Electronic Version v1.1 Stylesheet Version v1.2

EPAS ID: PAT2597080

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------------|----------------|
| MEHMET DEMIRORS | 03/12/2012 |
| TERESA P. KARJALA | 02/27/2012 |
| JOHN O. OSBY | 03/06/2012 |

RECEIVING PARTY DATA

| Name: | DOW GLOBAL TECHNOLOGIES LLC |
|-----------------|-----------------------------|
| Street Address: | 2040 DOW CENTER |
| City: | MIDLAND |
| State/Country: | MICHIGAN |
| Postal Code: | 48674 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 13394494 |

CORRESPONDENCE DATA

Fax Number: (414)223-5000 **Phone**: 4149785559

Email: jpolmatier@whdlaw.com

Correspondence will be sent via US Mail when the email attempt is unsuccessful.

Correspondent Name: JERE L POLMATIER

Address Line 1: WHYTE HIRSCHBOECK DUDEK SC
Address Line 2: 555 EAST WELLS STREET, SUITE 1900

Address Line 4: MILWAUKEE, WISCONSIN 53202

| ATTORNEY DOCKET NUMBER: | 68790-US-PCT |
|-------------------------|-------------------|
| NAME OF SUBMITTER: | JERE L. POLMATIER |
| Signature: | /jlp/ |
| | PATENT |

REEL: 031510 FRAME: 0899

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| Date: | 10/30/2013 |
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FORM 110 IR 5/07)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

Is we verify believe I answe are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a potent is sought on the invention entitled. POLYMERS COMPRISING UNITS DERIVED FROM ETHYLENE AND POLY(ALKOXIDE)

which invention was made and invented by melus out of and in the course of mylour employment with mylour respective employers as stated below my/our name(s). Dwe acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto

For my/our work, I/we sell, assign and transfer unto

Dow Global Technologies LL.C.

2040 Dow Center

Midland, Michigan 48674

a limited flability company organized and existing under the laws of Delawarr (hereinalter referred to as the "Assignee"), my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including prinvisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nomines(s)), and all rights and powers to fite any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, international Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority International Convention(s) and Treaties in the name of Assignce, and do hereby authorize Assignce or its designce to insert here the Priority Number, Filing Date, and Filing Country

| Principle Alterday | |
|--------------------------------------|---------------|
| | Films Country |
| PC1/US2010/048821 September 14, 2010 | |
| SQA68883 14, 2010 | blemational |

of the application, on which the claim for priority will be based, and in and to any Letters Patent that may be issued for the invention in any and all countries. If we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary, and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notanal True Copy thereof, being under coverant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us'

| At Preeport, Texas 77541, USA | At: Freeport, Texas 77541, USA |
|--|--|
| this /272 day of March , 20/2 | this day of 20 |
| Effective as of September 14, 2010 | Effective us of September 14, 2010 |
| Signature Full Name. Mehmet Demirors Residence 2319 Bending Spring Drive Pearland, Texas 77584 UNITED STATES OF AMERICA Country: United States of America Citizenship Netherlands P.O. Address. Same as Residence Employed By. The Dow Chemical Company Of Country: United States of America | Signature Full Name: Teresa P. Karjala Residence. 56 Mandevilla Court Lake Jackson. Texas. 77566 UNITED STATES OF AMERICA Country United States of America Citizenship: United States of America P.O. Address: Same as Residence limptoyed By. The Dow Chemical Company Of Country. United States of America |
| At. Freepost, Texas 77541, USA | |
| this day of .20 | At this day of , 2(1 |
| Signature Full Name John O Osby Residence 109 Catalpa Street Lake Jackson, Texas 77566 UNITED STATES OF AMERICA | Signature: Full Name Residence. |
| Country United States of America Citizenship United States of America PO Address: Same as Residence Limployed By: The Dow Chemical Company Of Country: United States of America nal names and signatures are attached | Country: Citizenship. P () Address; Fimployed By: Of Country |

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PATENT REEL: 031510 FRAME: 0901 This Assignment 110 is in the LNGLISH language and bas the same meaning in other languages with the same 110 number and RIDate

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FORM 110 (R.5:97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: POLYMERS COMPRISING UNITS DERIVED FROM ETHYLENE AND POLY(ALKOXIDE)

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC 2040 Dow Center Midland, Michigan 48674

a limited liability company organized and existing under the laws of **Delaware** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

| Priority Number | Filing Date | Filing Country | i |
|--------------------|--------------------|----------------|---|
| | | Time County | i |
| PCT/HS2010/048821 | Sentember 14 2010 | International | i |
| PC 1/052010/048821 | September 14, 2010 | international | |

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee, and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under coverant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

| this 27th day of February .20 12 |
|---------------------------------------|
| 100 30 1 10000 |
| Effective as of September 14, 2010 |
| 1 28 4-1 |
| Signature: 0. 647 |
| Full Name: Teresa P. Karjala |
| Residence: 56 Mandevilla Court |
| Lake Jackson, Texas 77566 |
| UNITED STATES OF AMERICA |
| Country United States of America |
| Citizenship: United States of America |
| P.O. Address: Same as Residence |
| Employed By: The Dow Chemical Company |
| Of Country: United States of America |
| |
| _ At: |
| this day of . 20 |
| 11 |
| Signature: |
| Full Name: |
| Residence: |
| |
| |
| Country: |
| Citizenship. |
| P.O. Address: |
| Employed By: |
| Of Country: |
| |

() Additional names and signatures are attached

FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: POLYMERS COMPRISING UNITS DERIVED FROM ETHYLENE AND POLY(ALKOXIDE)

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Global Technologies LLC 2040 Dow Center Midland, Michigan 48674

a limited liability company organized and existing under the laws of Delaware (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

| Priority Number | Filing Date | Filing Country |
|-------------------|--------------------|----------------|
| PCT/US2010/048821 | September 14, 2010 | International |

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I'we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us;

| At: Freeport, Texas 77541, USA | At: Freeport, Texas 77541, USA |
|--|--|
| this day of , 20 | this day of , 20 |
| Effective as of September 14, 2010 | Effective as of September 14, 2010 |
| Signature: | Signature: |
| Full Name: Mehmet Demirors | Full Name: Teresa P. Karjala |
| Residence: 2319 Bending Spring Drive | Residence: 56 Mandevilla Court |
| Pearland, Texas 77584 | Lake Jackson, Texas 77566 |
| UNITED STATES OF AMERICA | UNITED STATES OF AMERICA |
| Country: United States of America | Country: United States of America |
| Citizenship: Netherlands | Citizenship: United States of America |
| P.O. Address: Same as Residence | P.O. Address: Same as Residence |
| Employed By: The Dow Chemical Company | Employed By: The Dow Chemical Company |
| Of Country: United States of America | Of Country: United States of America |
| | |
| At: Freeport, Texas 77541, USA |] [At: |
| At: Freeport, Texas 77541, USA | At: this day of .20 |
| this it day of March , 20 12 Effective as of September 14, 2010 | At: |
| this it has day of March , 20 12 Effective as of September 14, 2010 | this day of 20 |
| this the day of March , 20 12 Effective as of September 14, 2010 Signature: John O. Willel | this day of 20 |
| this the day of March , 20 12 Effective as of September 14, 2010 Signature: John O. Osby | this day of 20 |
| this the day of March , 20 12 Effective as of September 14, 2010 Signature: John O. Osby Residence: 109 Catalpa Street Lake Jackson, Texas 77566 | this day of 20 Signature: Full Name: |
| this the day of March, 20 12 Effective as of September 14, 2010 Signature: John O. Osby Residence: 109 Catalpa Street Lake Jackson, Texas 77566 UNITED STATES OF AMERICA | this day of, 20 |
| this the day of March, 20 /2 Effective as of September 14, 2010 Signature: John O. Osby Residence: 109 Catalpa Street Lake Jackson, Texas 77566 UNITED STATES OF AMERICA Country: United States of America | this day of 20 Signature: Full Name: Residence: Country: |
| this the day of March , 20 12 Effective as of September 14, 2010 Signature: John O. Osby Residence: 109 Catalpa Street Lake Jackson, Texas 77566 UNITED STATES OF AMERICA Country: United States of America Citizenship: United States of America | this day of, 20 |
| this the day of March, 20 /2 Effective as of September 14, 2010 Signature: John O. Osby Residence: 109 Catalpa Street Lake Jackson, Texas 77566 UNITED STATES OF AMERICA Country: United States of America | this day of , 20 Signature: Full Name: Residence: Country: |

() Addit

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

DOW GLOBAL TECHNOLOGIES LLC 2040 Dow Center Midland, Michigan 48674 United States of America

hereby accept the ASSIGNMENT attached hereto which is dated: March 12, 2012, February 27, 2012 and March 6, 2012; effective as of September 14, 2010

From, the ASSIGNOR: Mehmet Demirors, 2319 Bending Spring Drive, Pearland, Texas 77584, United States of America, Citizen of Netherlands; Teresa P. Karjala, 56 Mandevilla Court, Lake Jackson, Texas 77566, United States of America, Citizen of United States of America; and John O. Osby, 109 Catalpa Street, Lake Jackson, Texas 77566, United States of America, Citizen of United States of America

of the invention entitled:

Liability Company.

POLYMERS COMPRISING UNITS DERIVED FROM ETHYLENE AND POLY(ALKOXIDE)

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Midland, Michigan 48674, USA

| this 13 day of March, 20 /- |
|---|
| CORP. SEAL By: JOHN B. TREANGEN Authorized Representative |
| NOTARIAL CERTIFICATE (Limited Liability Company) |
| UNITED STATES OF AMERICA) STATE OFMICHIGAN) SS County/Parish of Midland On this, 20_12, personally appeared |
| before me, JOHN B. TREANGEN, Authorized Representative, known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Limited Liability Company incorporated under the laws of the State of Delaware, United States of America. |
| I further certify that said authority, dated January 6, 2011, is based on |
| A delegation of signature authority of said Limited Liability Company |

which I have seen, appointing the said individual Authorized Representative with full power to sign the foregoing document on behalf of the said Limited Liability Company and that the purposes for which said document is granted are within the scope of the objects or activities of said Limited

SEAL

NOTARY PUBLIC MEDIAND COUNTY I BOAR AN MY COMMISSION EXPIRES APRIL 07, 2012

> PATENT REEL: 031510 FRAME: 0904

RECORDED: 10/30/2013