

PATENT ASSIGNMENT

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Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Mei Yu</td> <td>06/27/2013</td> </tr> <tr> <td>Angus Dunn</td> <td>06/27/2013</td> </tr> </tbody> </table>		Name	Execution Date	Mei Yu	06/27/2013	Angus Dunn	06/27/2013
Name	Execution Date						
Mei Yu	06/27/2013						
Angus Dunn	06/27/2013						
RECEIVING PARTY DATA							
Name:	SuccessFactors, Inc.						
Street Address:	One Tower Plaza						
City:	So. San Francisco						
State/Country:	CALIFORNIA						
Postal Code:	94080						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13930413</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13930413		
Property Type	Number						
Application Number:	13930413						
CORRESPONDENCE DATA							
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
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ATTORNEY DOCKET NUMBER:	000005-036100US						
NAME OF SUBMITTER:	George B.F. Yee						
Signature:	/George B.F. Yee/						
Date:	06/28/2013						
Total Attachments: 2 source=5-36100_Assignment#page1.tif source=5-36100_Assignment#page2.tif							

OP \$40.00 13930413

ASSIGNMENT OF PATENT APPLICATION

JOINT

WHEREAS, **Mei Yu** and **Angus Dunn**, hereinafter referred to as "Assignors," are the inventors of the invention described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: **Model Framework for Applications**

Filing Date: June 28, 2013

WHEREAS, **SuccessFactors, Inc.**, located at One Tower Plaza, South San Francisco, California 94080, hereinafter referred to as "Assignee," is desirous of acquiring an interest in the invention and application and in any U.S. Letters Patent and Registrations which may be granted on the same;

For good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have assigned, and by these presents do assign to Assignee all right, title and interest in and to the invention and application and to all foreign counterparts (including patent, utility model and industrial designs), and in and to any Letters Patent and Registrations which may hereafter be granted on the same in the United States and all countries throughout the world, and to claim the priority from the application as provided by the Paris Convention. The right, title and interest is to be held and enjoyed by Assignee and Assignee's successors and assigns as fully and exclusively as it would have been held and enjoyed by Assignors had this Assignment not been made, for the full term of any Letters Patent and Registrations which may be granted thereon, or of any division, renewal, continuation in whole or in part, substitution, conversion, reissue, prolongation or extension thereof.

Assignors further agree that they will, without charge to Assignee, but at Assignee's expense, (a) cooperate with Assignee in the prosecution of U.S. Patent applications and foreign counterparts on the invention and any improvements, (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer, and (c) perform such other acts as Assignee lawfully may request to obtain or maintain Letters Patent and Registrations for the invention and improvements in any and all countries, and to vest title thereto in Assignee, or Assignee's successors and assigns.

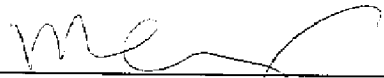
Assignors hereby authorize and request Fountainhead Law Group PC, 900 Lafayette St., Ste. 301, Santa Clara, CA 95050, to insert herein above the date of execution of declaration and filing date of said application when known.

PATENT

REEL: 030709 FRAME 0306

IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: 6/27/2013



Mei Yu

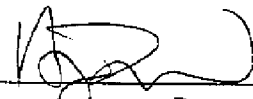
WITNESSED:

Dated: 6/27/2013

Sign: Anirudh Das

Print: ANIRUDH DAS

Dated: 6/27/2013



Angus Dunn

WITNESSED:

Dated: 6/27/2013

Sign: Christina Zhang

Print: CHRISTINA ZHANG