

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Craig E. ERNST JR.</td> <td>12/31/2011</td> </tr> <tr> <td>Jeffrey D. Anders</td> <td>12/09/2011</td> </tr> <tr> <td>Christopher A.J. IANNELLO</td> <td>12/12/2011</td> </tr> <tr> <td>Martin J. NILSEN</td> <td>12/09/2011</td> </tr> <tr> <td>David A. SHEREYK</td> <td>12/09/2011</td> </tr> <tr> <td>Timothy P. COFFIELD</td> <td>12/14/2011</td> </tr> </tbody> </table>		Name	Execution Date	Craig E. ERNST JR.	12/31/2011	Jeffrey D. Anders	12/09/2011	Christopher A.J. IANNELLO	12/12/2011	Martin J. NILSEN	12/09/2011	David A. SHEREYK	12/09/2011	Timothy P. COFFIELD	12/14/2011
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<table border="1"> <tr> <td>Name:</td> <td>Illinois Tool Works Inc.</td> </tr> <tr> <td>Street Address:</td> <td>3600 West Lake Avenue</td> </tr> <tr> <td>City:</td> <td>Glenview</td> </tr> <tr> <td>State/Country:</td> <td>ILLINOIS</td> </tr> <tr> <td>Postal Code:</td> <td>60026</td> </tr> </table>		Name:	Illinois Tool Works Inc.	Street Address:	3600 West Lake Avenue	City:	Glenview	State/Country:	ILLINOIS	Postal Code:	60026				
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<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13978172</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13978172										
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CORRESPONDENCE DATA															
Fax Number:	7035185499														
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>															
Phone:	7036841111														
Email:	gmaddox@ipfirm.com														
Correspondent Name:	Lowe Hauptman Ham & Berner, LLP														
Address Line 1:	2311 Mill Road														
Address Line 2:	Suite 1400														
Address Line 4:	Alexandria, VIRGINIA 22314														
ATTORNEY DOCKET NUMBER:	60251 (713-2768)														

OP \$40.00 13978172

NAME OF SUBMITTER:	Benjamin J. Hauptman
Signature:	/Benjamin J. Hauptman/
Date:	07/03/2013
	This document serves as an Oath/Declaration (37 CFR 1.63).
Total Attachments: 2 source=ASSIGNMENT#page1.tif source=ASSIGNMENT#page2.tif	

ASSIGNMENT

For valuable and sufficient consideration from Illinois Tool Works Inc. (hereinafter referred to as "Assignee"), a Delaware corporation having its principal place of business at 3600 West Lake Avenue, Glenview, Illinois 60026-1215, receipt of such consideration being hereby acknowledged, I/we,

- | | | |
|--|---|--|
| 1) Craig E. Ernst Jr.
40 Purdy Avenue
Marlboro, NY 12542 | 2) Jeffrey D. Anderson
15N502 Prairie Hill Circle
Hampshire, IL 60140 | 3) Christopher A.J. Iannello
2902 Cardinal Drive
Rolling Meadows, IL 60008 |
| 4) Martin J. Nilsen
46W120 Kelley Road
Hampshire, IL 60140 | 5) David A. Shereyk
1620 Linden Road
Homewood, IL 60430 | 6) Timothy P. Coffield
7156 Oran Street S.E.
Grand Rapids, MI 49546 |

hereby sell, assign and convey unto Assignee, its successors and assigns, my/our entire right, title and interest:

(1) in and to an invention entitled "Personal Equipment Suspension System With Active Lumbar Support" for which I/we have executed a PCT Patent Application and/or United States Patent Application on even date herewith, and, if applicable, which claims the benefits of United States Provisional Application No. 61/430,246 filed on January 6, 2011; and United States Provisional Application No. 61/467,534 filed on March 25, 2011; and United States Provisional Application No. 61/488,893 filed on May 23, 2011;

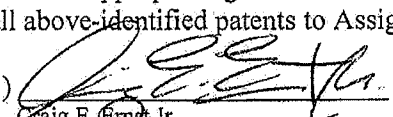
(2) in and to an invention entitled "Personal Equipment Suspension System With Active Lumbar Support and Articulated Flexible Load Suspension"; "Personal Equipment Load Suspension Arrangement"; and "Load Bearing Support For Body Armor Vest" for which I/we previously filed United States Provisional Application No(s). 61/430,246 on January 6, 2011; 61/467,534 on March 25, 2011; and 61/488,893 on May 23, 2011, respectively; and

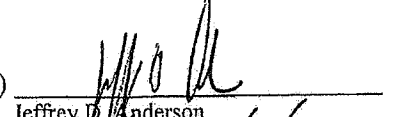
(3) in and to said PCT Patent Application, United States Patent Application and/or United States Provisional Application(s) and in and to all other patent applications now or hereafter filed in the United States and countries foreign to the United States (including divisional, continuation, reexamination, and reissue applications, and legal equivalents thereof) based upon said invention, and in and to the patent or patents granted thereon or issued therefrom, including reissues or the like thereof, if any, to the full end of the term or terms for which said patent or patents may be granted or issued.

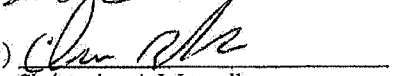
I/we agree that any patent applications of any countries foreign to the United States which may be filed under any applicable international treaties and/or conventions based upon said invention(s) shall be filed in the name of Assignee with the right to claim priority to any earlier filed applications based upon said invention(s).

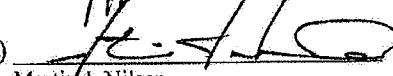
I/we hereby further agree that I/we shall, upon demand of Assignee, its successors or assigns, and without further consideration to me/us, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to be a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by me/us.

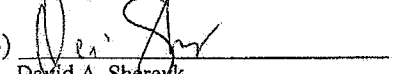
I/we hereby further agree and authorize the Commissioner of Patents and Trademarks of the United States and all other appropriate government officials for applicable countries foreign to the United States to issue any and all above-identified patents to Assignee.

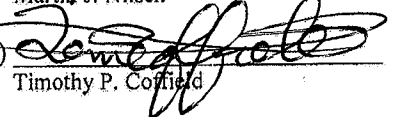
1)  12/13/2011
Craig E. Ernst Jr. Date

2)  12/9/11
Jeffrey D. Anderson Date

3)  12/12/11
Christopher A. J. Iannello Date

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