

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>MICHAEL GLICK</td> <td>01/29/2014</td> </tr> <tr> <td>TULASI SANDRAS-RAVINDRA</td> <td>01/29/2014</td> </tr> </tbody> </table>		Name	Execution Date	MICHAEL GLICK	01/29/2014	TULASI SANDRAS-RAVINDRA	01/29/2014
Name	Execution Date						
MICHAEL GLICK	01/29/2014						
TULASI SANDRAS-RAVINDRA	01/29/2014						
RECEIVING PARTY DATA							
Name:	LEAR CORPORATION						
Street Address:	21557 TELEGRAPH ROAD						
City:	SOUTHFIELD						
State/Country:	MICHIGAN						
Postal Code:	48034						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>14168068</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	14168068		
Property Type	Number						
Application Number:	14168068						
CORRESPONDENCE DATA							
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Address Line 2:	ONE MARITIME PLAZA, FIFTH FLOOR						
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ATTORNEY DOCKET NUMBER:	1-54484						
NAME OF SUBMITTER:	JONATHAN D. SANDYS						
Signature:	/Jonathan D. Sandys/						
Date:	02/11/2014						

PATENT

Total Attachments: 4

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ASSIGNMENT

WHEREAS, I/we, MICHAEL GLICK a citizen of the U.S.A., residing at 39204 Plumbrook Dr., Farmington Hills, MI 48331; SLOBODAN PAVLOVIC a citizen of Canada, residing at 50004 Streamwood Dr., Novi, MI 48374; and TULASI SADRAS-RAVINDRA a citizen of India, residing at 1715 Heron Circle, MI 48187; have invented an invention embodied in a patent application titled: TERMINAL WITH FRONT END PROTECTION, identified by the Docket No. written above and by the following Serial No. and filing date: U.S. Provisional Patent Application identified as Serial No. 61/786,726, filed March 15, 2013; and U.S. Utility Patent Application identified as _____
14/168,068, filed January 30, 2014 ("the Application");

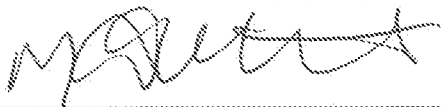
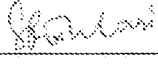
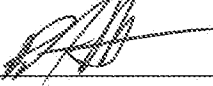
WHEREAS, LEAR CORPORATION, a corporation duly organized under the laws of Delaware, having its principal place of business at 21557 Telegraph Road, Southfield, Michigan 48034 ("the Company"), desires to acquire the entire right, title, and interest in and to the invention and any patent that may issue from the Application or for the invention anywhere in the world; and, I hereby authorize and request legal representatives of the Company to insert above the filing information when it becomes known;

THEREFORE, for value received, I now assign and transfer to the Company, or its successors or assigns, the entire right, title and interest in and to the invention, including the Application, any application to which the Application claims priority, and any non-provisional, continuation, divisional or continuation-in-part application derived from the Application, in the United States and all foreign countries, including the right of priority under any international convention, including the International Convention of 1883 and its later modifications, and the Patent Cooperation Treaty as amended, and including the entire right, title and interest to any Letters Patent that may issue from the Application or

for the invention in any country of the world; and I request the granting authority of any country to issue to the Company any patent that may issue from the Application or for the invention, in accordance with the terms of this assignment.

I hereby represent that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed any agreement in conflict with this assignment; and I covenant that I will not execute any agreement in conflict with this assignment.

I agree to execute any and all further documents requested by the Company, its successors or assigns, for the prosecution of the Application or of any divisional, continuation, continuation-in-part, reissue, or reexamination of the Application, or for securing foreign patents covering the invention; and also any further documents requested by the Company its successors or assigns to more fully vest in itself the entire right, title, and interest to the invention or to any further application or patent that may be filed or secured on the invention. And I agree to reasonably assist in all legal proceedings relating to the invention.

		
<u>MICHAEL GLICK</u>		<u>01/25/2014</u>
	Date	
Witnessed by:		
<u>Tulasi Sachas Ravindra</u>		<u>01/29/2014</u>
Print Name of witness	Signature	Date
<u>BRANTLEY NATTER</u>		<u>01/29/2014</u>
Print Name of witness	Signature	Date

ASSIGNMENT

WHEREAS, I/we, MICHAEL GLICK a citizen of the U.S.A., residing at 39204 Plumbrook Dr., Farmington Hills, MI 48331; SLOBODAN PAVLOVIC a citizen of Canada, residing at 50004 Streamwood Dr., Novi, MI 48374; and TULASI SADRAS-RAVINDRA a citizen of India, residing at 1715 Heron Circle, MI 48187; have invented an invention embodied in a patent application titled: TERMINAL WITH FRONT END PROTECTION, identified by the Docket No. written above and by the following Serial No. and filing date: U.S. Provisional Patent Application identified as Serial No. 61/786,726, filed March 15, 2013; and U.S. Utility Patent Application identified as _____
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THEREFORE, for value received, I now assign and transfer to the Company, or its successors or assigns, the entire right, title and interest in and to the invention, including the Application, any application to which the Application claims priority, and any non-provisional, continuation, divisional or continuation-in-part application derived from the Application, in the United States and all foreign countries, including the right of priority under any international convention, including the International Convention of 1883 and its later modifications, and the Patent Cooperation Treaty as amended, and including the entire right, title and interest to any Letters Patent that may issue from the Application or

for the invention in any country of the world; and I request the granting authority of any country to issue to the Company any patent that may issue from the Application or for the invention, in accordance with the terms of this assignment.

I hereby represent that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed any agreement in conflict with this assignment; and I covenant that I will not execute any agreement in conflict with this assignment.

I agree to execute any and all further documents requested by the Company, its successors or assigns, for the prosecution of the Application or of any divisional, continuation, continuation-in-part, reissue, or reexamination of the Application, or for securing foreign patents covering the invention; and also any further documents requested by the Company its successors or assigns to more fully vest in itself the entire right, title, and interest to the invention or to any further application or patent that may be filed or secured on the invention. And I agree to reasonably assist in all legal proceedings relating to the invention.

<u>CS Tulasi</u> TULASI SADRAS-RAVINDRA	<u>01/29/14</u> Date
Witnessed by:	
<u>MICHAEL GUCK</u> Print Name of witness	<u>[Signature]</u> Signature
	<u>01/29/14</u> Date
<u>BRANTLEY NATTER</u> Print Name of witness	<u>[Signature]</u> Signature
	<u>01/29/2014</u> Date