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PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
George Lem	08/20/2013

RECEIVING PARTY DATA

Name:	Firmenich SA
Street Address:	1, routes des Jeunes
City:	Geneva 8
State/Country:	SWITZERLAND
Postal Code:	1211

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14005763

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

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Email: brigitte.dumas@firmenich.com

Correspondent Name: Brigitte Dumas

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Address Line 4: Geneva, SWITZERLAND 1211

NAME OF SUBMITTER:	George A. Gilbert	
Signature:	/George A. Gilbert/	
Date:	09/17/2013	

Total Attachments: 2

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> PATENT REEL: 031225 FRAME: 0005

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ASSIGNMENT

WHEREAS, each of,

George LEM, a citizen of the United States of America, residing c/o Firmenich SA, 1, route des Jeunes, 1211 GENEVA 8, Switzerland

ASSIGNOR, is an inventor of the invention in *SAFFRON ODORANTS*, for which a United States Non-provisional patent application, identified by Attorney Docket No. 8220-PCT.

X	is being filed concurrently with	n the recordation of this Assignment.
	was filed on	as Application No.

WHEREAS, **FIRMENICH SA**, a Swiss corporate body having a place of business at 1, route des Jeunes, 1211 Geneva 8, Switzerland, ASSIGNEE, is desirous of obtaining my entire right, title and interest in, to and under the said invention and the said application.

NOW, THEREFORE, in return for good and valuable consideration, the receipt of which is hereby acknowledged, each ASSIGNOR hereby has sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States provisional application and all U.S. non-provisional or international applications claiming priority thereto under 35 U.S.C. § 119(e) and any divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all Patents of the United States which may be granted thereon and all reissues and extensions thereof;

And each ASSIGNOR hereby authorizes and requests the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument:

And each ASSIGNOR hereby covenants and agrees that he or she has the full right to convey the entire interest herein assigned, and that he or she has not executed, and will not execute, any agreement in conflict herewith;

And each ASSIGNOR hereby further covenants and agrees that he or she will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to him or her respecting said invention, testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE or, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries;

And each ASSIGNOR hereby authorizes the ASSIGNEE or ASSIGNEE's patent attorneys to complete any formal papers required in any application claiming priority of this provisional application in the event that I am unable or unwilling to do so;

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And each ASSIGNOR hereby authorizes The ASSIGNEE or ASSIGNEE's patent attorneys to complete this form by the addition of the application number, application filing date, and attorney docket number, if necessary.

In witness whereof, each inventor has affixed his or her signature.

August 20,	2013		
Date		George LEM	
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On this _____ day of _____ day of ______, 2013, before me personally appeared George LEM, to me known and known to me to be the person of that name, who signed the foregoing instrument and acknowledged the same to be his/her free act and deed. Brigitte DUMAS