course of my employment, or unless authorized by B&D, I will not sell, use, publish, make copies of, or disclose such confidential information to any other person or company. Upon any termination of my employment, I shall deliver to B&D all written and other materials of B&D which are within my custody or control.
5. My obligations under items 3 and 4 above shall continue, not only for the duration of my employment by B&D, but subsequent to the termination of my employment for any reason.
6. I will promptly disclose and assign to B&D without any further consideration all inventions, discoveries or improvements conceived or made by me, alone or with others, within one year after the termination of my employment by B&D which are based on or relate to confidential information of B&D to which I was exposed during my employment. At B&D's request, I will assign to B&D all right, title and interest therein and will execute and deliver, at no expense to me, documents considered by B&D to be necessary or desirable to secure patent, trademark, copyright or other legal protection to B&D in any country.
7. I hereby certify, that in the performance of my duties and responsibilities for B&D, I will not disclose, publish or use any confidential information, proprietary data, or trade secrets that I may have obtained from my previous employer(s) or association(s).
8. I understand that my employment is 'at will', and that my employment may be terminated at any time, with or without cause, and with or without notice, at the option of either B&D or myself. No commitment for employment for any specified period of time, including 'lifetime' employment, shall be valid or binding on B&D unless it is expressly set forth in a written document and signed by me and by the President or a Vice President of the Black & Decker Corporation.

9. I represent that I have no agreements with or obligations to others which may be in conflict with my obligations under this agreement except for the following: _____.
10. This agreement shall inure to the benefit of the successors and assigns of B&D and the discharge of my obligations hereunder shall become obligations of my executors, administrators or other legal representatives.
11. The wages or salary, and other benefits, which I receive during my employment shall be my full compensation for this agreement.

SIGNED AT _____ Towson _____.


(signature of employee)

THIS ____27th____ DAY OF ____February____ 2006.

WITNESS: 

h:\hrcorp\support\forms\empagrec