

## PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>CHRISTOPHER T. HABLE</td> <td>01/13/2014</td> </tr> <tr> <td>NORMAN M. RAWLS</td> <td>01/13/2014</td> </tr> <tr> <td>DESIREE N. SNYDER</td> <td>01/13/2014</td> </tr> </tbody> </table>		Name	Execution Date	CHRISTOPHER T. HABLE	01/13/2014	NORMAN M. RAWLS	01/13/2014	DESIREE N. SNYDER	01/13/2014		
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<table border="1"> <tr> <td>Name:</td> <td>ND INDUSTRIES, INC.</td> </tr> <tr> <td>Street Address:</td> <td>1000 NORTH CROOKS ROAD</td> </tr> <tr> <td>City:</td> <td>CARSON CITY</td> </tr> <tr> <td>State/Country:</td> <td>MICHIGAN</td> </tr> <tr> <td>Postal Code:</td> <td>48017</td> </tr> </table>		Name:	ND INDUSTRIES, INC.	Street Address:	1000 NORTH CROOKS ROAD	City:	CARSON CITY	State/Country:	MICHIGAN	Postal Code:	48017
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CORRESPONDENCE DATA											
<p>Fax Number: (616)222-2327          Phone: 616-752-2000          Email: patents@wnj.com, agreiner@wnj.com  <i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>          Correspondent Name: WARNER NORCROSS &amp; JUDD LLP INTELLECTUAL          Address Line 1: 900 FIFTH THIRD CENTER          Address Line 2: 111 LYON STREET, N.W.          Address Line 4: GRAND RAPIDS, MICHIGAN 49503-2487</p>											
ATTORNEY DOCKET NUMBER:	086378.157480-0002										
NAME OF SUBMITTER:	GREGORY P. BONDARENKO										
Signature:	/Gregory P. Bondarenko/										
Date:	01/13/2014										
Total Attachments: 1 source=SignedAssignment#page1.tif											

## ASSIGNMENT

Christopher T. Hable residing at 77210 Brown Road, Romeo, Michigan 48065; Norman M. Rawls residing at 2212 Monarch Drive, Shelby Twp., Michigan 48316; Brian J. Phillips residing at 720 Harry Paul Drive, Orion Twp., Michigan 48326 and Desiree N. Snyder residing at 7027 Fisher Ave., Warren, Michigan 48091 (individually and/or collectively Assignor) have invented certain new and useful improvements in MULTIFUNCTIONAL EXPANDABLE COATINGS FOR FASTENERS for which a United States patent application was executed on even date herewith.

ND Industries, Inc., a Michigan corporation, having a place of business at 1000 North Crooks Road, Clawson, Michigan 48017 (hereinafter referred to as Assignee) desires to acquire the entire right, title, and interest in and to the invention and all patents that may be granted therefor anywhere in the world.

In consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, Assignor sells, assigns, and transfers unto Assignee the entire right, title, and interest in and to (a) the invention in the United States and in all foreign countries, (b) the application, (c) all provisional applications from which the application claims priority, (d) all nonprovisionals, divisions, continuations, continuations-in-part, reissues, reexaminations, substitutions, renewals, and extensions claiming priority directly or indirectly from the application including the right to claim for any such application the benefits of the International Convention; and (e) all patents that may be granted on any of the foregoing in the United States and in all foreign countries.

Assignor authorizes and requests the patent office officials in the United States and in all foreign countries to issue all of the patents, when granted, to Assignee as the owner of the entire right, title, and interest in and to the same.


Assignor agrees to communicate to Assignee or its representatives all facts known to Assignor respecting the invention; to testify in all legal proceedings; to sign all documents; to execute all nonprovisional, divisional, continuation, continuation-in-part, reissue, reexamination, substitution, renewal, and extension applications; to execute all necessary assignment documents to cause all of the patents to be issued to Assignee, to make all rightful oaths, and generally to do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper protection for the invention in the United States and in all foreign countries.

Witness:

Inventor:

Date:

  
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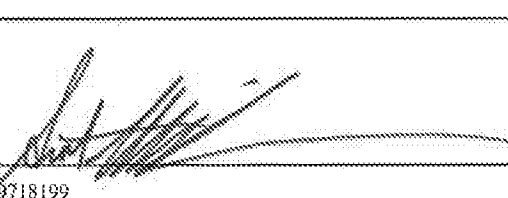
  
Christopher T. Hable

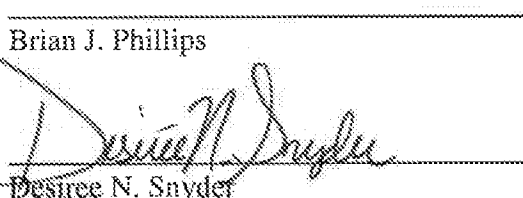
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Norman M. Rawls

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Brian J. Phillips  
  
Desiree N. Snyder

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**PATENT**

**RECORDED: 01/13/2014**

**REEL: 031954 FRAME: 0600**