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PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2619271

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
CHRISTOS KARAMANOLIS	11/13/2013
WILLIAM EARL	11/12/2013
MANSI SHAH	11/13/2013
NATHAN BURNETT	11/05/2013

RECEIVING PARTY DATA

Name:	VMWARE, INC
Street Address:	3401 HILLVIEW AVENUE
Internal Address:	ATTENTION: DANIEL LIN
City:	PALO ALTO
State/Country:	CALIFORNIA
Postal Code:	94304

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14010275

CORRESPONDENCE DATA

Fax Number: (650)427-4818 Phone: 650-427-3096

Email: ipadmin@vmware.com

Correspondence will be sent via US Mail when the email attempt is unsuccessful.

Correspondent Name: VMWARE, INC.

Address Line 1: 3401 HILLVIEW AVE.

Address Line 2: ATTENTION: DANIEL LIN

Address Line 4: PALO ALTO, CALIFORNIA 94304

ATTORNEY DOCKET NUMBER: B285

NAME OF SUBMITTER: JON K. STEWART

REEL: 031624 FRAME: 0216

PATENT

\$40.00 140

Signature:	/Jon K. Stewart, Reg. #54945/
Date:	11/18/2013
Total Attachments: 5 source=B285_Assignment#page1.tif source=B285_Assignment#page2.tif source=B285_Assignment#page3.tif source=B285_Assignment#page4.tif source=B285_Assignment#page5.tif	

PATENT REEL: 031624 FRAME: 0217

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I, an ASSIGNOR named below,

Christos KARAMANOLIS	of	Los Gatos, California
William EARL	of	Palo Alto, California
Mansi SHAH	of	Palo Alto, California
Nathan BURNETT	of	Boston, Massachusetts

hereby sell, assign, transfer and set over to

ASSIGNEE: VMware, Inc., a Delaware corporation, having a principal place of business at 3401 Hillview Avenue, Palo Alto, California 94304, U.S.A. (VMware), its successors, assigns and legal representatives,

my entire right, title and interest throughout the world, including all rights to claim priority, in and to the invention(s) disclosed in:

U.S. Patent Application executed on or about the date of this Assignment,	
X U.S. Patent Application No.: 14/010,275, filed on August 26, 2013;	
U.S. Provisional Application No.:, filed on;	
International Application No.: PCT/, filed on	
and	

ENTITLED: LOAD BALANCING OF RESOURCES

and identified by Attorney Docket Number: B285

and naming inventor(s) as follows:

INVENTOR(S): Christos KARAMANOLIS

William EARL Mansi SHAH Nathan BURNETT

including without limitation, my entire right, title and interest in and to any and all United States and foreign applications (including any and all provisional, international, regional and foreign national applications) for said invention(s), including divisionals, continuations, continuations-in-part, renewals, substitutes and extensions thereof, and in and to any and all patents of every country or region that may be granted or have been granted for said invention(s), including any reissues and reexaminations thereof—the foreign applications including, without limitation, all applications for patents, utility models and designs which may hereafter be filed for the invention(s) in any country or countries foreign to the United States, and all forms of industrial property protection, including, without limitation, patents, utility models, inventor's certificates and designs which may be granted for the invention(s) in any country or countries foreign to the United States and all extensions, renewals and reissues thereof.

I authorize ASSIGNEE to apply for patents of foreign countries for said invention(s); to claim all rights of priority without further authorization from me, which priority rights include rights derived from any United States application (provisional or otherwise) under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and to own in its own name all applications, all patents and inventor's certificates in all countries based on the invention(s).

I agree to execute any and all documents requested by ASSIGNEE, its successors, assigns. legal representatives, or nominees, at their reasonable expense, in connection with filing and prosecution of any and all United States and foreign applications (including international. regional, and foreign national applications), enforcement of all patents, and maintenance of all rights in the invention(s), patents, inventor's certificates and applications for patents or inventor's certificates based on any of the invention(s); and generally to do everything possible to aid ASSIGNEE, its successors, assigns, legal representatives, and nominees, at their request and reasonable expense, in obtaining, enforcing, and maintaining patents and inventor's certificates for said invention(s) in all countries. In particular, I agree to provide to ASSIGNEE, its successors, assigns, legal representatives, or nominees, at their request and at their reasonable expense, all information known to or ascertainable by me and all documents and other materials and objects pertaining to the invention(s) that are in the possession of or accessible to me; and further, at any trial, hearing, deposition or other legal proceeding where I am called as a witness by ASSIGNEE, its successors, assigns, legal representatives, or nominee, I agree to testify to all facts pertaining to the invention(s) for which I am competent to testify.

I hereby covenant that I have full right to convey the entire interest that is being assigned by this Assignment, and that no assignment, sale, license, agreement, or encumbrance has been or will be made or entered into that would conflict with this Assignment.

I authorize and request the Commissioner of Patents and Trademarks of the United States, and any official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue any U.S. Letters Patent or any other patent or property right that may be granted for said invention(s) to ASSIGNEE, its successors or assigns.

Executed on _	11/13/2013 Date	, by _	Christos KARAMANOLIS
Executed on _	Date	, by _	William EARL
Executed on _	Date	, by _	Mansi SHAH
Executed on _	Date	, by _	Nathan BURNETT PATENT REEL: 031624 FRAME: 0219

in any country or countries foreign to the United States and all extensions, renewals and reissues thereof.

I authorize ASSIGNEE to apply for patents of foreign countries for said invention(s); to claim all rights of priority without further authorization from me, which priority rights include rights derived from any United States application (provisional or otherwise) under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and to own in its own name all applications, all patents and inventor's certificates in all countries based on the invention(s).

I agree to execute any and all documents requested by ASSIGNEE, its successors, assigns, legal representatives, or nominees, at their reasonable expense, in connection with filing and prosecution of any and all United States and foreign applications (including international, regional, and foreign national applications), enforcement of all patents, and maintenance of all rights in the invention(s), patents, inventor's certificates and applications for patents or inventor's certificates based on any of the invention(s); and generally to do everything possible to aid ASSIGNEE, its successors, assigns, legal representatives, and nominees, at their request and reasonable expense, in obtaining, enforcing, and maintaining patents and inventor's certificates for said invention(s) in all countries. In particular, I agree to provide to ASSIGNEE, its successors, assigns, legal representatives, or nominees, at their request and at their reasonable expense, all information known to or ascertainable by me and all documents and other materials and objects pertaining to the invention(s) that are in the possession of or accessible to me; and further, at any trial, hearing, deposition or other legal proceeding where I am called as a witness by ASSIGNEE, its successors, assigns, legal representatives, or nominee, I agree to testify to all facts pertaining to the invention(s) for which I am competent to testify.

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Executed on _		, by _	
	Date		Christos KARAMANOLIS
Executed on _	12 November 2013	, by _	Milliam J Carl
	Date		William EARL

Executed on	Date	, by _	Nathan BURNETT	
	Duc		Walist STIATT	
ASSIGNMENT Executed on	11 13 1 2013 Date	, by _	Mansi SHAH	· · · · · ·

ASSIGNMENT

Executed on 164 J 2013

Nathan DUKNETT

, by