

## PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Endre Brekke</td> <td>02/13/2013</td> </tr> <tr> <td>Vegard Horten</td> <td>01/18/2011</td> </tr> </tbody> </table>		Name	Execution Date	Endre Brekke	02/13/2013	Vegard Horten	01/18/2011				
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RECEIVING PARTY DATA											
<table border="1"> <tr> <td>Name:</td> <td>Siemens AS</td> </tr> <tr> <td>Street Address:</td> <td>Ostre Aker vei 90</td> </tr> <tr> <td>City:</td> <td>Oslo</td> </tr> <tr> <td>State/Country:</td> <td>NORWAY</td> </tr> <tr> <td>Postal Code:</td> <td>0596</td> </tr> </table>		Name:	Siemens AS	Street Address:	Ostre Aker vei 90	City:	Oslo	State/Country:	NORWAY	Postal Code:	0596
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<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13876369</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13876369						
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CORRESPONDENCE DATA											
<p>Fax Number: 5124572100  <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 5124572123        Email: trosson@kslaw.com        Correspondent Name: Todd Rosson        Address Line 1: 401 Congress Avenue        Address Line 2: Suite 3200        Address Line 4: Austin, TEXAS 78701</p>											
ATTORNEY DOCKET NUMBER:	03869.117460										
NAME OF SUBMITTER:	Todd Rosson										
Signature:	/TAR/										
Date:	09/08/2013										

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**Total Attachments: 6**

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## ASSIGNMENT

For good and valuable consideration, I (We),  
**Endre Brekke**, residing at Ole Norgaardsveg 27, Trondheim, 7049, NO, citizen of NO  
**Vegard Horten**, residing at Sønnaveien 105, Rasta, 1476, NO, citizen of NO

hereafter individually or collectively referred to as "Assignor(s)";

Hereby, (I) acknowledge having previously assigned, sold and transferred to **Siemens AS**, a corporation organized and existing under the laws of **NORWAY**, having its principal place of business at **Østre Aker vei 90, 0596 Oslo** hereinafter "Assignee", its successors, assigns and legal representatives, or to a predecessor of Assignee, pursuant to (A)(i) the laws of **NORWAY** or (ii) a Patent & Secrecy Agreement or similar legal document such as, without limitation, an employee agreement executed at the time of entering into the employment of, or executed as a condition of continuing employment with, the Assignee or a predecessor of the Assignee, the entire right, including any and all priority rights, title and interest, in and for the United States and all foreign countries, in and to any and all inventions or improvements which are disclosed in an invention disclosure and/or in the below-identified documents currently filed with this Assignment, already filed or granted for Letters Patent (in which case, any provision of the subject Assignment that is in conflict with or is in addition to any provision in the prior agreement(s) or assignment(s) then this Assignment shall govern, take precedence, and be of legal effect), or

(B)(i) to the extent such laws of **NORWAY** or such Patent & Secrecy Agreement or similar legal document failed or fails, in whole or part, to have assigned, sold or transferred the entire right (including priority rights), title and interest, in and for the United States and all foreign countries, in and to all inventions or improvements which are disclosed in the below-identified application(s) or pending application(s) or granted Letters Patent, or (ii) if no such agreement(s) exist assigning, selling or transferring any such right (including priority rights), title or interest; then for good and valuable consideration, Assignor(s) now and hereby, effective Nunc Pro Tunc on the filing date of the below identified patent application(s), pending patent application(s) or granted Letter Patent(s), assign, sell and transfer(s) to Assignee, its successors, assigns and legal representatives, the entire right, (including all priority rights), title and interest in and for the United States and all foreign countries, in and to any and all inventions and/or improvements which are disclosed in the following identified; patent application(s), pending patent application(s) or granted Letter Patent(s)

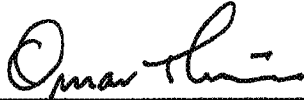
Patent Application Title: **Arrangement and method for controlling and/or monitoring a subsea device**  
Filing Date (MM/DD/YYYY): **03/28/2011**  
Filing Number: **PCT/EP2011/054671**  
Internal Case Number(s): **2010P20109WOUS**

and in and to said application(s) or granted patents and all applications claiming priority to said application or granted patent, including, without limitation, and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of the inventions and/or improvements; and in and to all original and reissued patents which have been or shall be filed in the United States and all foreign countries on the inventions and/or improvements;

(II) Agree that said Assignee may apply for and receive Letters Patent for said inventions and/or improvements in its own name; and that, when requested, without charge to but at the

expense of said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said inventions and/or improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and legal representatives, all facts known to the undersigned relating to said inventions and/or improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or legal representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said inventions and/or improvements and for vesting title to said inventions and or improvements and all applications for patents and all patents on said inventions and/or improvements, in said Assignee, its successors, assigns and legal representatives; and

(III) Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.



Witness Signature

OMAR THUNE

printed name



Endre Brekke

13/2 2013

Date

Witness Signature

Vegard Horten

printed name

Date

Companies Representative(s)  
**Siemens AS**

Signature

Name

Date

Signature

Name

Date

Siemens AG, CT IP, Otto-Hahn-Ring 6, 80200 Munich, Germany

DHL

Mr. Vegard Horten  
Sønnaveien 105  
1476 Rasta  
NORWAY

Name	Stefanie Benedikt
Department	CT IP SU AM Corporate Intellectual Property and Functions
Telephone	+49 89 636 87245
Fax	+49 89 636 81857
Mobile	
E-mail	stefanie.benedikt@siemens.com
Your letter of	
Our reference	2010E19227 NO SKA / BKT
Date	01/04/2011

Your invention titled "Use of hierarchical control system subsea. Traditionally subsea control system are flat structured i.e. all subsea control nodes are connected to topside system. The new solution gives less subsea cabling, higher data quality etc."

Siemens internal code 2010E19227 NO

Dear Mr. Horten,

Your employer, Siemens AS, authorized us, Siemens Aktiengesellschaft, to attend his interests in the field of Intellectual Property Management, especially in the field of inventor's affairs. We are acting on behalf and in the name of Siemens AS.

The above-referenced invention falls within the framework of your employee's duties and/ or tasks and/ or resulted from the practice of your employment.

By virtue of legal provisions of the Norwegian Employee's Invention Act (Arbeidstakeroppfinnelsesloven av 1970.04.17, nr 0021, sist endret 2003.03.14 nr.15 fra 2003.05.01), we are, by this notification, claiming the right to the invention described above without limitation. As a result of this unlimited claim or – in case the above mentioned conditions do not apply – as a result of the agreement proposed below, all rights to the invention shall be transferred to Siemens AS. You are not authorized to disclose the invention to parties external to Siemens without a prior permission.

With respect to the further handling of rights and potential obligations arising from the Norwegian Employee's Invention Act, we propose the following agreement:

We shall pay to you a one-time premium in line with the Incentive Program (details see attached commentary or <http://intranet.siemens.no/pubs/siemens/og/rd/ip/>) amounting to:

**EUR 500,-** corresponding to the value factor of 4 that has been assessed for your invention by the competent operative patent committee (OPC).

Siemens AS obligation to pay the reasonable inventor's compensation according to Art. 7 of the Norwegian Employee's Invention Act shall continue to exist, if Siemens will apply and maintain industrial property rights for the invention. The incentive premium shall not be offset against the legal inventor's compensation for that part that exceeds the premium. However, if there will not be any application for industrial property rights maintained all claims for compensation shall be settled by means of this premium.

Siemens AG  
Corporate Intellectual Property and Functions  
Head: Winfried Bütner

Postfach 22 16 34  
80506 Munich  
Germany

Phone: +49 89 636-00  
Fax: +49 89 636-52000  
[www.siemens.com](http://www.siemens.com)

Siemens Aktiengesellschaft. Chairman of the Supervisory Board: Gerhard Cromme; Managing Board: Peter Loescher, Chairman, President and Chief Executive Officer; Wolfgang Dehen, Brigitte Ederer, Joe Kaeser, Barbara Kux, Hermann Requardt, Siegfried Russwurm, Peter Y. Solmsen  
Registered offices: Berlin and Munich, Germany; Commercial registries: Berlin Charlottenburg, HRB 12300, Munich, HRB 6684  
WEEE-Reg.-No. DE 23691322

Siemens AS, its affiliates and companies that Siemens AS is affiliated to shall be entitled, but not obliged, to seek patents or any other industrial property protection for the invention at its own expense and in its name in Norway and in other countries. The resulting patents and other industrial property rights shall belong to the applying party with the right to exclusive and optional utilization or to any other exploitation of these industrial property rights.

Siemens AS shall also be entitled to withdraw and abandon any of the possibly resulting applications for industrial property protection domestically or in a foreign country, at any time and at its free discretion.

If requested by Siemens AS, the inventor, his/her heir(s) and possible other successors shall assist Siemens without delay with assigning the contractual patent and with processing and defending of the patent applications or patents mentioned above and in particular with providing any explanations, information and signatures required. Any costs resulting from this shall be borne by Siemens AS.

In any case you are not authorized to disclose the invention to parties external to Siemens without a prior permission.

This document has been made in two (2) originals, one for the employee and one for the employer.

Please sign the enclosed copy of this letter and return at your earliest convenience, first by fax to +49 89 636 81857 and then in original version to:

Siemens AG  
CT IP S, Mch P  
Postfach 22 16 34  
80506 München

Best regards,

Siemens Aktiengesellschaft

*i.v. Jander i.v. Almg*

**My decision**

to the agreement set out above

☒ I consent

☐ I do not consent

18.1.2011  
Date

*V. Horten*  
Signature

CT IP S, Mch P
JAN 20 2011
time limit

Commentary**Administration of transfer of rights and Incentive-System for Siemens AS, Norway:**

Each invention disclosure (ID) originating from the O&G division of Siemens AS will be sent to CT IP for registration and reporting.

CT IP will put the ID on the agenda of the Operative Patent Committee (OPC) being responsible for the technology. For the offshore technology within Siemens AS this OPC will include the competent Patent Professional of CT IP and the Technology and Innovation Manager of Siemens AS.

The OPC will evaluate the ID, define a value factor (VF) and make a decision on whether to file a patent on it or not.

CT IP will assure that the transfer of rights from the inventor(s) will be performed according to the OPC decision. The necessary agreement documents will be provided and sent to the inventor(s) by CT IP.

Normally the rights will be transferred to Siemens AS or - in case of development orders by Siemens Aktiengesellschaft (Siemens AG) - to Siemens AG.

In case of transfer to Siemens AS patent applications may be filed or registered in the name of Siemens AG too in order to streamline the functional processes. However this only establishes a fiduciary relation and does not influence the ownership which shall be documented by CT IP.

Depending on the value factor (VF) defined by the OPC the inventor(s) will be offered an amount of incentive money (per each inventor) according to the following table:

	VF = 1 until 3	VF = 4	VF = 5	VF = 6
1 inventor	700 €	900 €	1200 €	2000 €
2 inventors	400 €	500 €	700 €	1200 €
3 inventors	350 €	450 €	600 €	1000 €
4 or more inventors	300 €	400 €	500 €	800 €

This offer – normally sent together with the documents mentioned in sec. 4 above – will include the offer to accept the settlement of all claims for inventor's compensation by means of the incentive amount if there will not be an application for industrial property protection. However Siemens AS 'S obligation to pay the appropriate inventor compensation shall continue to exist, if Siemens AS shall decide to apply for industrial property protection for the invention and maintain industrial property protection.

CT IP will monitor the receipt of the letter duplicate countersigned by the inventor(s), i.e. whether the inventor(s) accepted the offer of sec. 5.

After receipt CT IP will induce the relevant human resources department of Siemens AS (RO NO HRM) responsible for disbursement of the determined Incentive-amount(s).

CT IP will prepare a patent application or a blocking publication depending on the OPC-decision.