

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Anders Roos</td> <td>09/02/2013</td> </tr> <tr> <td>Thomas Isaksson</td> <td>09/02/2013</td> </tr> </tbody> </table>		Name	Execution Date	Anders Roos	09/02/2013	Thomas Isaksson	09/02/2013
Name	Execution Date						
Anders Roos	09/02/2013						
Thomas Isaksson	09/02/2013						
RECEIVING PARTY DATA							
Name:	MSA SORDIN AB						
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State/Country:	SWEDEN						
Postal Code:	331 53						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13994044</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13994044		
Property Type	Number						
Application Number:	13994044						
CORRESPONDENCE DATA							
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<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
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Signature:	/Jennifer L. Lineberry/						
Date:	09/24/2013						
Total Attachments: 2 source=768-010-executedassignment-2inventors#page1.tif source=768-010-executedassignment-2inventors#page2.tif							

OP \$40.00 13994044

DECLARATION (37 C.F.R. 1.63) FOR UTILITY PATENT APPLICATION USING AN APPLICATION DATA SHEET (37 C.F.R. 1.76) AND ASSIGNMENT

Title of Invention: **HEIGHT ADJUSTMENT ARRANGEMENT FOR AN EAR CUP IN A HEARING PROTECTOR UNIT**

As a below named inventor, I hereby declare that:

This declaration is directed to the attached application, or (if following box is checked):

United States application or PCT international application number PCT/SE2011/051210 filed on October 7, 2011.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed.

I have reviewed and understand the contents of the application, including the claims.

I am aware of the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in 37 CFR Section 1.56.

Whereas, the undersigned inventor(s) has/have made certain inventions, improvements, and discoveries (herein referred to as the "Invention") disclosed in the above-identified patent application and further identified by the Client Docket Number provided above in the header of this document;

Whereas, MSA Sordin AB, a Swedish corporation (herein referred to as "MSA Sordin AB"), desires to acquire, and each undersigned inventor desires to grant to MSA Sordin AB, the entire worldwide right, title, and interest in and to the Invention and in and to any and all patent applications and patents directed thereto;


Now, therefore, for good and valuable consideration, the receipt and sufficiency thereof being hereby acknowledged, each undersigned inventor ("ASSIGNOR") hereby sells or has sold, assigns or has assigned, and otherwise transfers or has transferred to MSA Sordin AB (the "ASSIGNEE"), its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the Invention, the above-identified United States patent application, and any and all other patent applications and patents for the Invention which may be applied for or granted therefor in the United States and in all foreign countries and jurisdictions, including all divisions, continuations, reissues, reexaminations, renewals, extensions, counterparts, substitutes, and extensions thereof, and all rights of priority resulting from the filing of such applications and granting of such patents. In addition, each undersigned inventor hereby authorizes and requests the Director of the United States Patent and Trademark Office to issue any United States Patent, and foreign patent authorities to issue any foreign patent, granted for the Invention, to MSA Sordin AB, its successors, legal representatives, and assigns, the entire worldwide right, title, and interest in and to the same to be held and enjoyed by MSA Sordin AB, its successors, legal representatives, and assigns to the full end of the terms for which any and all such patents may be granted, as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made; and each undersigned inventor agrees to execute any and all documents and instruments and perform all lawful acts reasonably related to recording this Assignment or perfecting

title to the Invention and all related patents and applications, in MSA Sordin AB, its successors, legal representatives, and assigns, whenever requested by MSA Sordin AB, its successors, legal representatives, or assigns.

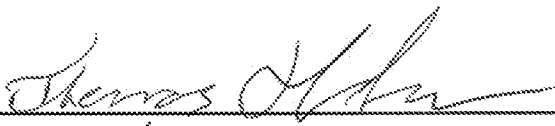
Each undersigned inventor acknowledges their prior and ongoing obligations to sell, assign, and transfer the rights under this Assignment to MSA Sordin AB and is unaware of any reason why they may not have the full and unencumbered right to sell, assign, and transfer the rights hereby sold, assigned, and transferred, and has not executed, and will not execute, any document or instrument in conflict herewith. Each undersigned inventor also hereby grants MSA Sordin AB, its successors, legal representatives, and assigns, the right to insert in this Assignment any further identification (including, but not limited to, patent Application Number) which may be necessary or desirable for recordation of this Assignment.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that willful false statements may jeopardize the validity of the application or any patent issued thereon.

(1) Legal Name of Inventor: **Anders Roos**

Signature:  Date: 2/9-2013
Citizenship: Sweden

(2) Legal Name of Inventor: **Thomas Isaksson**

Signature:  Date: 2/9-2013
Citizenship: Sweden