

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT2672023

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>TONY MCCORMACK</td> <td>01/06/2014</td> </tr> <tr> <td>NEIL O'CONNOR</td> <td>01/07/2014</td> </tr> <tr> <td>PAUL D'ARCY</td> <td>01/08/2014</td> </tr> <tr> <td>DAVID MCGLYNN</td> <td>01/06/2014</td> </tr> </tbody> </table>		Name	Execution Date	TONY MCCORMACK	01/06/2014	NEIL O'CONNOR	01/07/2014	PAUL D'ARCY	01/08/2014	DAVID MCGLYNN	01/06/2014
Name	Execution Date										
TONY MCCORMACK	01/06/2014										
NEIL O'CONNOR	01/07/2014										
PAUL D'ARCY	01/08/2014										
DAVID MCGLYNN	01/06/2014										
RECEIVING PARTY DATA											
Name:	AVAYA INC.										
Street Address:	211 MOUNT AIRY ROAD										
City:	BASKING RIDGE										
State/Country:	NEW JERSEY										
Postal Code:	07920										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>14150060</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	14150060						
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Application Number:	14150060										
CORRESPONDENCE DATA											
Fax Number:	(412)202-5017										
Phone:	724-933-9338										
Email:	cseaton@kdfirm.com										
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>											
Correspondent Name:	KACVINSKY DAISAK PLLC										
Address Line 1:	3120 PRINCETON PIKE										
Address Line 2:	SUITE 303										
Address Line 4:	LAWRENCEVILLE, NEW JERSEY 08648										
ATTORNEY DOCKET NUMBER:	413172-US-NP (JCK) (A234)										
NAME OF SUBMITTER:	JOHN MALDJIAN										

Signature:	/John Maldjian/
Date:	01/08/2014
Total Attachments: 4 source=A234_ASSIGNMENT#page1.tif source=A234_ASSIGNMENT#page2.tif source=A234_ASSIGNMENT#page3.tif source=A234_ASSIGNMENT#page4.tif	

Worldwide Assignment

WHEREAS, I/We, Tony McCormack, Neil O'Connor, Paul D'Arcy, and David McGlynn, have made an invention entitled **SYSTEMS AND METHODS FOR MONITORING AND PRIORITIZING METRICS WITH DYNAMIC WORK ISSUE REASSIGNMENT** for which an application for a patent of the United States on January 8, 2014, under Application No. 14/150,060 has been filed, or is filed concurrently herewith, and

WHEREAS, Avaya Inc., a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 211 Mount Airy Road, Basking Ridge, New Jersey 07920, or its affiliates ("ASSIGNEE"), desires to acquire the entire right, title, and interest in and to the invention, the application, and any patents to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We have sold, assigned, transferred, and conveyed, and do hereby sell, assign, transfer, and convey unto ASSIGNEE, its successors, legal representatives, and assigns: (a) the entire right, title, and interest in and to the inventions covered by the application, the application, all applications claiming benefit of the application, including, but not limited to, all provisionals, divisions and continuations of the application, and all patents that may be granted thereon in and throughout the United States and in all foreign countries, including without limitation utility models, design patents, certificates of invention and equivalent rights worldwide, and all reissues and reexaminations thereof; (b) all rights arising under or pursuant to any and all international agreements, treaties or laws, including the right to file applications for patents, design patents, utility models, certificates of invention or other governmental grants and equivalent rights worldwide, and to claim the same priority rights, under the patent laws of the United States, the applicable laws of the country in which any such application is filed, the International Convention for the Protection of Industrial Property and any other international union, convention, agreement and treaty; (c) all rights in and to causes of action and enforcement rights for the inventions and any resulting patents, including all rights to pursue damages, injunctive relief and other remedies for past, present and future infringement of the inventions and resulting patents, and to hold for ASSIGNEE'S sole use and benefit all recoveries, rights, and benefits arising from all such suits;

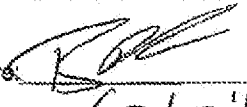
AND I/We authorize and request the Director of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty is to issue patents or other evidence or forms of industrial property to issue the same for the inventions to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

AND I/We covenant and agree that I/We have the full right to convey the entire right, title, and interest herein assigned and that I/We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND I/We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and assigns, and without further consideration, I/We (or my executors or administrators) will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and assigns to obtain and enforce patent protection for the inventions in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and assigns any facts known to I/We regarding the inventions, testify in any legal proceeding, sign all lawful papers, make all rightful oaths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal representatives, and assigns, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and assigns;

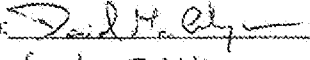
AND I/We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and Filing Date into this Assignment, if none is indicated on the date of my execution of this agreement.

IN WITNESS WHEREOF, I/We have executed this Assignment on the date indicated below.

Signature: 
Date: 6-1-'14
Full Name: Tony McCormack
Address: 8 Heather Hill, Barna Road
Galway, Ireland

Signature: _____
Date: _____
Full Name: Neil O'Connor
Address: 37 Carraig Mor, Lackagh
Galway, Ireland

Signature: _____
Date: _____
Full Name: Paul D'Arcy
Address: 1 Cois Rioga
Caherconlish, Limerick, Ireland

Signature: 
Date: 6-1-2014
Full Name: David McGlynn
Address: Mervue Business Park, Mervue,
Galway, Ireland

IN WITNESS WHEREOF, I/We have executed this Assignment on the date indicated below.

Signature: _____

Date: _____

Full Name: Tony McCormack

Address: 6 Heather Hill, Barna Road
Galway, Ireland

Signature: *Nell O'Connor*

Date: 7 Jan 2014

Full Name: Nell O'Connor

Address: 37 Carraig Mor, Lackagh
Galway, Ireland

Signature: _____

Date: _____

Full Name: Paul D'Arcy

Address: 1 Cois Rioga
Caherconlish, Limerick, Ireland

Signature: _____

Date: _____

Full Name: David McGlynn

Address: Mervue Business Park, Mervue,
Galway, Ireland

IN WITNESS WHEREOF, I/We have executed this Assignment on the date indicated below.

Signature: _____

Date: _____

Full Name: Tony McCormack

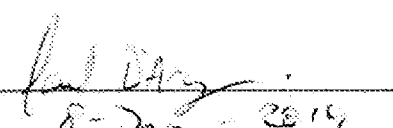
Address: 6 Heather Hill, Barna Road
Galway, Ireland

Signature: _____

Date: _____

Full Name: Neil O'Connor

Address: 37 Carraig Mor, Lackagh
Galway, Ireland

Signature: 

Date: 8 - Dec - 2014

Full Name: Paul D'Arcy

Address: 1 Cois Rioga
Caherconlish, Limerick, Ireland

Signature: _____

Date: _____

Full Name: David McGlynn

Address: Mervue Business Park, Mervue,
Galway, Ireland