

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>MARK A WILLIAMS</td> <td>08/09/1996</td> </tr> <tr> <td>ALAN R WILLIAMS</td> <td>08/09/1996</td> </tr> </tbody> </table>		Name	Execution Date	MARK A WILLIAMS	08/09/1996	ALAN R WILLIAMS	08/09/1996
Name	Execution Date						
MARK A WILLIAMS	08/09/1996						
ALAN R WILLIAMS	08/09/1996						
RECEIVING PARTY DATA							
Name:	GEOLOGIC COMPUTER SYSTEMS, INC.						
Street Address:	2505 WILLIAMS DR.						
City:	WATERFORD						
State/Country:	MICHIGAN						
Postal Code:	48328						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13745087</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13745087		
Property Type	Number						
Application Number:	13745087						
CORRESPONDENCE DATA							
Fax Number:	2483808968						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
Phone:	248-380-9300						
Email:	amb@quinnlawgroup.com						
Correspondent Name:	Quinn Law Group						
Address Line 1:	39555 Orchard Hill Pl., Ste 520						
Address Line 4:	Novi, MICHIGAN 48375						
ATTORNEY DOCKET NUMBER:	GLC0101CON						
NAME OF SUBMITTER:	Reid M. DeManche						
Signature:	/Reid M. DeManche/						
Date:	09/18/2013						

CH \$40.00 13745087

Total Attachments: 8

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**GEOLOGIC COMPUTER SYSTEMS, INC.
EMPLOYMENT, CONFIDENTIALITY
AND NON-COMPETITION AGREEMENT**

This Agreement, dated August 9, 1996, is between GeoLogic Computer Systems, Inc., a Michigan corporation ("Employer") and Mark A. Williams ("Employee").

1. **Salary.** Effective July 15, 1996, Employer employs Employee for an indefinite period of time at the base salary plus benefits as listed on Attachment 1 ("Salary"). If Employee's employment terminates, his rights to Salary will also terminate.

2. **Performance.** Employee will satisfactorily perform his job duties and all lawful directives prescribed by Employer. These duties include those listed on Attachment 2. Employee will comply with all rules, regulations and policies applicable to him. Employee will devote his best efforts and full business time and attention to performing his assigned duties. Employee will not engage in any activity which conflicts with the good faith discharge of those duties.

3. **"At Will" Employment.** Employee's employment is "at will." In consideration of his employment, Employee's employment and Salary can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Employer or Employee.

4. **Entire Agreement.** This Agreement supersedes any other agreement, oral or written, regarding this employment. Employee cannot rely on any oral or written communications, made at any time, inconsistent with, or not contained in, this Agreement. The relationship may be altered only in writing signed by the parties.

5. **Confidentiality.** Employee will not at any time during or after his employment, directly or indirectly, use or disclose to any unauthorized person any confidential information which Employee has acquired respecting any of Employer's activities, without Employer's prior written permission. "Confidential Information" includes technical information, know-how, technology, all software and software codes, installation techniques, concepts, designs, products, customer lists or customer contacts, pricing policy, marketing

strategies, services, trade secrets, business methods and organization, contracts, bids, financial information, or any other confidential or proprietary information. If Employee has any doubt as to whether any information is confidential or proprietary or whether any information should be disclosed, Employee must request clarification from the Employer's Board of Directors. Upon termination, Employee will return to Employer and not retain any copies of, all customer lists, price lists, samples, equipment, instructional materials, manuals, policies, financial and other data, and any of Employer's material in Employee's possession or control, as well as all items of property belonging to Employer which may have been furnished to or acquired in any manner by Employee or on behalf of Employee.

6. **Ownership.** Any intellectual property or other creation or invention, or any other property of a confidential or proprietary nature developed by Employee during the term of this Agreement belongs to Employer.

7. **Non-Competition.** During the period of his employment and for a period of two (2) years following the last day worked for Employer, Employee will not acquire an ownership interest in or directly or indirectly become employed by or render other services to any business activity or person, if the business activity or person competes with Employer. The parties have attempted to limit Employee's right to compete only to the extent necessary to protect Employer from unfair competition. Employee acknowledges that if this Agreement terminates for any reason, Employee will be able to earn a livelihood without violating these restrictions. In any event, if a court of competent jurisdiction determines this restrictive covenant is unenforceable, the court shall modify and enforce the covenant to the full extent permitted under applicable law.

8. **Non-Interference.** Employee will not, either during or after the term of this employment, interfere or attempt to interfere with the business relationships between Employer and its employees, customers, suppliers and others with whom Employer conducts business or engage or attempt to engage in any conduct harmful to the continued existence of such relationships.

9. **Remedies Upon Breach.** The services rendered by Employee to Employer and the information obtained in connection with this employment relationship are special, unique and of a confidential nature. A violation of any

of the terms of this Agreement will cause irreparable harm to Employer, the dollar value of which will be impossible to estimate. Therefore, if Employee violates or threatens to violate any provision of this Agreement, in addition to other remedies, Employer will be entitled to, an injunction, restraining order or other equitable remedy issued by any court of competent jurisdiction to restrain continued violation of this Agreement.

10. **Right to Modify Personnel Policies.** Employer may modify any of its benefits and personnel policies and practices at any time, in its sole discretion.

11. **Miscellaneous.** Neither party may assign their respective rights under this Agreement. This Agreement will be governed by Michigan law.

"Employer"
GEOLOGIC COMPUTER SYSTEMS, INC.

Date: Aug 9, 1996

By: Charles F. Julian
Charles F. Julian
President

"Employee"

Date: 8-9-96

Mark A. Williams
Mark A. Williams

69062

ATTACHMENT 1

Base Salary for Mark Williams

\$500 per week. Employer is not paying benefits.

92017

**GEOLOGIC COMPUTER SYSTEMS, INC.
EMPLOYMENT, CONFIDENTIALITY
AND NON-COMPETITION AGREEMENT**

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strategies, services, trade secrets, business methods and organization, contracts, bids, financial information, or any other confidential or proprietary information. If Employee has any doubt as to whether any information is confidential or proprietary or whether any information should be disclosed, Employee must request clarification from the Employer's Board of Directors. Upon termination, Employee will return to Employer and not retain any copies of, all customer lists, price lists, samples, equipment, instructional materials, manuals, policies, financial and other data, and any of Employer's material in Employee's possession or control, as well as all items of property belonging to Employer which may have been furnished to or acquired in any manner by Employee or on behalf of Employee.

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"Employer"
GEOLOGIC COMPUTER SYSTEMS, INC.

Date: Aug 9, 1996

By: Charles F. Julian
Charles F. Julian
President

"Employee"

Date: 8/9/96

Alan R. Williams
Alan R. Williams

68852



UNITED STATES PATENT AND TRADEMARK OFFICE

UNDER SECRETARY OF COMMERCE FOR INTELLECTUAL PROPERTY AND
DIRECTOR OF THE UNITED STATES PATENT AND TRADEMARK OFFICE

NOVEMBER 24, 2011

PTAS

QUINN LAW GROUP, PLLC
39555 ORCHARD HILL PLACE, STE. 520
NOVI, MI 48375

501734062

UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT RECORDATION BRANCH OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE ASSIGNMENT RECORDATION BRANCH AT 571-272-3350. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, MAIL STOP: ASSIGNMENT RECORDATION BRANCH, P.O. BOX 1450, ALEXANDRIA, VA 22313.

RECORDATION DATE: 11/23/2011

REEL/FRAME: 027273/0720
NUMBER OF PAGES: 11

BRIEF: ASSIGNMENT OF ASSIGNORS INTEREST (SEE DOCUMENT FOR DETAILS).

DOCKET NUMBER: GLC0101

ASSIGNOR:

WILLIAMS, MARK A.

DOC DATE: 08/09/1996

ASSIGNOR:

WILLIAMS, ALAN R.

DOC DATE: 08/09/1996

ASSIGNEE:

GEOLOGIC COMPUTER SYSTEMS, INC.
2505 WILLIAMS DR.
WATERFORD, MICHIGAN 48328

APPLICATION NUMBER: 11122925

FILING DATE: 05/05/2005

PATENT NUMBER:

ISSUE DATE:

TITLE: MONITORING COMPRESSION OF SUCCESSIVE LAYERS OF LANDFILL MATERIAL
AND MEASUREMENT OF LAYER DENSITY

ASSIGNMENT RECORDATION BRANCH
PUBLIC RECORDS DIVISION