PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT			
NATURE OF CONVEYANCE:		ASSIGNMENT			
CONVEYING PARTY DATA					
N			lame	Execution Date	
PHILLIPP SCHAEFER				12/12/2013	
RECEIVING PARTY DATA					
Name:	LANXESS DEUTSCHLAND GMBH				
Street Address:	D-50569				
City:	COLOGNE				
State/Country:	GERMANY				
PROPERTY NUMBERS Total: 1					
Property Type			Number		
Application Number: 13		13849	349740		
CORRESPONDENCE DATA					
Fax Number: (412)809-1054					
Phone: 412-809-2232					
Email: ipmail@lanxess.com					
Correspondence will be sent via US Mail when the email attempt is unsuccessful.					
Correspondent Name: MICHAEL A. MILLER Address Line 1: 111 RIDC PARK WEST DRIVE					
Address Line 4: PITTSBURGH, PENNSYLVANIA 15275-1112					
ATTORNEY DOCKET NUMBER:			P001 00685D		
NAME OF SUBMITTER:			LINDA J DINKINS		
Signature:			/Linda J Dinkins/		
Date:			01/07/2014		
Total Attachments: 2					
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P001 00685D

ASSIGNMENT

WHEREAS Philipp SCHAEFER

have invented certain improvements in <u>COATED LEATHER</u> as described in a patent application identified in the United States Patent Office as follows:

Serial No.: 13/849,740 Filed: March 25, 2013 and

WHEREAS, LANXESS Deutschland GmbH, of Cologne, Germany, D-50569, a corporation of Germany, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all improvements, and patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in their employment contracts with LANXESS Deutschland GmbH, we do hereby sell, assign and transfer unto said LANXESS Deutschland GmbH, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country to issue any and all patents on said application or applications to said LANXESS Deutschland GmbH, as assignee of the entire interest.

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and

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execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. <u>44NNOVER1212.2013</u>

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_ Alien literary 12,12,2013 Date

PATENT REEL: 031904 FRAME: 0939

RECORDED: 01/07/2014