502444125 08/02/2013

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
ANDREAS KINZER	07/26/2013
JOACHIM MUHLBERGER	07/26/2013
JURGEN NASSHAN	07/26/2013
PETER PROBST	07/26/2013
BORIS WILLEMS	07/26/2013

RECEIVING PARTY DATA

Name:	KEIPER GMBH & CO. KG		
Street Address:	Hertelsbrunnenring 2		
City:	Kaiserslautern		
State/Country:	GERMANY		
Postal Code:	67657		

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13995928

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Email: acox@foley.com

Correspondent Name: Foley & Lardner LLP

Address Line 1: 3000 K Street, N.W.

Address Line 2: Suite 500

Address Line 4: Washington, DISTRICT OF COLUMBIA 20007

ATTORNEY DOCKET NUMBER: 091331-0260

NAME OF SUBMITTER: Andrew E. Rawlins

Signature: /Andrew E. Rawlins/

PATENT

502444125 REEL: 030931 FRAME: 0797

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Date:	08/02/2013
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PATENT REEL: 030931 FRAME: 0798

ASSIGNMENT - WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor (hereinafter referred to singly and collectively as "ASSIGNOR") has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

KEIPER GMBH & CO. KG Hertelsbrunnenring 2 67657 Kaiserslautern Germany

(hereinafter referred to as "ASSIGNEE") its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions, and all foreign countries in and to this invention relating to

SEAT RAIL FOR A VEHICLE SEAT OF A MOTOR VEHICLE AND RETAINING ARRANGEMENT OF A RETAINING ELEMENT OF A VEHICLE SEAT ON A SEAT RAIL

as set forth in this United States Patent Application

check one	[] executed concurrently herewith,
	[] executed on
	[X] Serial No. <u>13/995,928</u> Filed <u>6/19/2013</u>

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the Patent Cooperation Treaty, the Paris Convention and any other international agreement; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES ASSIGNEE to file patent applications in any or all countries on the above-identified invention or inventions in the name of the undersigned or in the name of ASSIGNEE or otherwise as ASSIGNEE may deem advisable under the International Convention or otherwise.

Page 1 of 4

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner LLP the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner LLP do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

NAME	AND SIGNATURE OF INVENT			
Name:	ANDREAS KINZER	SIGNATURE Andrew Col	Date	07/26/2013
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Name:	Wolfgang WILHELM	SIGNATURE Wolfgay Will	Dole	-04/26/201
Name:	Judith SCHERMER	signature Wolfgy Will signature Julify Citalia	Date	07/26/2013
NAME	AND SIGNATURE OF INVENT	<u>OR</u>		
Name:	JOACHIM MÜHLBERGER	SIGNATURE Josephin 144 ags	Date .	01/26/2013
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Name:	Judith SCHERMER	SIGNATURE And Midle	Date	07/26/2019
NAME .	AND SIGNATURE OF INVENT	<u>OR</u>		
Name:	JÜRGEN NASSHAN	SIGNATURE John May	Date	07/26/2013
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Name:	Wolfgang WILHELM	SIGNATURE Say Willy	Date	07/26/2013
Name:	Judith SCHERMER	SIGNATURE John Willie SIGNATURE Judih Swilling	Date	07/26/2013
NAME A	AND SIGNATURE OF INVENTO	<u>OR</u>		
Name:	PETER PROBST	SIGNATURE	Date	- And Andrews -
NAME A	AND SIGNATURE OF WITNESS	<u>SES</u>		
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Page 3 of 4

NAME AND SIGNATURE OF INVENTOR

Name: **BORIS WILLEMS**

NAME AND SIGNATURE OF WITNESSES

SIGNATURE WILLIAM Date 09/26/2013

SES WORLD WILL Date 03/16/2013 Name: Wolfgang WILHELM

Name: Judith SCHERMER

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Name:	JOACHIM MÜHLBERGER	SIGNATURE		Date	
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Name:	PETER PROBST	SIGNATURE	144	Date	26 07. 2013
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Name:	ultitle Kloes	SIGNATURE	KIOQS	Date	267.13
Name:	Flidge Preibisch	SIGNATURE	Debish	Date	26.7 /3

NAME AND SIGNATURE OF INVENTOR					
Name:	BORIS WILLEMS	SIGNATURE	Date		
NAME	AND SIGNATURE OF WITN	<u>ESSES</u>			
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Page 4 of 4

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