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Docket No: 85330US02 Form PTO-1595 (Rev. 08/05) OMB No. 0651-0027 (exp. 6/30/2008)		RECORDATION FORM COVER SHEET PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office					
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy thereof.									
1. Name of conveying party(ies): Parker, Kenny Randolph Klosiewicz, Daniel William Munjai, Ramesh Chand Rogers, David J, Jr. Tremaine, Dustin A			2. Name and address of receiving party(ies) Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 U.S.A.						
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No									
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____									
Execution Date(s): <u>02-25-13, 02-25-13</u> <u>02-25-13, 03-25-13</u> <u>02-26-13</u>			Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) 13/687,466 B. Patent No.(s) Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No									
5. Name and address of party to whom correspondence concerning document should be mailed: Polly C. Owen Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 Phone: (423) 229-6204 Fax: (423) 229-1239 Reg. No: 44991			6. Total number of applications and patents involved: <u>1</u> 7. Total fee (37 CFR 3.41).....\$ <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account Number: <u>05-0221</u> (Attach duplicate copy of this page if paying by deposit account)						
DO NOT USE THIS SPACE									
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <table border="0" style="width: 100%;"><tr><td style="width: 30%;"><u>Polly C. Owen</u> Name</td><td style="width: 30%;"><u>Polly C. Owen</u> Signature</td><td style="width: 30%;"><u>7-1-13</u> Date</td><td style="width: 10%;"></td></tr></table> Total number of pages including cover sheet, attachments, and documents: <u>5</u>						<u>Polly C. Owen</u> Name	<u>Polly C. Owen</u> Signature	<u>7-1-13</u> Date	
<u>Polly C. Owen</u> Name	<u>Polly C. Owen</u> Signature	<u>7-1-13</u> Date							

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ASSIGNMENT

For good and valuable consideration received, I/we, Kenny Randolph Parker, Daniel William Klosiewicz, Ramesh Chand Munjal, David J. Rogers, Jr., and Dustin A Tremaine, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

PROCESSES TO PRODUCE SHORT-CUT MICROFIBERS

executed by	<u>Kenny Randolph Parker</u>	the	<u>25th</u>	day of	<u>Feb</u>	2013
executed by	<u>Daniel William Klosiewicz</u>	the	<u>25th</u>	day of	<u>Feb</u>	2013
executed by	<u>Ramesh Chand Munjal</u>	the	<u>25th</u>	day of	<u>Feb</u>	2013
executed by	<u>David J. Rogers, Jr.</u>	the	<u>25th</u>	day of	<u>Mar</u>	2013
executed by	<u>Dustin A Tremaine</u>	the	<u>26</u>	day of	<u>Feb</u>	2013

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 25th day of Feb, 2013

Kenny Randolph Parker
Kenny Randolph Parker

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sherri Rogers
(Type or Print Name of Witness)

Sherri Rogers
(Signature of Witness)

221 Santa Fe St Church Hill TN 37642
(Address of Witness)

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Ashley Clifford
(Type or Print Name of Witness)

[Signature]
(Signature of Witness)

284 RIDGEWAY DR BLOOMVILLE TN 37617
(Address of Witness)

Signed this 25th day of February, 2013

Daniel William Klosiewicz
Daniel William Klosiewicz

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sherri Rogers
(Type or Print Name of Witness)

Sherri Rogers
(Signature of Witness)

221 Santa Fe St Church Hill TN 37642
(Address of Witness)

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Ashley Clifford
(Type or Print Name of Witness)

[Signature]
(Signature of Witness)

284 RIDGEWAY DR BLOOMVILLE TN 37617
(Address of Witness)

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Signed this 25th day of Feb, 2013Ramesh Chand Munjal
Ramesh Chand Munjal**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Ashley Clifford
(Type or Print Name of Witness)[Signature]
(Signature of Witness)284 RIDGEWAY DRIVE, BLOUNTVILLE, TN 37617
(Address of Witness)**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sherri Rogers
(Type or Print Name of Witness)[Signature]
(Signature of Witness)221 Santa Fe St Church Hill TN 37642
(Address of Witness)Signed this 25 day of March, 2013[Signature]
David J. Rogers, Jr.**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sherri Rogers
(Type or Print Name of Witness)[Signature]
(Signature of Witness)221 Santa Fe St Church Hill TN 37642
(Address of Witness)**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Ashley Clifford
(Type or Print Name of Witness)[Signature]
(Signature of Witness)284 RIDGEWAY DR BLOUNTVILLE TN 37617
(Address of Witness)

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Signed this 26 day of February, 2013
Dustin A Tremaine**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Sherri Rogers
(Type or Print Name of Witness)Sherri Rogers
(Signature of Witness)221 Santa Fe St Church Hill TN 37642
(Address of Witness)**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Elizabeth Stiltner
(Type or Print Name of Witness)Elizabeth Stiltner
(Signature of Witness)18312 Heatherwood Ln, Kingsport, TN 37663
(Address of Witness)