

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>RENE LODEWIJK MARIA DEMMER</td> <td>09/30/2013</td> </tr> <tr> <td>WASIL MASLOW</td> <td>09/30/2013</td> </tr> <tr> <td>EDWIN RONALD DE JONG</td> <td>09/30/2013</td> </tr> </tbody> </table>		Name	Execution Date	RENE LODEWIJK MARIA DEMMER	09/30/2013	WASIL MASLOW	09/30/2013	EDWIN RONALD DE JONG	09/30/2013
Name	Execution Date								
RENE LODEWIJK MARIA DEMMER	09/30/2013								
WASIL MASLOW	09/30/2013								
EDWIN RONALD DE JONG	09/30/2013								
RECEIVING PARTY DATA									
Name:	AKZO NOBEL CHEMICALS INTERNATIONAL B.V.								
Street Address:	STATIONSSTRAAT 77								
City:	AMERSFOORT								
State/Country:	NETHERLANDS								
Postal Code:	NL-3811 MH								
PROPERTY NUMBERS Total: 1									
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>14122881</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	14122881				
Property Type	Number								
Application Number:	14122881								
CORRESPONDENCE DATA									
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NAME OF SUBMITTER:	KEVIN T. GODLEWSKI								
Signature:	/Kevin T. Godlewski/								
Date:	11/27/2013								

OP \$40.00 14122881

PATENT

Total Attachments: 5

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ASSIGNMENT

WHEREAS, we,

René Lodewijk Maria DEMMER
Werfstraat 16
NL-7468 GG Enter
The Netherlands
Citizenship: Dutch

Wasil MASLOW
Emmastraat 30
NL-7411 EK Deventer
The Netherlands
Citizenship: Dutch

and

Edwin Ronald DE JONG
Amerstraat 20
NL-7417 CL Deventer
The Netherlands
Citizenship: Dutch

have made inventions and discoveries in **DEICING COMPOSITION**, for which an application for Letters Patent was filed as PCT International Patent Application No. **PCT/EP2012/060542** on **June 5, 2012**; and

WHEREAS **AKZO NOBEL CHEMICALS INTERNATIONAL B.V.**, having a place of business at **Stationsstraat 77, NL-3811 MH Amersfoort, The Netherlands** and who, together with its successors and assigns, is hereinafter called Assignee, is desirous of acquiring the title, rights, benefits, and privileges hereinafter recited,

NOW, THEREFORE, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservations:

1. Assign, transfer, and convey to Assignee the entire right, title, and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries, including all divisional, renewal, substitute, and continuation applications based in whole or in part upon said inventions or discoveries, or upon said applications, and any and all Letters Patent, reissues, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications, and said Letters Patent.

2. Authorize Assignee to file patent applications in any or all countries for any or all of said inventions and discoveries in our name or in the name of Assignee or otherwise as Assignee may deem advisable, under an International Convention or otherwise.

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title, and interest therein or otherwise as Assignee may direct.

4. Warrant that we have not conveyed to others any right, title, or interest in said inventions, discoveries, applications, or patents or any license to use the same or to make, use, or sell anything embodying or utilizing any of said inventions or discoveries; that we have good right to assign the same to Assignee without encumbrance; and that we are aware of no claim to the contrary.

5. Bind our heirs, legal representatives, and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that said inventions and discoveries, said patent applications, and said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives, and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; to furnish Assignee with any and all documents, photographs, models, samples, and other physical exhibits in our control or in the control of our heirs, legal representatives, or assigns which may be useful for establishing the facts of our conception, disclosure, and reduction to practice of said inventions and discoveries; and to testify to the same in any interference, arbitration, or litigation.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this
30 day of SEPTEMBER, 2013.



René Lodewijk Maria DEMMER

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this
30 day of September, 2013.



Wasil MASLOW

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this
30 day of SEPTEMBER, 2013.



Edwin Ronald DE JONG