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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
HOLGER FRIEDRICH	11/08/2013
MATTHIAS BOLL	11/08/2013
RAINER ORTMANN	11/18/2013

RECEIVING PARTY DATA

Name:	LANXESS DEUTSCHLAND GMBH
Street Address:	D-50569
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State/Country:	GERMANY

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13991516

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NAME OF SUBMITTER:	LINDA J DINKINS
Signature:	/Linda J Dinkins/
Date:	01/07/2014

PATENT 502623636 REEL: 031905 FRAME: 0649

Total Attachments: 4

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ASSIGNMENT

WHEREAS Holger FRIEDRICH, Matthias BOLL and Rainer ORTMANN
have invented certain improvements in PROCESS FOR PREPARING CHROMIUM(III)

OXIDE as described in a patent application identified in the United States Patent Office as follows:

Serial No.: 13/991,516

Filed: June 4, 2013 and

Attorney's Docket No.: P070 00006USPCT; and

application identified in the Patent Cooperation Treaty (PCT) as follows:

Serial No.: PCT/EP2011/071997 Filed: December 7, 2011

WHEREAS, LANXESS Deutschland GmbH, of Cologne, Germany, D-50569, a corporation of Germany, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all improvements, and patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in their employment contracts with LANXESS Deutschland GmbH, we do hereby sell, assign and transfer unto said LANXESS Deutschland GmbH, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said LANXESS Deutschland GmbH, as assignee of the entire interest.

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. R. Grednil	<u>2013-111-08</u> Date	1. Holger FRIEDRICH
2	 Date	2. Matthias BOLL
3	 Date	3. Rainer ORTMANN

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1	Date	1. Holger FRIEDRICH
2. Clothera Gold	<u> </u>	2. Matthias BOLL
3	Date	3. Rainer ORTMANN

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We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1.	Date	1. Holger FRIEDRICH
2	 Date	2. Matthias BOLL
3. <u>Son Orl</u>	<u>8013-11-18</u> Date	3. Rainer ORTMANN

RECORDED: 01/07/2014