

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Michael Santiago III</td> <td>09/19/2013</td> </tr> <tr> <td>Supin Ko</td> <td>09/11/2013</td> </tr> <tr> <td>Justin Alexander Friedl</td> <td>09/12/2013</td> </tr> <tr> <td>Tavis Dean Elliott</td> <td>09/19/2013</td> </tr> </tbody> </table>		Name	Execution Date	Michael Santiago III	09/19/2013	Supin Ko	09/11/2013	Justin Alexander Friedl	09/12/2013	Tavis Dean Elliott	09/19/2013
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Michael Santiago III	09/19/2013										
Supin Ko	09/11/2013										
Justin Alexander Friedl	09/12/2013										
Tavis Dean Elliott	09/19/2013										
RECEIVING PARTY DATA											
Name:	Apptio, Inc.										
Street Address:	11100 NE 8th Street, Suite 600										
City:	Bellevue										
State/Country:	WASHINGTON										
Postal Code:	98004										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>14033130</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	14033130						
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Application Number:	14033130										
CORRESPONDENCE DATA											
Fax Number:	2125880500										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
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ATTORNEY DOCKET NUMBER:	1361069-2009										
NAME OF SUBMITTER:	Shannon Livingston										
Signature:	/Shannon Livingston/										

PATENT

Date:

09/20/2013

Total Attachments: 3

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ASSIGNMENT

I, Michael Santiago III, residing in Issaquah, Washington, with a mailing address at 11000 NE 8th Street, Bellevue, Washington 98004;

I, Supin Ko, residing in Seattle, Washington, with a mailing address at 11000 NE 8th Street, Bellevue, Washington 98004;

I, Justin Alexander Friedl, residing in Issaquah, Washington, with a mailing address at 11000 NE 8th Street, Bellevue, Washington 98004; and

I, Tavis Dean Elliott, residing in Bothell, Washington, with a mailing address at 11000 NE 8th Street, Bellevue, Washington 98004;

and each of us, if more than one person is identified above (hereinafter "ASSIGNOR") for good and valuable consideration, the receipt for and sufficiency of which is hereby acknowledged, paid to ASSIGNOR by

Apptio, Inc.

a corporation organized under the laws of Delaware, located at 11000 NE 8th Street, Bellevue, Washington 98004 (hereinafter "ASSIGNEE"), do hereby sell and assign to said ASSIGNEE, its successors and assigns, the below indicated right, title, and interest, throughout the world in and to my invention entitled:

ALLOCATING HERITAGE INFORMATION IN DATA MODELS

invented by me and described in the specification bearing the above Attorney Docket No. and title executed by me concurrently herewith; and all patents, divisions, reissues, continuations, continuations-in-part and any extensions thereof and rights of priority therein, including the right to sue for past infringement and any such recovery, said interest being my entire ownership interest in the same, to be held and enjoyed by said ASSIGNEE, its successors, assigns, or other legal

representatives, to the full end of the term thereof, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made, including all rights of Assignor to recover for past infringement thereof;

And for the consideration aforesaid, I hereby covenant and agree to and with said ASSIGNEE, its successors and assigns, that whenever ASSIGNEE, its counsel or representative, or the counsel or representative of its successors or assigns, shall advise that an amendment to, or a division of, or any other proceeding or action in connection with an application concerning said Invention, including interference proceedings, is lawful and desirable, or that a reissue or continuation or extension of such application or patent issuing therefrom is lawful and desirable, I will sign all papers and drawings, take all rightful oaths and affidavits, and do all acts necessary or required to be done for the procurement of all lawful rights associated with the Invention, or for the reissue or continuation or extension of the same, will do all acts necessary or required to secure in said ASSIGNEE, its successors or assigns, the title to and full benefit of all rights hereby assigned, without charge to said ASSIGNEE or its successors or assigns, but at its or their expense; and I hereby appoint every present or future officer of said ASSIGNEE as my agent to sign all such papers and to do all such necessary acts on my behalf, to the fullest extent permitted by law;

And I hereby authorize and request the Commissioner of Patents and Trademarks and any other granting authority to issue any Letters Patent resulting from said Invention and application(s) concerning same to said ASSIGNEE.

This assignment shall have an effective date corresponding to the last date of execution.

I declare under penalty of perjury under the laws of the United States of America, and under penalty of the laws of any other jurisdiction before which this document may be presented, that I have signed this document as my own free act and that all of the foregoing is true and correct.



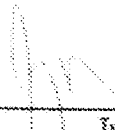
Michael Santiago III

Date: 9/19/13



Supin Ko

Date: 9/11/13



Justin Alexander Friedl

Date: 9/10/13



Tavis Dean Elliott

Date: 9/19/13