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	OS Patent and Trademark Office Please record the attached document tveying party(ies):	2. Name and address of receiving party(ies):
	ank Edwards ward Curtis nau Patel	Cisco Technology, Inc. 170 West Tasman Drive San Jose, California 95134-1706
	conveying party(ics) attached? 🔲 Yes 🗵 No	Additional name(s) & address(es) attached? Yes No
Joint Ro Govern Executi Other;		
r.xccmm care	3). 5000 20, 2007	
4. Application A. Patent Appli 13/930,570		erves as an Oath/Declaration (37 CFR 1.63) B. Patent No.(s)
	Additional minibax	attached? 🗀 Yes 🗵 No
5. Name and ac document should	ddress to whom correspondence concerning d be mailed:	 6. Total number of applications and patents involved:
Name: Address:	D. Kent Stier Merchant & Gould P.C. P.O. Box 2903 Minneapolis, MN 55402-0903 404.954,5100	Authorized to be charged to deposit account in the amount of \$40.00 Enclosed None required (government interest not affecting title
Phone No.: Email address: Docket No.:	kstier@merchantgould.com mcruz@merchantgould.com 60374.0757US01/986190	8. Payment Information Deposit Account Number: 13-2725 Authorized User Name: D. Kent Stier
t err t i set pressentable sammen		THE STATE OF THE S
9. Signature:		
D. Kent Stier, R	eg. No. 50.640	August 13, 2013
D, Kent Stier, Reg. No. 50,640 Name of Person Signing		Signature Date
		Total number of pages including cover sheer, attachments, and document. 5 DRS:mdc
((Autono auto) (1011) ((Autono) (1041) (104	Documents to be recorded (including cover sheet) Mail Stop Assignment Recordation Services, Director of t	should be faced to (571) 273.0140, or mailed to: the USPTO, P.O. Box 1450, Afexandria, VA 22313-1450
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PATENT TRADEMARK OFFICE

PATENT REEL: 031096 FRAME: 0928

ASSIGNMENT

WHEREAS, we, the undersigned inventors (or one of the undersigned joint inventors "Assignor"), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application

having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc., ("Assignee") a California corporation having an address of 170 West Tasman Drive, San Jose, California 95134-1706, desires to acquire all right,

title, and interest in and to the invention, and in and to the said application and any Letters Patent

that may issue thereon;

NOW, THEREFORE, for and in consideration of One United States Dollar (\$1.00) and

other good and valuable consideration, the receipt and sufficiency of which is hereby

acknowledged, we assign to Assignee, all right, title and interest in and to said invention and in

and to said application and all patents which may be granted therefore, and all divisions, reissues,

continuations, continuations-in-part and extensions thereof; and we hereby authorize and request

the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents

resulting therefrom, insofar as my interest is concerned, to Assignee.

We also assign to Assignee, all right title and interest to the invention disclosed in said

application throughout the world, including the right to file applications and obtain patents,

utility models, industrial models and designs for said invention in its own name throughout the

world including all rights to publish cautionary notices reserving ownership of said invention and

all rights to register said invention in appropriate registries; and we further agree to execute any

and all powers of attorney, applications, assignments, declarations, affidavits, and any other

papers in connection therewith necessary to perfect such right, title and interest in Assignee.

We will communicate to Assignee any facts known to me respecting any improvements;

and, at the expense of Assignee, we will testify in any legal proceedings, sign all lawful papers

execute all divisional, continuation, continuation-in-part, reissue and substitute applications,

make lawful oaths and declarations, and generally do everything possible to vest title in Assignee

and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

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PATENT REEL: 031096 FRAME: 0929

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of the Invention:	ICM Optimization and Standardization for Automation
Signature of Inventor:	4 Mh French Tolach
Inventor's Name:	William Frank Edwards
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Date:	6/28/2013

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	ICM Optimization and Standardization for Automation Sandeep A. Pafel
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