502660278 01/30/2014

PATENT ASSIGNMENT COVER SHEET

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Total Attachments: 2

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EPAS ID: PAT2706885

SUBMISSION TYPE:			NEW ASSIGNMENT		
NATURE OF CONVEYANCE:			ASSIGNMENT		
CONVEYING PARTY	DATA				
			me Execution Date		
ERIK PEROTTI			01/24/2014		
CARY BRAN			01/24/2014		
BARRY L MARGERUM			01/17/2014		
RECEIVING PARTY [)ATA				
Name:	Plantronics, In	1C.			
Street Address:	345 Encinal S	treet			
City:	Santa Cruz				
State/Country:	CALIFORNIA				
Postal Code:	95060				
PROPERTY NUMBER	RS Total: 1				
PROPERTY NUMBER			Number		
		1416901			
Property	Туре	1416901			
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502660278 PATENT REEL: 032099 FRAME: 0386

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

AUTOMATED TRAVERSAL OF INTERACTIVE VOICE RESPONSE SYSTEMS

(Atty. Docket No. 01-7825) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- Sell, assign, and transfer to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal St. Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.

5)

Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or

unde	erstanding that comflicts with this assignment.	
Signature		Date of Signature: $0/24/206$
Name:	Erik PEROTTI	,
Signature		Date of Signature: 0//24/70/7
Name:	Cary BRAN	
Signature		Date of Signature:
Name:	Barry L. MARGERUM	

PATENT REEL: 032099 FRAME: 0387

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(Accompanying Application)

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- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signature		Date of Signature:
Name:	Erik PEROTTI	
Signature		Date of Signature:
Namet	Cary BRAN	,
Signature	724/1/1/1	Date of Signature:
Name:	Barry L. MARGERUM	

PATENT REEL: 032099 FRAME: 0388

RECORDED: 01/30/2014