

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT2725789

SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>TRAVIS MCCUTCHEN</td> <td>06/01/2011</td> </tr> <tr> <td>CLINTON J. MCCUTCHEN</td> <td>06/09/2011</td> </tr> <tr> <td>RADU STINGU</td> <td>02/12/2014</td> </tr> </tbody> </table>		Name	Execution Date	TRAVIS MCCUTCHEN	06/01/2011	CLINTON J. MCCUTCHEN	06/09/2011	RADU STINGU	02/12/2014
Name	Execution Date								
TRAVIS MCCUTCHEN	06/01/2011								
CLINTON J. MCCUTCHEN	06/09/2011								
RADU STINGU	02/12/2014								
RECEIVING PARTY DATA									
Name:	KRMC, LLC D/B/A KUT-RITE MANUFACTURING COMPANY								
Street Address:	27456 NORTHLINE ROAD								
City:	ROMULUS								
State/Country:	MICHIGAN								
Postal Code:	48174								
PROPERTY NUMBERS Total: 1									
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13252771</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13252771				
Property Type	Number								
Application Number:	13252771								
CORRESPONDENCE DATA									
Fax Number:	(248)645-1568								
Phone:	(248) 645-1483								
Email:	IPDocket@H2Law.com								
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>									
Correspondent Name:	HOWARD & HOWARD ATTORNEYS PLLC								
Address Line 1:	450 WEST FOURTH STREET								
Address Line 4:	ROYAL OAK, MICHIGAN 48067-2557								
ATTORNEY DOCKET NUMBER:	068420.00001								
NAME OF SUBMITTER:	DEAN W. AMBURN								
Signature:	/Dean W. Amburn/								
Date:	02/13/2014								

PATENT

**Total Attachments: 6**

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**EMPLOYEE AGREEMENT TO ASSIGN PATENTS, COPYRIGHTS  
AND TRADE SECRETS**

In consideration of my employment by KRMC, LLC d/b/a Kut-Rite Manufacturing Company ("KRMC") or by one of KRMC's subsidiary or affiliated corporations, and the compensations paid for my services, I agree that I will treat as for KRMC's sole benefit and fully and promptly disclose and assign to KRMC without additional compensation all ideas, writings, discoveries, trade secrets, inventions, and improvements – patentable, copyrightable, or not – which, while I am so employed, are made, conceived, or reduced to practice by me, alone or with others, during or after usual working hours, either on or off my job, and which are related to my employer's business or interest or which result from tasks assigned to me by my employer. I also agree that for a period of two years after termination of my employment, I will disclose and assign to KRMC without additional consideration all ideas, writings, discoveries, trade secrets, inventions and improvements that arise out of any work done or concepts developed during my employment.

I agree, at no expense to me, at any time during or after such employment, to sign all papers and do such other acts and things as KRMC deems necessary or desirable and may reasonably require of me to protect KRMC's rights to said ideas, writings, discoveries, trade secrets, inventions and improvements, including applying for, obtaining, and enforcing patents and copyrights on said writings, discoveries, trade secrets, inventions and improvements in any and all countries.

Dated:

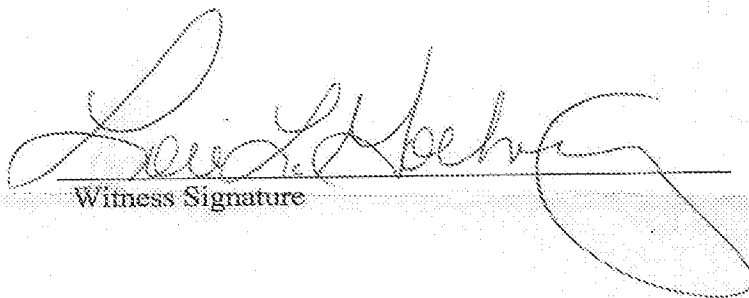
6/1/2011



Signature of Employee

Dated:

10-1-2011



Witness Signature

1813087



June 7, 2011

C&B Contracting, Inc.  
5101 East 33<sup>rd</sup> Street  
Tulsa, Oklahoma 74135

Attn: Clinton J. McCutchen  
Owner/Manager

*Re: Letter Agreement between KRMC, LLC, C&B Contracting, Inc. and  
Clinton McCutchen*

Dear Mr. McCutchen:

This letter is intended to formalize an agreement between KRMC, LLC ("KRMC") and you including your company C&B Contracting, Inc. (collectively "you" or "C&B"). Set out below are the terms and conditions of our agreement, including the design and engineering services that we are agreeing to retain you to perform. Please review the items below and then sign and return this agreement. You are welcome to consult an attorney to review and advise you regarding this agreement.

**I. Obligations of C&B Contracting, Inc. / Clinton McCutchen**

For consideration provided by KRMC as described below, you agree to provide engineering services to KRMC including the prototyping, design, development and production of equipment used to grind and polish a floor, particularly a concrete floor but for possible use with other floor types, including but not limited to stone or wood floors.

You further agree that KRMC will own all rights, title and interest in all designs, prototypes, ideas, know-how, drawings, writings, discoveries, trade secrets, inventions or other information created by you as part of your work described above.

You agree that you will treat and maintain as confidential all designs, prototypes, ideas, know-how, drawings, writings, discoveries, trade secrets, inventions or other information created by you as part of your work described above. You agree to have others assisting you with the work described above sign confidentiality agreements agreeing to treat and maintain the related information confidential. You also agree to treat and maintain as confidential all information

provided to you by KRMC or its subsidiary Kut-Rite Mfg. including all information relating to the design, development and production of equipment used to grind and polish a floor.

You agree that you will treat for KRMC's sole benefit and fully and properly disclose and assign to KRMC all ideas, writings, discoveries, trade secrets, inventions, and improvements – patentable, copyrightable, or not – which, while you are so retained, are made, conceived, or reduced to practice by you alone or with others.

You also agree, that at no expense to KRMC, at any time during or after your work, to sign all papers and do such other acts and things as KRMC deems necessary or desirable and may reasonably require of you to protect KRMC's rights to said ideas, writings, discoveries, trade secrets, inventions and improvements, including applying for, obtaining and enforcing patents and copyright registrations on said writings, discoveries, trade secrets, inventions and improvements, in any and all countries.

You further agree to turn over to KRMC all materials created in relation to your work, including but not limited to, all drawings, memoranda, reports, and other documents or other forms of information, including paper or information in native electronic format that you developed or that is developed or created at your request by others, in relation your work.

You further agree that you and C&B will provide to KRMC all files generated in the process, including those that fit the description below:

Kut-Rite Mfg. (a subsidiary of KRMC) uses Autodesk ® Product Design Suite – release 2012 (“the Software”) for its design needs. The goal of the design activity is to create using the Software, a number of models (solid models) that represent the part and/or assemblies, eventually composing the finished product. All solid models represent the base for producing any item designed. This is done through the help of blueprints (prints) created using the Software. All prints are created based on a solid model. Hand drawing and cold drawing (AutoCAD) is not used. Likewise, all modification after the release into production must be updated on all files in use, and recorded in revision charts.

Kut-Rite stores all the following types of files for all products designed and built:

Part file: \*.ipt  
Assembly file: \*.iam  
Presentation file: \*.ipn  
Print file: \*.dwg (Inventor or AutoCAD)  
Machining file: \*.dxf (AutoCAD release 2000) – used for imports in CAM software  
Print file (shared): \*.pdf  
Presentation (shared): \*.jpg  
Translated solid models or assemblies created using other software: \*.stp (STEP file)  
Other files used: all Microsoft Office products as needed.

Clinton McCutchen  
C&B Contracting, Inc.  
June 7, 2011

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You agree to provide files in the above formats as the Software requires.

**II. Obligations of KRMC**

In exchange for your agreement, and the agreement of C&B described above, KRMC will provide the following compensation as consideration for this agreement:

All items listed on quotation number KRMQ4000 (copy attached); and

A 2000 Haulmark Trailer (pickup location: Las Vegas, Nevada).

The above identified compensation will be provided to you upon completion of your work and after delivery of related materials identified above.

Very truly yours,

KRMC, LLC d/b/a KUT-RITE  
MANUFACTURING COMPANY

Rick Sollars, Member/Partner

\* The compensation provided  
(II. Obligations of KRMC)  
is in exchange for services provided  
specifically for the Conguen Twin project and nothing more.

I acknowledge and agree to the terms and conditions set forth above.

Dated: 6/9/2011

By: Clinton McCutchen  
Clinton McCutchen, on behalf of himself  
individually and on behalf of C & B Contracting

Enclosures

1824191

## ASSIGNMENT

WHEREAS I, Radu Stingu (hereinafter "ASSIGNOR") residing at 6802 N. Galley Road, Dearborn Heights, Michigan 48127 U.S.A.; have invented certain new and useful improvements in an invention entitled:

### **"Floor Grinding and Polishing Machine"**

which is set forth in United States Patent Application No. 13/252,771 filed on October 4, 2011, agrees as follows:

WHEREAS, KRMC, LLC d/b/a Kut-Rite Manufacturing, (hereinafter referred to as ASSIGNEE), a Michigan limited liability company having a place of business at 27456 Northline Road, Romulus, Michigan 48174, U.S.A. is desirous of acquiring said invention, said patent application, and any U.S. and/or foreign patent applications and/or patents that may be obtained therefore or thereupon;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for and in consideration of the sum of One United States Dollar (\$1.00), and other good and valuable considerations, the receipt of which is hereby acknowledged, said ASSIGNOR does hereby sell, assign, transfer and set over unto said ASSIGNEE, its successors, assigns, or other legal representatives, the full and entire right, title and interest in and to said invention and said patent application, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to file any and all United States patent applications on said invention, including but not limited to the right to file any United States patent applications claiming priority to said patent application including divisional applications, continuation applications, and continuation-in-part applications claiming, and the right to seek reissues or extensions of any patent in the United States, with the same to be held and enjoyed by said ASSIGNEE as fully and entirely as the same would have been held by said ASSIGNOR had this Assignment and sale not been made;

ASSIGNOR HEREBY FURTHER ASSIGNS unto said ASSIGNEE, its successors, assigns, or other legal representatives, the whole right, title and interest in and to said invention throughout all countries foreign to the United States, including the right to file any foreign patent applications for said invention, including the right to file any foreign patent applications claiming priority to said patent application, and otherwise seek any patent in any foreign country, and including but not limited to the right to file any foreign divisional applications, continuation applications, and continuation-in-part applications claiming priority to said patent application where such procedure is proper, and the right to seek reissues or extensions of any patent in any foreign country, and said ASSIGNOR does hereby ratify any acts of said ASSIGNEE in applying for a patent in said ASSIGNEE'S own name in any foreign country where such procedure is proper and do hereby agree to execute said foreign patent applications in the several countries where it is necessary that the same be executed by the inventor, and to execute assignments of said foreign patent applications and any patent to be obtained therefore to said ASSIGNEE;

ASSIGNOR HEREBY AGREES that ASSIGNOR, its successors, assigns or other legal representatives will at any time upon the request and at the expense of said ASSIGNEE, its

**PATENT**

**REEL: 032210 FRAME: 0773**

successors, assigns, or other legal representatives, without undue delay, execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention, said application, and any U.S. and/or foreign patent applications and/or patents that may be obtained therefor;

**ASSIGNOR HEREBY AUTHORIZES** and requests the Commissioner of Patents and Trademarks of the United States and any official of any country foreign to the United States whose duty it is to issue patents, to issue any patent and any reissues and extensions thereof to said ASSIGNEE in accordance with this Assignment;

**ASSIGNOR HEREBY GRANTS** to said ASSIGNEE the full right to sue for and recover all profits and damages recoverable for past infringement of said invention, said application, and any U.S. and/or foreign patent or patents that may be obtained therefor, for ASSIGNEE'S use and behalf and for the use and behalf of ASSIGNEE'S successors, assigns and other legal representatives; and

**ASSIGNOR HEREBY REPRESENTS** and warrant that ASSIGNOR has the full right to convey the entire interest of said invention and said application herein assigned and has not granted any rights inconsistent with the rights granted herein.

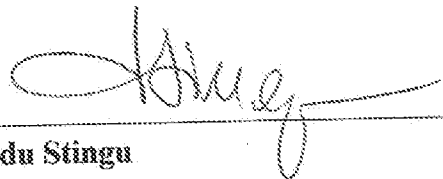
To comply with 37 C.F.R. § 3.21 for recordal of this Assignment, I hereby authorize and request any attorney or agent designated in any Power of Attorney executed with respect to this invention, to insert above the filing dates and application numbers of the above identified patent applications when they become known if not already provided.

Dated: \_\_\_\_\_

2/12/2014

By: \_\_\_\_\_

Radu Stingu



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