PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

EPAS ID: PAT2711048

| SUBMISSION TYPE: | | | NEW ASSIGNMENT | | |
|--|--|---|--|----------------|--|
| NATURE OF CONVEYANCE: | | SECURITY AGREEMENT | | | |
| CONVEYING PARTY | ' DATA | | | | |
| | | | lame | Execution Date | |
| ENVISION TELEPHONY, INC. | | | 12/28/2011 | | |
| RECEIVING PARTY | DATA | | | | |
| Name: | Silicon Valley | / Bank | | | |
| Street Address: | 3003 Tasmai | | | | |
| City: | Santa Clara | | | | |
| State/Country: | CALIFORNIA | | | | |
| Postal Code: | 95054 | | | | |
| | | | | | |
| Property Type | | | Number | | |
| Patent Number: 62630 | | | | | |
| Patent Number: | | 62630 | 049 | | |
| Patent Number: CORRESPONDENCI | E DATA | 62630 | | | |
| CORRESPONDENCI | | | | | |
| CORRESPONDENCI | (858) | 3)638-5 | 130 | | |
| CORRESPONDENCI | (858) 858- | 3)638-5 -677-14 | .130 400 | | |
| CORRESPONDENCI Fax Number: Phone: Email: | (858 858 susa | 3)638-5 -677-14 an.reyn | 130 | | |
| CORRESPONDENCI Fax Number: Phone: Email: | (858 858 susa <i>be sent via US</i> | 3)638-5 -677-14 an.reyn | 130 400 holds@dlapiper.com | | |
| CORRESPONDENCI Fax Number: Phone: Email: Correspondence will | (858 858 susa <i>be sent via US</i> e: DLA | 3)638-5 -677-14 an.reyn Mail w | 130 400 holds@dlapiper.com then the email attempt is unsuccessful. | | |
| CORRESPONDENCI Fax Number: Phone: Email: Correspondence will Correspondent Name | (858 858- susa <i>be sent via US</i> e: DLA 436: | 3)638-5 -677-14 an.reyn Mail w. A PIPEF 5 EXEC | 130 400 holds@dlapiper.com then the email attempt is unsuccessful. R LLP (US) | | |
| CORRESPONDENCI Fax Number: Phone: Email: Correspondence will Correspondent Name Address Line 1: | (858 858- susa <i>be sent via US</i> e: DLA 436: SAN | 3)638-5 -677-14 an.reyn Mail w. A PIPEF 5 EXEC | 130 400 holds@dlapiper.com then the email attempt is unsuccessful. R LLP (US) CUTIVE DRIVE, SUITE 1100 | | |
| CORRESPONDENCI Fax Number: Phone: Email: Correspondence will Correspondent Name Address Line 1: Address Line 4: | (858 858- susa be sent via US 3: DLA 436- SAN T NUMBER: | 3)638-5 -677-14 an.reyn Mail w. A PIPEF 5 EXEC | 130 400 holds@dlapiper.com then the email attempt is unsuccessful. R LLP (US) CUTIVE DRIVE, SUITE 1100 O, CALIFORNIA 92121 | | |
| CORRESPONDENCI Fax Number: Phone: Email: Correspondence will Correspondent Name Address Line 1: Address Line 4: ATTORNEY DOCKET | (858 858- susa be sent via US 3: DLA 436- SAN T NUMBER: | 3)638-5 -677-14 an.reyn Mail w. A PIPEF 5 EXEC | 130 400 holds@dlapiper.com then the email attempt is unsuccessful. R LLP (US) CUTIVE DRIVE, SUITE 1100 O, CALIFORNIA 92121 | | |

Total Attachments: 5

source=IPSA (12-28-11)#page1.tif source=IPSA (12-28-11)#page2.tif source=IPSA (12-28-11)#page3.tif source=IPSA (12-28-11)#page4.tif source=IPSA (12-28-11)#page5.tif

INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Intellectual Property Security Agreement is entered into as of the Effective Date by and between SILICON VALLEY BANK ("Bank") and ENVISION TELEPHONY, INC. ("Grantor").

RECITALS

- A. Bank has agreed to make certain advances of money and to extend certain financial accommodation to Grantor (the "Loans") in the amounts and manner set forth in that certain Second Amended and Restated Loan and Security Agreement by and between Bank and Grantor dated the Effective Date (as the same may be amended, modified or supplemented from time to time, the "Loan Agreement"; capitalized terms used herein are used as defined in the Loan Agreement). Bank is willing to make the Loans to Grantor, but only upon the condition, among others, that Grantor shall grant to Bank a security interest in certain Copyrights, Trademarks, Patents, and Mask Works to secure the obligations of Grantor under the Loan Agreement.
- B. Pursuant to the terms of the Loan Agreement, Grantor has granted to Bank a security interest in all of Grantor's right, title and interest, whether presently existing or hereafter acquired, in, to and under all of the Collateral.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, and intending to be legally bound, as collateral security for the prompt and complete payment when due of its obligations under the Loan Agreement, Grantor hereby represents, warrants, covenants and agrees as follows:

AGREEMENT

To secure its obligations under the Loan Agreement, Grantor grants and pledges to Bank a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property Collateral (including without limitation those Copyrights, Patents, Trademarks and Mask Works listed on Schedules A, B, C, and D hereto), and including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof.

This security interest is granted in conjunction with the security interest granted to Bank under the Loan Agreement. The rights and remedies of Bank with respect to the security interest granted hereby are in addition to those set forth in the Loan Agreement and the other Loan Documents, and those which are now or hereafter available to Bank as a matter of law or equity. Each right, power and remedy of Bank provided for herein or in the Loan Agreement or any of the Loan Documents, or now or hereafter existing at law or in equity shall be cumulative and concurrent and shall be in addition to every right, power or remedy provided for herein and the exercise by Bank of any one or more of the rights, powers or remedies provided for in this Intellectual Property Security Agreement, the Loan Agreement or any of the other Loan Documents, or now or hereafter existing at law or in equity, shall not preclude the simultaneous or later exercise by any person, including Bank, of any or all other rights, powers or remedies.

WEST\225425323.1 354271-000237

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

| | GRANTOR: |
|---|-----------------------------|
| Address of Grantor: | ENVISION TELEPHONY, INC. |
| 901 5th Ave, Suite 3300 Seattle, WA 98164 Attn: Contract Manage | By: CEO |
| Attn: | |
| | BANK: |
| Address of Bank: | SILICON VALLEY BANK |
| 3003 Tasman Drive | By: Kut dall |
| Santa Clara, CA 95054-1191 | Title: Relationship Manager |
| Attn: Krista Hall | |

EXHIBIT A

Copyrights

| <u>Description</u> | <u>Registration</u> | Registration Date | |
|----------------------|---------------------|-------------------|--|
| | <u>Number</u> | | |
| Workforce management | TXu001183213 | 7/8/04 | |
| Workforce management | TXu001183213 | 7/8/04 | |

EXHIBIT B

Patents

| | Patent/App. | |
|---|-------------|-----------|
| Description | No. | File Date |
| Non-random call center supervisory method and apparatus | 6263049 | 7/17/01 |
| Disposal pants having discontinuous elastic elements | 6554815 | 4/29/03 |

EXHIBIT C

Trademarks

| | <u>File Date</u> |
|--|--|
| 86093322 | 10/16/13 |
| 85919441 | 4/30/13 |
| 85962061 | 6/17/13 |
| 85919433 77747771 77661418 77349849 77349842 77348284 77228581 | 4/30/13 5/29/09 2/2/09 12/12/07 12/12/07 12/10/07 7/12/07 |
| | 85919441 85962061 85919433 77747771 77661418 77349849 77349842 |

WEST\225425323.1 354271-000237

RECORDED: 02/03/2014