

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT2682552

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
LOUIS CSAK	02/14/2001
RECEIVING PARTY DATA	
Name:	MECHTRONICS CORPORATION
Street Address:	511 FISHKILL AVENUE
City:	BEACON
State/Country:	NEW YORK
Postal Code:	12508
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13575695
CORRESPONDENCE DATA	
Fax Number:	(860)632-8269
Phone:	8606327200
Email:	belanger@mkgip.com
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>	
Correspondent Name:	MKG, LLC
Address Line 1:	306 INDUSTRIAL PARK ROAD
Address Line 2:	SUITE 206
Address Line 4:	MIDDLETOWN, CONNECTICUT 06457
ATTORNEY DOCKET NUMBER:	1006-0009WOUS
NAME OF SUBMITTER:	MICHAEL K. KINNEY
Signature:	/Michael K. Kinney/
Date:	01/15/2014

Total Attachments: 4

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MEMORANDUM

TO: Louis Csak

FROM: Richard J. Fellingner

DATE: February 13, 2001

SUBJECT: Confidentiality Agreement
Employee Confidentiality

In designing and producing point-of-purchase display programs for its customers, Mechtronics Corporation ("Mechtronics") acquires, develops and applies designs, processes, methods, specifications and other technical information not generally known to the public. In the course of its business, Mechtronics also acquires, develops and applies information which is not generally known to the public and which is related to its operations and customers, such as the names of customers and prospective customers, and their requirements, marketing plans and long range plans for display programs and the specifications and criteria required of components furnished by suppliers. All such information constitutes work product and trade secrets of Mechtronics and are essential and valuable intangible business assets.

Moreover, certain of Mechtronics' customers and potential customers, from time to time, seek written contractual assurances from us that technical information relating to display, programs, which they have engaged us to evaluate, design and produce, as well as information relating to their business requirements and operations, will be kept confidential.

In order to assure that each employee understands his and her obligation to protect the confidential information of Mechtronics and its customers which may come into his or her possession, and to clarify Mechtronics' right to work product developed by employees, please review Mechtronics' policies as set forth below and acknowledge your agreement to abide by these policies by signing where indicated below and returning a copy of this memorandum to me.

BY SIGNING BELOW, YOU ARE ACKNOWLEDGING THAT YOU ARE WILLING TO ACCEPT AND AGREE TO THE RESTRICTIONS IMPOSED HEREIN AS A CONDITION OF YOUR EMPLOYMENT WITH MECHTRONICS.



WORK PRODUCT

Any invention, improvement, process, design, drawing, specification, recipe, method, formula, tradename, trademark or other information conceived, developed, created or made by an employee of Mechtronics, alone or with others, during his or her employment period with Mechtronics, and applicable to the type of business engaged in by Mechtronics, whether or not protected by patent, copyright or trademark law (hereinafter referred to as the "Work Product"), is the sole and exclusive property of Mechtronics. As an employee of Mechtronics you agree to disclose any such information promptly and completely to Mechtronics, and to execute all documents requested by Mechtronics for filing and prosecuting any applications for patents, trademarks and/or copyrights as Mechtronics, in its sole discretion, may desire to prosecute, and to give Mechtronics all assistance it reasonably requires, including the giving of testimony in any suit, action or proceeding in order to obtain, maintain and protect Mechtronics' rights therein and thereto. In certain cases, Mechtronics may assign its rights in the foregoing property to a customer, but any such assignment shall not alter or affect your obligations hereunder.

CONFIDENTIALITY.

You hereby acknowledge and agree that all Work Product and all other documents, materials and information relating to Mechtronics' operations, finances and clients, including, without limitation, research and development activities, products and services, pricing, merchandising and advertising programs, the materials, processes, plans, proposals, designs, specifications, models, techniques, and other technical information related to the design and manufacture of Mechtronics' products, equipment and formulas used in Mechtronics' operations, the list of names of Mechtronics' customers and potential customers and their requirements and the names of Mechtronics' suppliers and subcontractors (and the nature of Mechtronics dealings with them) which are not already available to the public (hereinafter "Confidential Information"), and which you may acquire, or have acquired, during your employment with Mechtronics, whether before or after the date of this memorandum of agreement, constitute confidential and proprietary information, disclosure of which will cause serious injury to the business of Mechtronics. All Confidential Information, along with all Work Product, shall be the sole and exclusive property of Mechtronics, and you agree that you will not use any of the same in any way except in connection with the business and affairs of Mechtronics, nor disclose any Work Product or Confidential Information to any third party **during or after** your term of employment with Mechtronics.

All copies or extracts of Work Product and Confidential Information and all other company papers, property, books, records, memoranda, plans and written data of every kind in your possession shall be returned promptly by you to Mechtronics upon termination of your employment for whatever reason, and you agree that you will retain no copies, extracts or summaries thereof, following the termination of your employment for whatever reason, you agree, for all time and all purposes, to keep confidential and not disclose directly or indirectly, any Work Product or Confidential Information in any form to any third party or use any of Mechtronics' Work Product or Confidential Information.

OUTSIDE CONSULTING WORK

Notwithstanding anything to the contrary set forth above, it is hereby acknowledged and agreed that Louis Csak may from time to time be engaged, during his personal time, as a part-time engineering consultant with persons, firms or companies that are not in the business of designing, manufacturing or selling merchandisers or point-of-purchase displays; provided however, that such consulting services shall not in any way compromise or interfere with Mr. Csak's full-time employment obligations to Mechtronics. Any ideas, discoveries or inventions which are made by Mr. Csak in the course of such consulting work and which are not applicable to the business of Mechtronics shall not be subjected to the terms of this Agreement.


Richard J. Fellingner, President

EMPLOYEE'S ACKNOWLEDGMENT AND AGREEMENT

I HAVE READ THE FOREGOING AND I AGREE TO ABIDE BY THE TERMS OF THE POLICIES AND RESTRICTIONS SET FORTH ABOVE AS A CONDITION OF MY EMPLOYMENT. I FURTHER ACKNOWLEDGE THAT IN THE EVENT OF A VIOLATION OR THREATENED VIOLATION OF THESE POLICIES AND RESTRICTIONS BY ME, MECHTRONICS SHALL HAVE THE RIGHT, IN ADDITION TO OTHER REMEDIES AVAILABLE TO IT (INCLUDING DAMAGES), TO SEEK A TEMPORARY OR PERMANENT INJUNCTION RESTRAINING SUCH A VIOLATION OR THREATENED VIOLATION.

Dated: 14 Feb 2001



EMPLOYEE'S SIGNATURE

LOUIS CSAK

Name: EMERSON

Title: _____

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