

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>GERARD L. SWINKELS</td> <td>02/07/2014</td> </tr> <tr> <td>JAMES HARLEY</td> <td>02/07/2014</td> </tr> <tr> <td>DAVID W BOERTJES</td> <td>02/07/2014</td> </tr> <tr> <td>DAVID MIEDEMA</td> <td>02/07/2014</td> </tr> <tr> <td>MICHEL BELANGER</td> <td>02/07/2014</td> </tr> <tr> <td>PAUL A. LITTLEWOOD</td> <td>02/07/2014</td> </tr> </tbody> </table>		Name	Execution Date	GERARD L. SWINKELS	02/07/2014	JAMES HARLEY	02/07/2014	DAVID W BOERTJES	02/07/2014	DAVID MIEDEMA	02/07/2014	MICHEL BELANGER	02/07/2014	PAUL A. LITTLEWOOD	02/07/2014
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Application Number:	14176908														
CORRESPONDENCE DATA															
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ATTORNEY DOCKET NUMBER:	10.2187														

NAME OF SUBMITTER:	LAWRENCE A. BARATTA, JR.
Signature:	/Lawrence A. Baratta, Jr./
Date:	02/10/2014
Total Attachments: 3 source=10_2187_Assignment#page1.tif source=10_2187_Assignment#page2.tif source=10_2187_Assignment#page3.tif	

ASSIGNMENT

WHEREAS, Gerald L. SWINKELS, James HARLEY, David W. BOERTJES, David MIEDEMA, Michel BELANGER, and Paul A. LITTLEWOOD (hereinafter referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled:

**SYSTEMS AND METHODS FOR MANAGING EXCESS OPTICAL CAPACITY AND
MARGIN IN OPTICAL NETWORKS**

for which an application for a United States patent is being submitted to the United States Patent and Trademark Office herewith; and

WHEREAS, Ciena Corporation, 7035 Ridge Road, Hanover, MD 21076 USA (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire right, title, and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, in accordance with obligations entered into pursuant to an Employment Agreement or other agreement and/or for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNORS hereby sell, transfer and assign to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title, and interest in and to said invention and improvements invented and originated by ASSIGNORS in the United States and its territorial possessions and in any and all foreign countries and to all Letters Patent or similar legal protections in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any application claiming priority to/from the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension, or reissue thereof or any legal equivalent thereof in a foreign country for the full term(s) for which the same may be granted; and authorize and request the Commissioner for Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereof, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.


ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention, said application, and said Letters Patent and legal equivalents thereof in foreign countries as may be known and accessible to ASSIGNORS and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments, or affidavits required to apply for, obtain, maintain, issue, and/or enforce said invention, said application, and said Letters Patent and legal equivalents thereof in foreign countries which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, we have hereunto set hand and signed on the date indicated below:

Gerard


Gerald L. SWINKELS

Date: 2014 FEB 7


James HARLEY

Date: 07/02/2014


David W. BOERTJES

Date: Feb 7, 2014


David MIEDEMA

Date: Feb 7, 2014


MICHEL BELANGER

Date: Feb 07, 2014

Paul A. LITTLEWOOD

Date: _____

Attorney Docket No.: 10.2187

PATENT

Date: _____

Michel BELANGER

Paul A. Littlewood

Date: 2-7-2014

Paul A. LITTLEWOOD