

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2706555

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
SAM JENNISON	01/29/2014
RECEIVING PARTY DATA	
Name:	SR&D, INC.
Street Address:	106 WASHINGTON STREET
City:	BURLINGTON
State/Country:	IOWA
Postal Code:	52601
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14045023
CORRESPONDENCE DATA	
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Correspondent Name:	GREGORY G. WILLIAMS
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Address Line 4:	CORALVILLE, IOWA 52241
ATTORNEY DOCKET NUMBER:	136771.001U
NAME OF SUBMITTER:	GREGORY G. WILLIAMS
Signature:	/Gregory G. Williams/
Date:	01/30/2014

Total Attachments: 4

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ASSIGNMENT

WHEREAS, Sam Jennison, whose address is 410 North Main Street, Burlington, Iowa 52601, has made certain new and useful inventions in

"BUCKET LIFT RING FOR LOADER AND BACKHOE BUCKETS"

as disclosed or intended to be disclosed and set forth in a nonprovisional application for a United States Patent, filed on October 3, 2013, as application No. 14/045,023;

WHEREAS, said nonprovisional application claims priority from the United States from provisional application, Application No. 61/709,818 filed on October 4, 2012;

WHEREAS, SR&D, Inc., organized and existing under the laws of the State of Iowa, (hereinafter called the "Assignee") is desirous of acquiring the entire interest in all inventions disclosed or intended to be disclosed in said Application.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00) and other good and valuable considerations paid to me by said Assignee, the receipt and sufficiency whereof is hereby acknowledged, I do hereby sell, assign, and transfer unto said Assignee, its successors and assigns, the entire right, title and

interest throughout the world in and to all said inventions disclosed or intended to be disclosed in said Applications; and in and to said Applications, including all priority rights for other countries or international or regional intergovernmental organizations arising from said Applications, and in and to all substitutions, divisions, and continuations thereof; and in and to all Letters Patent, United States and foreign, that may be granted for said inventions; and in and to all extensions, reexaminations, and reissues thereof.


And I do hereby authorize and request the Commissioner of Patents and Trademarks of the United States and the duly constituted authorities of foreign countries to issue any Letters Patent which may be granted on said inventions, on any applications related thereto, and on any substitute, continuing, divisional, or reissue applications, or any of them, to said Assignee, its successors and assigns, as assignee of the entire right, title and interest therein and thereto.

And for the consideration aforesaid, I do hereby, for me and for my legal representatives, further covenant and agree with said Assignee, its successors and assigns, that I have full and unencumbered title to the inventions and said Applications above described and hereby assigned; that I have granted to others no license to make, use, or sell said inventions; and that I will not execute any instrument in conflict with this assignment.

And for the consideration aforesaid, I do hereby, for me and for my legal representatives, further covenant and agree with said Assignee, its successors and

assigns, that upon request, I will execute substitute, continuing, divisional, or reissue applications, amended specifications, or rightful oaths; communicate to said Assignee, its successors or assigns, any facts known to me relating to said inventions or the history thereof; execute preliminary statements; testify in any interference or other legal proceedings involving said inventions; execute and deliver any application papers, assignments, or other instruments, and do all other acts which, in the opinion of counsel for said Assignee, may be necessary or convenient to secure the grant of Letters Patent to said Assignee, its successors and assigns, or its nominees, in the United States and in all other countries where said Assignee may desire to have the said inventions, or any of them, patented, with specifications and claims in such form as shall be approved by counsel for said Assignee, and to vest and confirm and complete legal and equitable title to all such inventions, applications, and Letters Patent, and to enable it to record said title, without further consideration than now paid but at the expense of said Assignee, its successors or assigns.

Dated this 29 day of JANUARY, 2014, at Burlington, Iowa.


SAM JENNISON

UNITED STATES OF AMERICA

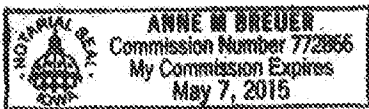
STATE OF IOWA)
) ss:

COUNTY OF Des Moines

On January 29, 2014, before me, Anne Breuer,

personally appeared Sam Jennison, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the persons, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



[Seal]

Signature: Anne Breuer

Notary Public

My Commission Expires: May 7, 2015