

## PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>ELI BORODOW</td> <td>05/29/2013</td> </tr> <tr> <td>IMED YAHMADI</td> <td>05/29/2013</td> </tr> <tr> <td>ALI ALJANE</td> <td>05/29/2013</td> </tr> <tr> <td>ERIC BARANES</td> <td>05/29/2013</td> </tr> <tr> <td>ANDREW BORODOW</td> <td>05/29/2013</td> </tr> </tbody> </table>		Name	Execution Date	ELI BORODOW	05/29/2013	IMED YAHMADI	05/29/2013	ALI ALJANE	05/29/2013	ERIC BARANES	05/29/2013	ANDREW BORODOW	05/29/2013
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ERIC BARANES	05/29/2013												
ANDREW BORODOW	05/29/2013												
RECEIVING PARTY DATA													
Name:	OPHIO SOFTWARE, INC.												
Street Address:	8360 MOUNTAIN VIEW DRIVE												
City:	WHISTLER												
State/Country:	CANADA												
Postal Code:	V0N1B8												
PROPERTY NUMBERS Total: 1													
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13905115</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13905115								
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Application Number:	13905115												
CORRESPONDENCE DATA													
Fax Number:	(650)833-2001												
Phone:	6508332258												
Email:	andrew.schwaab@dlapiper.com												
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>													
Correspondent Name:	DLA PIPER LLP (US)												
Address Line 1:	2000 UNIVERSITY AVE												
Address Line 4:	EAST PALO ALTO, CALIFORNIA 94303-2214												
ATTORNEY DOCKET NUMBER:	381273-990100												
NAME OF SUBMITTER:	ANDREW B. SCHWAAB												

Signature:	/ Andy Schwaab /
Date:	11/27/2013
Total Attachments: 2 source=381273_990100_Assignment#page1.tif source=381273_990100_Assignment#page2.tif	

ASSIGNMENT

WHEREAS, Eli BORODOW, Imed YAHMADI, Ali ALJANE, Eric BARANES and Andrew BORODOW made certain inventions or discoveries (or both) set forth in Application(s) for Letters Patent entitled

SYSTEMS AND METHODS INVOLVING FEATURES OF SALES FORCE PROCESSING AND/OR PRODUCTIVITY

\_\_\_\_\_ issued as U.S Patent No. \_\_\_\_\_  
X filed as U.S./PCT Appln. no. 13905115 on May 29, 2013  
\_\_\_\_\_ filed herewith

WHEREAS, OPHIO SOFTWARE, INC., whose address is 8360 Mountain View Drive, Whistler, British Columbia, V0N1B8 Canada and who, together with its successors and assigns is hereinafter called "Assignee", is desirous of acquiring the entire right, title and interest together with the benefits and privileges hereinafter recited;

NOW, THEREFORE, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, effective as of the date signed, we hereby, without reservation;

1. Assign, transfer and convey to Assignee the entire right, title and interest together with the benefits and privileges in and to said inventions and discoveries, said Application for Letters Patent or similar forms of protection of the United States of America, and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all provisional, divisional, renewal, substitute, continuation and convention applications based in whole or in part upon said inventions or discoveries, or upon said application, and any and all Letters Patent, reissues and extensions of Letters Patent or similar forms of protection granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent, including all rights to said inventions, discoveries and said Patents and applications as fully and entirely as the same would have been held and enjoyed by us if this Agreement had not been made, including all claims for damages and/or injunction by reason of past and present infringement and including the collection and retention of such damages for the use and enjoyment of Assignee and its successors and assigns;

2. Authorize Assignee to file patent applications in any or all countries or groups of countries on any or all of said inventions and discoveries in our name or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or any other relevant convention or treaty or otherwise;

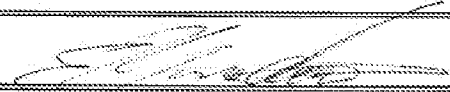
3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein, or otherwise as Assignee may direct;

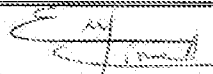
4. Warrant that we have not knowingly conveyed to others any rights in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;


5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonable serving to assure that said inventions and discoveries, said patent applications and said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing any facts of our conceptions, disclosures, and reduction to practice of said inventions or discoveries.

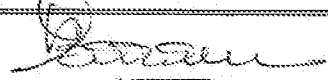
This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

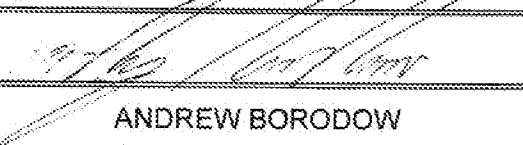
The undersigned hereby grant(s) the firm of DLA Piper LLP US, the power to insert on this Assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office or other patent offices for recordation of this document.

		May 29, 2013
ELI BORODOW		Date

		May 29, 2013
IMED YAHMADI		Date

		May 29, 2013
ALI ALJANE		Date

		May 29 <sup>th</sup> , 2013
ERIC BARANES		Date

		May 29, 2013
ANDREW BORODOW		Date