

## PATENT ASSIGNMENT

Electronic Version v1.1  
 Stylesheet Version v1.1

| SUBMISSION TYPE:                                                                                                                                                                                                                                                                                                                        | NEW ASSIGNMENT                    |               |                      |                     |                                   |                 |            |                      |            |              |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------|----------------------|---------------------|-----------------------------------|-----------------|------------|----------------------|------------|--------------|-------|
| NATURE OF CONVEYANCE:                                                                                                                                                                                                                                                                                                                   | ASSIGNMENT                        |               |                      |                     |                                   |                 |            |                      |            |              |       |
| CONVEYING PARTY DATA                                                                                                                                                                                                                                                                                                                    |                                   |               |                      |                     |                                   |                 |            |                      |            |              |       |
| <table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Andrew J. Borowski</td> <td>11/10/2009</td> </tr> <tr> <td>Alex V. Degutis</td> <td>11/10/2009</td> </tr> <tr> <td>David A. Oestermeyer</td> <td>11/10/2009</td> </tr> </tbody> </table>                                          |                                   | Name          | Execution Date       | Andrew J. Borowski  | 11/10/2009                        | Alex V. Degutis | 11/10/2009 | David A. Oestermeyer | 11/10/2009 |              |       |
| Name                                                                                                                                                                                                                                                                                                                                    | Execution Date                    |               |                      |                     |                                   |                 |            |                      |            |              |       |
| Andrew J. Borowski                                                                                                                                                                                                                                                                                                                      | 11/10/2009                        |               |                      |                     |                                   |                 |            |                      |            |              |       |
| Alex V. Degutis                                                                                                                                                                                                                                                                                                                         | 11/10/2009                        |               |                      |                     |                                   |                 |            |                      |            |              |       |
| David A. Oestermeyer                                                                                                                                                                                                                                                                                                                    | 11/10/2009                        |               |                      |                     |                                   |                 |            |                      |            |              |       |
| RECEIVING PARTY DATA                                                                                                                                                                                                                                                                                                                    |                                   |               |                      |                     |                                   |                 |            |                      |            |              |       |
| <table border="1"> <tr> <td>Name:</td> <td>Salco Products, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>20 West 201 101st Street, Suite A</td> </tr> <tr> <td>City:</td> <td>Lemont</td> </tr> <tr> <td>State/Country:</td> <td>ILLINOIS</td> </tr> <tr> <td>Postal Code:</td> <td>60439</td> </tr> </table>                       |                                   | Name:         | Salco Products, Inc. | Street Address:     | 20 West 201 101st Street, Suite A | City:           | Lemont     | State/Country:       | ILLINOIS   | Postal Code: | 60439 |
| Name:                                                                                                                                                                                                                                                                                                                                   | Salco Products, Inc.              |               |                      |                     |                                   |                 |            |                      |            |              |       |
| Street Address:                                                                                                                                                                                                                                                                                                                         | 20 West 201 101st Street, Suite A |               |                      |                     |                                   |                 |            |                      |            |              |       |
| City:                                                                                                                                                                                                                                                                                                                                   | Lemont                            |               |                      |                     |                                   |                 |            |                      |            |              |       |
| State/Country:                                                                                                                                                                                                                                                                                                                          | ILLINOIS                          |               |                      |                     |                                   |                 |            |                      |            |              |       |
| Postal Code:                                                                                                                                                                                                                                                                                                                            | 60439                             |               |                      |                     |                                   |                 |            |                      |            |              |       |
| PROPERTY NUMBERS Total: 1                                                                                                                                                                                                                                                                                                               |                                   |               |                      |                     |                                   |                 |            |                      |            |              |       |
| <table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13409345</td> </tr> </tbody> </table>                                                                                                                                                               |                                   | Property Type | Number               | Application Number: | 13409345                          |                 |            |                      |            |              |       |
| Property Type                                                                                                                                                                                                                                                                                                                           | Number                            |               |                      |                     |                                   |                 |            |                      |            |              |       |
| Application Number:                                                                                                                                                                                                                                                                                                                     | 13409345                          |               |                      |                     |                                   |                 |            |                      |            |              |       |
| CORRESPONDENCE DATA                                                                                                                                                                                                                                                                                                                     |                                   |               |                      |                     |                                   |                 |            |                      |            |              |       |
| <p>Fax Number:<br/> <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 312-616-5600</p> <p>Email: assignments@leydig.com</p> <p>Correspondent Name: Robert V. Jambor</p> <p>Address Line 1: Two Pru Plaza, Ste. 4900, 180 N. Stetson</p> <p>Address Line 4: Chicago, ILLINOIS 60601</p> |                                   |               |                      |                     |                                   |                 |            |                      |            |              |       |
| ATTORNEY DOCKET NUMBER:                                                                                                                                                                                                                                                                                                                 | 506957                            |               |                      |                     |                                   |                 |            |                      |            |              |       |
| NAME OF SUBMITTER:                                                                                                                                                                                                                                                                                                                      | Robert V. Jambor                  |               |                      |                     |                                   |                 |            |                      |            |              |       |
| Signature:                                                                                                                                                                                                                                                                                                                              | /Robert V. Jambor/                |               |                      |                     |                                   |                 |            |                      |            |              |       |
| Date:                                                                                                                                                                                                                                                                                                                                   | 09/24/2013                        |               |                      |                     |                                   |                 |            |                      |            |              |       |
| <p>Total Attachments: 3</p> <p>source=Assignment#page1.tif</p> <p>source=Assignment#page2.tif</p> <p>source=Assignment#page3.tif</p>                                                                                                                                                                                                    |                                   |               |                      |                     |                                   |                 |            |                      |            |              |       |

CH \$40.00 13409345

Leydig, Voit & Mayer, Ltd.  
Two Prudential Plaza, Suite 4900  
180 North Stetson Avenue  
Chicago, Illinois 60601-6731

## **ASSIGNMENT**

**WHEREAS, WE**, Andrew J. Borowski, of 12302 S. Wolf Rd., Palos Park, IL 60464; Alex V. Degutis, of 723 Community Drive, LaGrange Park, IL 60526; and David A. Oestermeyer, of 6221 Plymouth Ct., Downers Grove, IL 60516, respectively, have invented and own a certain invention entitled:

## **MANWAY GASKET**

for which invention we have executed an application (provisional or non-provisional) for a U.S. patent, which was filed on November 11, 2009, under U.S. Application No. 12/616,426, and

**WHEREAS**, Salco Products, Inc., of 20 West 201 101<sup>st</sup> Street, Suite A, Lemont, IL 60439, hereinafter referred to as Assignee, is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

**NOW, THEREFORE**, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, we assign and transfer to the Assignee and the Assignee's legal representatives, successors and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and we do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

**WE HEREBY AUTHORIZE** the Assignee to insert in this assignment document the filing date and application number of the application if the date and number are unavailable at the time this document is executed.

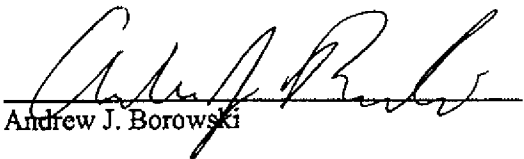
**UPON SAID CONSIDERATION**, we convey to the Assignee the right to make application in its own behalf for protection of the invention in the U.S. and countries foreign to the U.S. and to claim under the Patent Cooperation Treaty, the International Convention and/or other international arrangement for any such application the date of the U.S. application (or any other application on the invention) to gain priority with respect to other applications.

**WE DO HEREBY COVENANT** and agree with the Assignee that we will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that we will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the

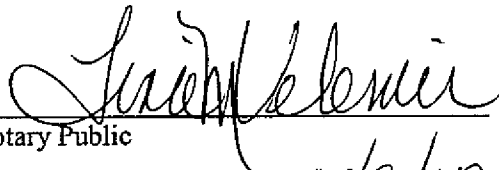
In re Appln. of Andrew J. Borowski et al.  
Attorney Docket No. 506957

invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

IN WITNESS WHEREOF, we have hereunder set our hands on the dates shown below.

Date 11-10-2009   
Andrew J. Borowski  
STATE OF IL }  
COUNTY OF WILL }  
On this 10<sup>th</sup> day of November, 2009, before me, a Notary Public in and for said county, appeared Andrew J. Borowski, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth.



  
Notary Public  
My Commission Expires: 5/9/10

Date 11/10/09   
Alex V. Degutis  
STATE OF IL }  
COUNTY OF WILL }  
On this 10<sup>th</sup> day of \_\_\_\_\_, \_\_\_\_\_, before me, a Notary Public in and for said county, appeared Alex V. Degutis, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth.



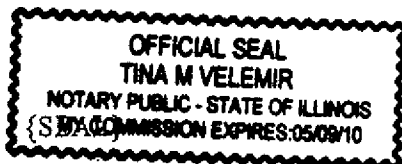
  
Notary Public  
My Commission Expires: 5/9/10

In re Appln. of Andrew J. Borowski et al.  
Attorney Docket No. 506957

Date 11/10/09 DA Oestermeyer  
David A. Oestermeyer

STATE OF IL  
COUNTY OF WILL

On this 10<sup>th</sup> day of November, 2009, before me, a Notary Public in and for said county, appeared David A. Oestermeyer, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth.



Tina M Velemir  
Notary Public

My Commission Expires: 5/9/10