

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2697089

SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>JUERGEN REINERS</td> <td>11/12/2013</td> </tr> <tr> <td>CHRISTOPHER TYSOE</td> <td>11/12/2013</td> </tr> <tr> <td>HOLGER LUETJENS</td> <td>11/19/2013</td> </tr> <tr> <td>RAFAEL GROSCH</td> <td>11/18/2013</td> </tr> <tr> <td>FRANZ HEINZELMANN</td> <td>11/12/2013</td> </tr> <tr> <td>CHRISTOPHER HENZEL</td> <td>11/22/2013</td> </tr> </tbody> </table>		Name	Execution Date	JUERGEN REINERS	11/12/2013	CHRISTOPHER TYSOE	11/12/2013	HOLGER LUETJENS	11/19/2013	RAFAEL GROSCH	11/18/2013	FRANZ HEINZELMANN	11/12/2013	CHRISTOPHER HENZEL	11/22/2013
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FRANZ HEINZELMANN	11/12/2013														
CHRISTOPHER HENZEL	11/22/2013														
RECEIVING PARTY DATA															
Name:	LANXESS DEUTSCHLAND GMBH COLOGNE														
Street Address:	D-50569														
City:	COLOGNE														
State/Country:	GERMANY														
PROPERTY NUMBERS Total: 1															
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>14009646</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	14009646										
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Application Number:	14009646														
CORRESPONDENCE DATA															
Fax Number:	(412)809-1054														
Phone:	412-809-2233														
Email:	ipmail@lanxess.com														
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>															
Correspondent Name:	JENNIFER R. SENG														
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Address Line 2:	LAW & INTELLECTUAL PROPERTY DEPARTMENT														
Address Line 4:	PITTSBURGH, PENNSYLVANIA 15275-1112														
ATTORNEY DOCKET NUMBER:	P001 00557														
NAME OF SUBMITTER:	LINDA J. DINKINS														

Signature:	/Linda J. Dinkins/
Date:	01/24/2014
Total Attachments: 7 source=P001_00557_Assignment_012414#page1.tif source=P001_00557_Assignment_012414#page2.tif source=P001_00557_Assignment_012414#page3.tif source=P001_00557_Assignment_012414#page4.tif source=P001_00557_Assignment_012414#page5.tif source=P001_00557_Assignment_012414#page6.tif source=P001_00557_Assignment_012414#page7.tif	

ASSIGNMENT

WHEREAS Juergen REINERS, Christopher TYSOE, Holger LUETJENS, Rafael GROSCH, Franz HEINZELMANN, Christopher HENZEL have invented certain improvements in SOLID, PARTICULATE TANNING AGENT PREPARATIONS

as described in a patent application identified in the United States Patent Office as follows:

Serial No.: 14/009,646
Filed: October 3, 2013 and
Attorney's Docket No.: P001 00557USPCT; and

application identified in the Patent Cooperation Treaty (PCT) as follows:

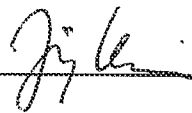
Serial No.: PCT/EP2012/055664
Filed: March 29, 2012

WHEREAS, LANXESS Deutschland GmbH of Cologne, Germany , a corporation of Germany, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all improvements, and patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in their employment contracts with LANXESS Deutschland GmbH, we do hereby sell, assign and transfer unto said LANXESS Deutschland GmbH, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all

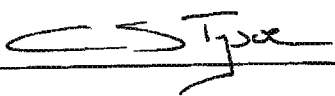
patents on said application or applications to said LANXESS Deutschland GmbH, as assignee of the entire interest.

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. <u></u>	<u>Nov. 12, 2013</u> Date	1. Juergen REINERS
2. _____	_____ Date	2. Christopher TYSOE
3. _____	_____ Date	3. Holger LUETJENS
4. _____	_____ Date	4. Rafael GROSCH
5. _____	_____ Date	5. Franz HEINZELMANN
6. _____	_____ Date	6. Christopher HENZEL

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2. 	12. 11. 2013	2. Christopher TYSOE

	Date	
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	Date	
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1. _____

Date

1. Juergen REINERS

2. _____

Date

2. Christopher TYSOE

3. *Holger Luettjens*

November 19, 2013

Date

3. Holger LUETJENS

4. _____

Date

4. Rafael GROSCH

5. _____

Date

5. Franz HEINZELMANN

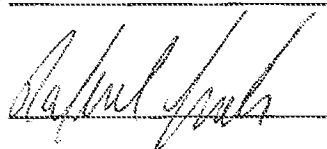
6. _____

Date

6. Christopher HENZEL

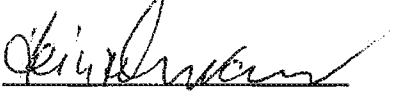
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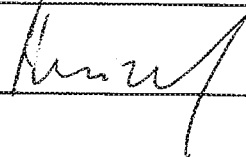
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	Date	
6. 	<u>22.11.2013</u>	6. Christopher HENZEL
	Date	