PATENT ASSIGNMENT COVER SHEET

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NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
GARTH HAYES SAUL	01/23/2014
ROBERT GLEN NORELL	01/03/2014
DEAN GERALD BRABEC	01/31/2014
BENJAMIN SCHMITT	01/21/2014
DUSAN VISEKRUNA	01/21/2014
MICHAEL RICHARD EKHOLM	01/31/2014
EUGENE EBERHARDT	01/30/2014
EDMUND M. WOLFE	01/16/2014

RECEIVING PARTY DATA

Name:	BILFINGER WATER TECHNOLOGIES, INC.
Street Address:	1950 OLD HIGHWAY 8
City:	NEW BRIGHTON
State/Country:	MINNESOTA
Postal Code:	55112

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13952113

CORRESPONDENCE DATA

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PATENT REEL: 032146 FRAME: 0480

ATTORNEY DOCKET NUMBER:	038182-000253	
NAME OF SUBMITTER:	MATTHEW W. WITSIL	
Signature:	/mww/	
Date: 02/05/2014		
Total Attachments: 3 source=038182-000253 Assignment for 13952113#page1.tif source=038182-000253 Assignment for 13952113#page2.tif source=038182-000253 Assignment for 13952113#page3.tif		

PATENT REEL: 032146 FRAME: 0481

Attorney Docket No.: 038182-000253

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold and assigned, and by these presents hereby sells and assigns, unto

Bilfinger Water Technologies, Inc. 1950 Old Hwy 8 New Brighton, MN 55112

its successors and assigns (collectively, "Assignee"), the entire right, title and interest, so far as concerns the United States and the Territories and Possessions thereof and all foreign countries in and to the invention ("Invention") in

ENHANCED SHAPE SUPPORT GRID

	as	set	forth	in	this	United	States	Patent .	Applicati	on
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	executed concurrently herewith
	executed on (Date)
\boxtimes	Application No. <u>13/952,113</u> ; filed <u>July 26, 2013</u>

including all divisional, renewal, substitute, continuation, nonprovisionals, continuation-in-parts, and Convention applications based in whole or in part upon said Invention or upon said Application or claiming priority thereto (collectively with the Application, the "Applications"), and any and all Letters Patent and reissues, reexaminations, and extensions of Letters Patent granted for said Invention or upon said Applications and every priority right that is or may be predicated upon or arise from said Invention, said Applications, and said Letters Patent; said Assignee being hereby authorized to file patent applications in any or all countries directed to said Invention in the name of the undersigned or in the name of said Assignee or otherwise as said Assignee may deem advisable, under the International Convention or otherwise; the Commissioner of Patents and Trademarks of the United States of America being hereby authorized to issue or transfer all said Letters Patent to said Assignee in accordance herewith; this assignment being under covenant, not only that full power to make the same is had by the undersigned, but also that such assigned right is not encumbered by any grant, license, or other right theretofore given, and that the undersigned will do all acts reasonably serving to ensure that the said Invention, Applications and Letters Patent shall be held and enjoyed by said Assignee as fully and entirely as the same could have been held and enjoyed by the undersigned if this assignment had not been made, and particularly to execute and deliver to said Assignee all lawful documents including petitions, specifications, oaths, assignments, invention disclaimers, declarations, and lawful affidavits in form and substance which may be requested by said Assignee, to furnish said Assignee with all facts relating to said Invention or the history thereof and any and all documents, photographs, models, samples or other physical exhibits which may embody said Invention, and to testify in any proceedings relating to said Invention, Applications, and/or Letters Patent.

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The undersigned hereby grant(s) an authorized representative of Assignee the power to insert in this Assignment any further identification that may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office or any foreign counterpart office for recordation of this Assignment.

Date:	Garth Hayes Saul
Date: _//3/2014	Robert Glen Norell
Date: 1/31/2014	Dean Gerald Brabec
Date: 01-21-14	Benjamin Schmitt
Date: 1/21/2014	Dustyl Visekrana Dustyl Visekrana
Date:	Michael Richard Ekholm
Date: 30 Jan 2014	Eugene Fiberhardt
Date: 1/14/2014	Edmund M. Wolfe

The undersigned hereby grant(s) an authorized representative of Assignee the power to insert in this Assignment any further identification that may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office or any foreign counterpart office for recordation of this Assignment.

Date: 1/23/2014	Harth Hayes Sand Garth Hayes Saul
Date:	Robert Glen Norell
Date:	Dean Gerald Brabec
Date:	Benjamin Schmitt
Date:	Dusan Visekruna
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