

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT2680467

| SUBMISSION TYPE: | NEW ASSIGNMENT | | | | | | | | | | |
|---|--------------------------|---------------|--------------------------|---------------------|------------|-----------------|------------|----------------|------------|-------------|------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT | | | | | | | | | | |
| CONVEYING PARTY DATA | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>SVEN BRANDAU</td> <td>11/22/2013</td> </tr> <tr> <td>MICHAEL KLIMPEL</td> <td>11/21/2013</td> </tr> <tr> <td>HANS MAGG</td> <td>12/19/2013</td> </tr> <tr> <td>ACHIM WELLE</td> <td>11/25/2013</td> </tr> </tbody> </table> | | Name | Execution Date | SVEN BRANDAU | 11/22/2013 | MICHAEL KLIMPEL | 11/21/2013 | HANS MAGG | 12/19/2013 | ACHIM WELLE | 11/25/2013 |
| Name | Execution Date | | | | | | | | | | |
| SVEN BRANDAU | 11/22/2013 | | | | | | | | | | |
| MICHAEL KLIMPEL | 11/21/2013 | | | | | | | | | | |
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| ACHIM WELLE | 11/25/2013 | | | | | | | | | | |
| RECEIVING PARTY DATA | | | | | | | | | | | |
| <table border="1"> <tr> <td>Name:</td> <td>LANXESS DEUTSCHLAND GMBH</td> </tr> <tr> <td>Street Address:</td> <td>D-50679</td> </tr> <tr> <td>City:</td> <td>COLOGNE</td> </tr> <tr> <td>State/Country:</td> <td>GERMANY</td> </tr> </table> | | Name: | LANXESS DEUTSCHLAND GMBH | Street Address: | D-50679 | City: | COLOGNE | State/Country: | GERMANY | | |
| Name: | LANXESS DEUTSCHLAND GMBH | | | | | | | | | | |
| Street Address: | D-50679 | | | | | | | | | | |
| City: | COLOGNE | | | | | | | | | | |
| State/Country: | GERMANY | | | | | | | | | | |
| PROPERTY NUMBERS Total: 1 | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13996714</td> </tr> </tbody> </table> | | Property Type | Number | Application Number: | 13996714 | | | | | | |
| Property Type | Number | | | | | | | | | | |
| Application Number: | 13996714 | | | | | | | | | | |
| CORRESPONDENCE DATA | | | | | | | | | | | |
| <p>Fax Number: (412)809-1054</p> <p>Phone: 412-809-2233</p> <p>Email: ipmail@lanxess.com</p> <p><i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i></p> <p>Correspondent Name: JENNIFER R. SENG</p> <p>Address Line 1: 111 RIDC PARK WEST DRIVE</p> <p>Address Line 4: PITTSBURGH, PENNSYLVANIA 15275-1112</p> | | | | | | | | | | | |
| ATTORNEY DOCKET NUMBER: | P001 00481 | | | | | | | | | | |
| NAME OF SUBMITTER: | LINDA J. DINKINS | | | | | | | | | | |
| Signature: | /Linda J. Dinkins/ | | | | | | | | | | |
| Date: | 01/14/2014 | | | | | | | | | | |

PATENT

Total Attachments: 8

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ASSIGNMENT

WHEREAS Sven BRANDAU, Michael KLIMPEL, Hans MAGG, and
Achim WELLE
have invented certain improvements in COMPOSITIONS THAT CAN BE VULCANIZED
AND THAT ARE BASED ON NITRILE RUBBERS CONTAINING EPOXY GROUPS as
described in a patent application identified in the United States Patent Office as follows:

Serial No.: 13/996,714
Filed: June 21, 2013 and
Attorney's Docket No.: P001 00481USPCT; and


application identified in the Patent Cooperation Treaty (PCT) as follows:

Serial No.: PCT/EP2011/074249
Filed: December 29, 2011

WHEREAS, LANXESS Deutschland GmbH, of Cologne, Germany, D-50679, a
corporation of Germany, is desirous of acquiring the entire right, title and interest in and to said
invention or inventions and any and all improvements, and patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations
in their employment contracts with LANXESS Deutschland GmbH, we do hereby sell, assign
and transfer unto said LANXESS Deutschland GmbH, its successors and assigns, the entire
right, title, and interest in and to said invention or inventions, as described in the aforesaid
application, in any form or embodiment thereof, and in and to the aforesaid application; and in
and to any applications filed in any foreign country based thereon, including the right to file said
foreign applications under the provisions of the International Convention; also any
improvements on said invention or inventions now or hereafter made by us during the period of
our employment; also the entire right, title and interest in and to any and all patents or reissues
or extensions thereof to be obtained in this or any foreign country upon said invention,
inventions or improvements and any divisional, continuation, continuation-in-part or substitute
applications which may be filed upon said invention, inventions or improvements in this or any
foreign country; and we hereby authorize and request the issuing authority to issue any and all
patents on said application or applications to said LANXESS Deutschland GmbH, as assignee
of the entire interest.

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

| | | |
|---|-------------------------|--------------------|
| 1. <u></u> | <u>22/11/13</u> Date | 1. Sven BRANDAU |
| 2. _____ | _____ Date | 2. Michael KLIMPEL |
| 3. _____ | _____ Date | 3. Hans MAGG |
| 4. _____ | _____ Date | 4. Achim WELLE |

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1. _____

Date

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Date

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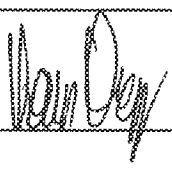
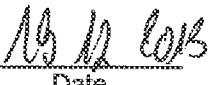
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| 3. _____ | _____ | 3. Hans MAGG |
| | Date | |
| 4. <u>Achim Welle</u> | <u>25-11-2013</u> | 4. Achim WELLE |
| | Date | |