

## PATENT ASSIGNMENT COVER SHEET

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Stylesheet Version v1.2

EPAS ID: PAT2674033

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>HO KEI DAVID CHAN</td><td>01/02/2014</td></tr><tr><td>DAVID LEE</td><td>01/06/2014</td></tr><tr><td>JAY BRYANT WAKEFIELD</td><td>01/02/2014</td></tr><tr><td>MARK SULLIVAN</td><td>01/02/2014</td></tr></tbody></table>		Name	Execution Date	HO KEI DAVID CHAN	01/02/2014	DAVID LEE	01/06/2014	JAY BRYANT WAKEFIELD	01/02/2014	MARK SULLIVAN	01/02/2014
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RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>SUCCESSFACTORS, INC.</td></tr><tr><td>Street Address:</td><td>ONE TOWER PLAZA</td></tr><tr><td>City:</td><td>SO. SAN FRANCISCO</td></tr><tr><td>State/Country:</td><td>CALIFORNIA</td></tr><tr><td>Postal Code:</td><td>94080</td></tr></table>		Name:	SUCCESSFACTORS, INC.	Street Address:	ONE TOWER PLAZA	City:	SO. SAN FRANCISCO	State/Country:	CALIFORNIA	Postal Code:	94080
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PROPERTY NUMBERS Total: 1											
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Application Number:	14144065										
CORRESPONDENCE DATA											
Fax Number: (408)516-5926											
Phone: 408-244-6319											
Email: docketing@fountainheadlaw.com											
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>											
Correspondent Name: FOUNTAINHEAD LAW GROUP P.C. CHAD R. WALS											
Address Line 1: 900 LAFAYETTE STREET											
Address Line 2: SUITE 301											
Address Line 4: SANTA CLARA, CALIFORNIA 95050											
ATTORNEY DOCKET NUMBER:	000140-003001US										
NAME OF SUBMITTER:	MARC R. KNITTEL										

Signature:	/Marc R. Knittel/
Date:	01/09/2014
<b>Total Attachments: 4</b> source=140-3001_Assignment#page1.tif source=140-3001_Assignment#page2.tif source=140-3001_Assignment#page3.tif source=140-3001_Assignment#page4.tif	

**ASSIGNMENT OF PATENT APPLICATION**

JOINT

WHEREAS, **Ho Kei David Chan, David Lee, Jay Bryant Wakefield, and Mark Sullivan**, hereinafter referred to as "Assignors," are the inventors of the invention described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: **Feed Routing for Object Based Collaboration**

Filing Date: December 30, 2013

WHEREAS, **SuccessFactors, Inc.**, One Tower Plaza, South San Francisco, California 94080, hereinafter referred to as "Assignee," is desirous of acquiring an interest in the invention and application and in any U.S. Letters Patent and Registrations which may be granted on the same;


For good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have assigned, and by these presents do assign to Assignee all right, title and interest in and to the invention and application and to all foreign counterparts (including patent, utility model and industrial designs), and in and to any Letters Patent and Registrations which may hereafter be granted on the same in the United States and all countries throughout the world, and to claim the priority from the application as provided by the Paris Convention. The right, title and interest is to be held and enjoyed by Assignee and Assignee's successors and assigns as fully and exclusively as it would have been held and enjoyed by Assignors had this Assignment not been made, for the full term of any Letters Patent and Registrations which may be granted thereon, or of any division, renewal, continuation in whole or in part, substitution, conversion, reissue, prolongation or extension thereof.

Assignors further agree that they will, without charge to Assignee, but at Assignee's expense, (a) cooperate with Assignee in the prosecution of U.S. Patent applications and foreign counterparts on the invention and any improvements, (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer, and (c) perform such other acts as Assignee lawfully may request to obtain or maintain Letters Patent and Registrations for the invention and improvements in any and all countries, and to vest title thereto in Assignee, or Assignee's successors and assigns.

Assignors hereby authorize and request Fountainhead Law Group PC, 900 Lafayette St., Ste. 301, Santa Clara, CA 95050, to insert herein above the date of execution of declaration and filing date of said application when known.

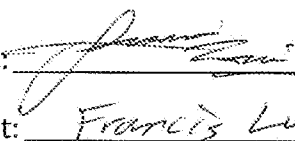
IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: Jan. 2, 2014

  
\_\_\_\_\_  
Ho Kei David Chan

WITNESSED:

Dated: Jan. 2, 2014

Sign:   
\_\_\_\_\_  
Print: Francis Lui

Dated: \_\_\_\_\_

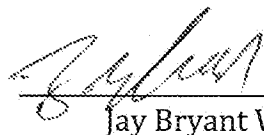
\_\_\_\_\_  
David Lee

WITNESSED:

Dated: \_\_\_\_\_

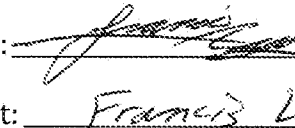
Sign: \_\_\_\_\_  
Print: \_\_\_\_\_

Dated: Jan 2, 2014

  
\_\_\_\_\_  
Jay Bryant Wakefield

WITNESSED:

Dated: Jan. 2, 2014

Sign:   
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Print: Francis Lui

WITNESSED:

Dated: \_\_\_\_\_

Sign: \_\_\_\_\_

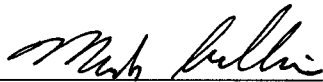
\_\_\_\_\_  
Print:

Dated: 1/6/2014

  
David Lee

WITNESSED:

Dated: Jan 6, 2014

Sign:   
Mark Sullivan Print:

Dated: \_\_\_\_\_

\_\_\_\_\_  
Jay Bryant Wakefield

WITNESSED:

Dated: \_\_\_\_\_

Sign: \_\_\_\_\_

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Print:


Assignment  
Attorney Docket No.: 000140-003001US  
SAP Ref No.: 131101US02  
Page 3

Dated: Jan 2, 2014

  
Mark Sullivan

WITNESSED:

Dated: 1/2/14

Sign:   
Nazanin Sanii Print: