

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2694302

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>PETER CHU</td><td>01/21/2014</td></tr><tr><td>KWAN K. TRUONG</td><td>01/21/2014</td></tr><tr><td>ERWIN GOESNAR</td><td>01/22/2014</td></tr><tr><td>STEVE POTTS</td><td>01/23/2014</td></tr></tbody></table>		Name	Execution Date	PETER CHU	01/21/2014	KWAN K. TRUONG	01/21/2014	ERWIN GOESNAR	01/22/2014	STEVE POTTS	01/23/2014
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RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>POLYCOM, INC.</td></tr><tr><td>Street Address:</td><td>6001 AMERICA CENTER DRIVE</td></tr><tr><td>City:</td><td>SAN JOSE</td></tr><tr><td>State/Country:</td><td>CALIFORNIA</td></tr><tr><td>Postal Code:</td><td>95002</td></tr></table>		Name:	POLYCOM, INC.	Street Address:	6001 AMERICA CENTER DRIVE	City:	SAN JOSE	State/Country:	CALIFORNIA	Postal Code:	95002
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PROPERTY NUMBERS Total: 1											
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Application Number:	13684526										
CORRESPONDENCE DATA											
Fax Number: (832)446-2424											
Phone: 832-446-2400											
Email: acollins@counselip.com, WCPatent@counselip.com											
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>											
Correspondent Name: WONG, CABELLO, LUTSCH, RUTHERFORD & BRUC											
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Address Line 4: HOUSTON, TEXAS 77070											
ATTORNEY DOCKET NUMBER:	199-0808US										
NAME OF SUBMITTER:	KEITH LUTSCH										
Signature:	/Keith Lutsch/										

Date:

01/23/2014

Total Attachments: 8

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ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to POLYCOM, INC., a Delaware corporation, having a place of business at 6001 America Center Drive, San Jose, CA 95002 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: **FAR FIELD NOISE SUPPRESSION FOR TELEPHONY DEVICES** ("APPLICATION"), which:

(I hereby authorize and request an attorney associated with Customer Number 11422 to insert on the designated lines below, the filing date and application number of said application when known.)

- is to be filed herewith or
- was filed on November 24, 2012, now bearing U.S. Serial Number 13/684,526; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

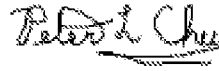
INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 21st day of January, 2014.

A handwritten signature in black ink, appearing to read "Peter Chu", is written over a horizontal line.

Name: Peter Chu

ASSIGNMENT

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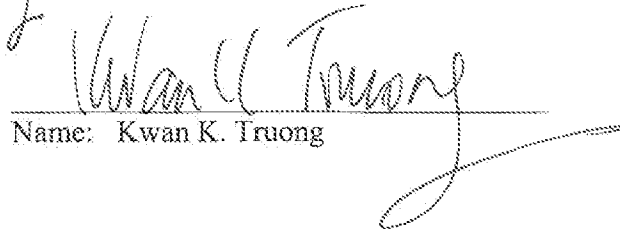
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Executed this 21st day of January 2014


Name: Kwan K. Truong

ASSIGNMENT

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Executed this 22 day of January, 2014

Erwin Goesnar

Name: Erwin Goesnar

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to POLYCOM, INC., a Delaware corporation, having a place of business at 6001 America Center Drive, San Jose, CA 95002 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

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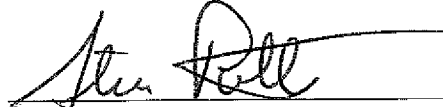
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②
1/23/2014

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 23 day of January, ~~2013~~ 2014 (SF)

A handwritten signature in black ink, appearing to read "Steve Potts", written over a horizontal line.

Name: Steve Potts