

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT | | | | | | | | | | |
|---|---|---------------|----------------|---------------------|------------|----------------|------------|------------------|------------|--------------------|------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT | | | | | | | | | | |
| CONVEYING PARTY DATA | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>AMIT AGGARWAL</td> <td>04/19/2011</td> </tr> <tr> <td>RUCHIN CHANDRA</td> <td>05/30/2011</td> </tr> <tr> <td>APOORVA AGGARWAL</td> <td>04/25/2011</td> </tr> <tr> <td>PARUL RANVIR SINGH</td> <td>04/20/2011</td> </tr> </tbody> </table> | | Name | Execution Date | AMIT AGGARWAL | 04/19/2011 | RUCHIN CHANDRA | 05/30/2011 | APOORVA AGGARWAL | 04/25/2011 | PARUL RANVIR SINGH | 04/20/2011 |
| Name | Execution Date | | | | | | | | | | |
| AMIT AGGARWAL | 04/19/2011 | | | | | | | | | | |
| RUCHIN CHANDRA | 05/30/2011 | | | | | | | | | | |
| APOORVA AGGARWAL | 04/25/2011 | | | | | | | | | | |
| PARUL RANVIR SINGH | 04/20/2011 | | | | | | | | | | |
| RECEIVING PARTY DATA | | | | | | | | | | | |
| Name: | GENPACT | | | | | | | | | | |
| Street Address: | DLF CITY | | | | | | | | | | |
| Internal Address: | PHASE V, SECTOR 53 | | | | | | | | | | |
| City: | GURGAON | | | | | | | | | | |
| State/Country: | INDIA | | | | | | | | | | |
| Postal Code: | 122002 | | | | | | | | | | |
| PROPERTY NUMBERS Total: 1 | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12915568</td> </tr> </tbody> </table> | | Property Type | Number | Application Number: | 12915568 | | | | | | |
| Property Type | Number | | | | | | | | | | |
| Application Number: | 12915568 | | | | | | | | | | |
| CORRESPONDENCE DATA | | | | | | | | | | | |
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| Phone: | 202-625-3538 | | | | | | | | | | |
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| Correspondent Name: | KATTEN MUCHIN ROSENMAN LLP / ALLEN ROSE | | | | | | | | | | |
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| Address Line 4: | WASHINGTON, DISTRICT OF COLUMBIA 20007 | | | | | | | | | | |
| ATTORNEY DOCKET NUMBER: | 341273-00004 | | | | | | | | | | |
| NAME OF SUBMITTER: | ALLEN ROSE | | | | | | | | | | |

PATENT

| | |
|--|--------------|
| Signature: | /Allen Rose/ |
| Date: | 01/08/2014 |
| Total Attachments: 6 source=Executed Assignment#page1.tif source=Executed Assignment#page2.tif source=Executed Assignment#page3.tif source=Executed Assignment#page4.tif source=Executed Assignment#page5.tif source=Executed Assignment#page6.tif | |

ASSIGNMENT

THIS ASSIGNMENT, by

AMIT AGGARWAL, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA;

RUCHIN CHANDRA, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA;

APOORVA AGGARWAL, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON,
122002, INDIA;

PARUL RANVIN SINGH, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA; AND

GUN BRAR, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002, INDIA;
(hereinafter referred to as "the Assignors"), witnesseth:

WHEREAS, the Assignors have invented certain new and useful improvements in
SYSTEM AND METHOD FOR IMPROVING OUTCOMES IN ENTERPRISE LEVEL PROCESSES as
set forth in an application for Letters Patent of the United States,

- (1) which is a provisional application
- (a) bearing Application No. _____ and filed on _____;
- (b) to be filed herewith; or
- (2) which is a non-provisional application
- (a) bearing Application No. 12/915,568
and filed on October 29, 2010;
- (b) having an oath or declaration executed on even date herewith prior to
filing of application;
- (c) having an oath or declaration executed on a different date than this
Assignment; and

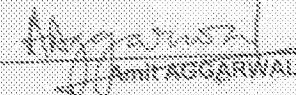
WHEREAS, GENPACT, a corporation duly organized under and pursuant to the laws of
INDIA and having its principal place of business at DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA (hereinafter referred to as "the Assignee"), is desirous of acquiring the entire right, title, and
interest in and to said inventions, the right to file applications on said inventions and the entire right,
title and interest in and to any applications, including provisional applications for Letters Patent of the
United States or other countries claiming priority to said application, and in and to any Letters Patent
or Patents, United States or foreign, to be obtained therefor and thereon.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and
sufficient consideration, the receipt of which is hereby acknowledged, the Assignors have sold,
assigned, transferred, and set over, and by these presents do sell, assign, transfer, and set over, unto
the Assignee, its successors, legal representatives, and assigns the entire right, title, and interest in
and to the above-mentioned inventions, the right to file applications on said inventions and the entire
right, title and interest in and to any applications for Letters Patent of the United States or other
countries claiming priority to said applications, and any and all Letters Patent or Patents of the United
States of America and all foreign countries that may be granted therefor and thereon, and in and to
any and all applications claiming priority to said applications, divisions, continuations, and
continuations-in-part of said applications, and renewals and extensions of said Letters Patent or
Patents, and all rights under the International Convention for the Protection of Industrial Property, the
same to be held and enjoyed by the Assignee, for its own use and behalf and the use and behalf of its
successors, legal representatives, and assigns, to the full end of the term or terms for which Letters
Patent or Patents may be granted as fully and entirely as the same would have been held and
enjoyed by the Assignors had this sale and assignment not been made;

AND for the same consideration, the Assignors hereby covenant and agree to and with the Assignee, its successors, legal representatives, and assigns, that, at the time of execution and delivery of these presents, the Assignors are the sole and lawful owners of the entire right, title, and interest in and to the invention set forth in said application and said applications, including provisional applications, above-mentioned, and that the same are unencumbered, and that the Assignors have good and full rights and lawful authority to sell and convey the same in the manner herein set forth;


AND for the same consideration, the Assignors hereby covenant and agree to and with the Assignee, its successors, legal representatives, and assigns that the Assignors will, whenever counsel of the Assignee, or the counsel of its successors, legal representatives, and assigns, shall advise that any proceeding in connection with said inventions or said applications for Letters Patent or Patents, or any proceeding in connection with Letters Patent or Patents for said inventions in any country, including interference proceedings, is lawful and desirable, or that any application claiming priority to said application, division, continuation, or continuation-in-part of any applications for Letters Patent or Patents, or any reissue or extension of any Letters Patent or Patents to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement, and defense of Letters Patent or Patents for said inventions, without charge to the Assignee, its successors, legal representatives, and assigns, but at the cost and expense of the Assignee, its successors, legal representatives, and assigns;

AND the Assignors hereby request the Commissioner of Patents to issue any and all said Letters Patent of the United States to the Assignee as the Assignee of said inventions, the Letters Patent to be issued for the sole use and behalf of the Assignee, its successors, legal representatives, and assigns.

Date 19th April, 2011 Signature of Assignor 
Amit AGGARWAL

Date _____ Signature of Assignor _____
Ruchin CHANDRA

Date _____ Signature of Assignor _____
Apoorva AGGARWAL

Date 20th Apr '11 Signature of Assignor 
Parul Ranvir SINGH

Date _____ Signature of Assignor _____
Guni SRAR

ASSIGNMENT

THIS ASSIGNMENT, by

AMIT AGGARWAL, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA;

RUCHIN CHANDRA, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA;

APOORVA AGGARWAL, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON,
122002, INDIA;

PARUL RANVIR SINGH, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA; AND

GUNJ BRAR, c/o Genpact, DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002, INDIA;
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- (1) which is a provisional application
(a) bearing Application No. _____, and filed on _____;
(b) to be filed herewith; or
- (2) which is a non-provisional application
(a) bearing Application No. 12/915,559,
and filed on October 29, 2010;
(b) having an oath or declaration executed on even date herewith prior to
filing of application;
(c) having an oath or declaration executed on a different date than this
Assignment, and

WHEREAS, GENPACT, a corporation duly organized under and pursuant to the laws of
INDIA and having its principal place of business at DLF CITY, PHASE V, SECTOR 53, GURGAON, 122002,
INDIA (hereinafter referred to as "the Assignee"), is desirous of acquiring the entire right, title, and
interest in and to said inventions, the right to file applications on said inventions and the entire right,
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and to the above-mentioned inventions, the right to file applications on said inventions and the entire
right, title and interest in and to any applications for Letters Patent of the United States or other
countries claiming priority to said applications, and any and all Letters Patent or Patents of the United
States of America and all foreign countries that may be granted therefor and thereon, and in and to
any and all applications claiming priority to said applications, divisions, continuations, and
continuations-in-part of said applications, and reissues and extensions of said Letters Patent or
Patents, and all rights under the International Convention for the Protection of Industrial Property, the
same to be held and enjoyed by the Assignee, for its own use and behalf and the use and behalf of its
successors, legal representatives, and assigns, to the full end of the term or terms for which Letters
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enjoyed by the Assignors had this sale and assignment not been made.

AND for the same consideration, the Assignors hereby covenant and agree to and with the Assignee, its successors, legal representatives, and assigns, that, at the time of execution and delivery of these presents, the Assignors are the sole and lawful owners of the entire right, title, and interest in and to the invention set forth in said application and said applications, including provisional applications, above-mentioned, and that the same are unencumbered, and that the Assignors have good and full rights and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, the Assignors hereby covenant and agree to and with the Assignee, its successors, legal representatives, and assigns that the Assignors will, whenever counsel of the Assignee, or the counsel of its successors, legal representatives, and assigns, shall advise that any proceeding in connection with said inventions or said applications for Letters Patent or Patents, or any proceeding in connection with Letters Patent or Patents for said inventions in any country, including interference proceedings, is lawful and desirable, or that any application claiming priority to said application, division, continuation, or continuation-in-part of any applications for Letters Patent or Patents, or any reissue or extension of any Letters Patent or Patents to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement, and defense of Letters Patent or Patents for said inventions, without charge to the Assignee, its successors, legal representatives, and assigns, but at the cost and expense of the Assignee, its successors, legal representatives, and assigns.

AND the Assignors hereby request the Commissioner of Patents to issue any and all said Letters Patent of the United States to the Assignee as the Assignee of said inventions, the Letters Patent to be issued for the sole use and behalf of the Assignee, its successors, legal representatives, and assigns.

Date _____ Signature of Assignor _____
Amit AGGARWAL

Date _____ Signature of Assignor _____
Nuchin CHANDRA

Date 25/9/11 Signature of Assignor _____
Amit Aggarwal

Date _____ Signature of Assignor _____
Parul Ranvir SINGH

Date _____ Signature of Assignor _____
Guni BRAR

ASSIGNMENT

THIS ASSIGNMENT, by

AMIT AGGARWAL, c/o Genpact, DLF City, Phase V, Sector 53, Gurgaon, 122002,
INDIA;

RUCHIN CHANDRA, c/o Genpact, DLF City, Phase V, Sector 53, Gurgaon, 122002,
INDIA;

APPOORVA AGGARWAL, c/o Genpact, DLF City, Phase V, Sector 53, Gurgaon,
122002, INDIA;

PARUL RANVIR SINGH, c/o Genpact, DLF City, Phase V, Sector 53, Gurgaon, 122002,
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Date _____ Signature of Assignor _____
Amit AGGARWAL

Date MAY 3, 2011 Signature of Assignor *Rachin Chandra*
Rachin CHANDRA

Date _____ Signature of Assignor _____
Apoorva AGGARWAL

Date _____ Signature of Assignor _____
Parul Ranvir SINGH

Date _____ Signature of Assignor _____
Guni BRAR