502563977 11/11/2013

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

EPAS ID: PAT2609745

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST RECORDED AT REEL/FRAME 027715/0807

CONVEYING PARTY DATA

Name	Execution Date
SILICON VALLEY BANK	11/05/2013

RECEIVING PARTY DATA

Name:	IQNAVIGATOR, INC.
Street Address:	6465 GREENWOOD PLAZA BLVD., SUITE 800
City:	CENTENNIAL
State/Country:	COLORADO
Postal Code:	80111

PROPERTY NUMBERS Total: 4

Property Type	Number
Patent Number:	8015048
Patent Number:	7457764
Application Number:	61440161
Application Number:	29375903

CORRESPONDENCE DATA

Fax Number: (312)862-2200 Phone: 312-862-6371

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Correspondence will be sent via US Mail when the email attempt is unsuccessful.

Correspondent Name: RENEE PRESCAN

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ATTORNEY DOCKET NUMBER:	11997-1 RMP
NAME OF SUBMITTER:	RENEE M. PRESCAN

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Signature:	/Renee M. Prescan/
Date:	11/11/2013
Total Attachments: 6 source=IQN Executed IP Release#page1.tir source=IQN Executed IP Release#page2.tir source=IQN Executed IP Release#page3.tir source=IQN Executed IP Release#page4.tir source=IQN Executed IP Release#page5.tir source=IQN Executed IP Release#page6.tir	

RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY

THIS RELEASE OF SECURITY INTEREST IN INTELLECTUAL PROPERTY (this "Release") is made as of November 5, 2013 ("Effective Date") by and between SILICON VALLEY BANK, a California corporation, with a loan production office located at 380 Interlocken Crescent, Suite 600, Broomfield, Colorado 80021 ("Bank"), and IQNAVIGATOR, INC., a Delaware corporation, with a principal place of business located at 6465 Greenwood Plaza Blvd., Suite 800, Centennial Colorado 80111 ("Grantor").

WHEREAS, in order to secure its obligations under that certain Loan and Security Agreement dated as of February 16, 2012, by and among Bank and, among others, Grantor, Bank and Grantor entered into that certain Intellectual Property Security Agreement dated February 16, 2012 (the "IP Security Agreement"), whereby Grantor granted to Bank a security interest in all of Grantor's right, title and interest in, to and under the Intellectual Property Collateral (as defined in the IP Security Agreement), including, without limitation, the copyright registrations set forth on Exhibit A attached hereto, the patents and patent applications set forth on Exhibit B attached hereto, the trademark applications and registrations set forth on Exhibit C attached hereto, in each case, together with the goodwill associated therewith, and the mask works set forth on Exhibit D attached hereto;

WHEREAS, the IP Security Agreement was recorded with the United States Patent and Trademark Office ("PTO") on February 16, 2012 at Reel/Frame 027715/0807 with respect to patents and at Reel/Frame 4718/0478 with respect to trademarks; and

WHEREAS, Grantor has paid all of its outstanding indebtedness to Bank.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Bank hereby terminates the IP Security Agreement, and hereby terminates, cancels and releases any and all security interests it has against the Intellectual Property Collateral.

Bank represents and warrants that: (i) it has the full power and authority to execute this Release; (ii) it has not assigned, transferred, restricted or otherwise encumbered any security interest it has against the Intellectual Property Collateral; and (iii) it has not recorded or otherwise evidenced its security interest with respect to any trademark application, trademark registration, patent, patent application, copyright registration or mask work owned by Grantor, other than those set forth on Exhibits A, B, C, and D (attached hereto), in any jurisdiction throughout the world.

Bank shall take all further actions, and provide to Grantor, its successors, assigns or other legal representatives, all such cooperation and assistance (including, without limitation, the execution and delivery of any and all documents or other instruments), reasonably requested by Grantor to more fully and effectively effectuate the purposes of this Release.

* * * * *

IN WITNESS WHEREOF, Bank has caused this Release to be executed by its duly authorized representative as of the Effective Date.

SILJCON VALLEY BANK

Name: Chris Enni

Title: VP 1

EXHIBIT A

Copyrights

None:

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EXHIBIT B

Patents

Title	Patent No.	Issue Date
System and method for matching human	8015048	9/6/2011
resources to human resources needs		
System and method for matching human	7457764	11/25/2008
resources to human resources needs		

Patent Applications

Title	Application No.	Filing Date
Method and apparatuses for annotating information	61/440161	2/7/2011
Graphical user interface for a vendor management system	29/375903	9/29/2010

EXHIBIT C

Trademarks

Mark	Registration No.	Registration Date
IQNAVIGATOR	3253528	6/19/2007
IQNAVIGATOR	3082305	4/18/2006
IQNAVIGATOR	2795232	12/16/2003

EXHIBIT D

Mask Works

None.

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