

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2732915

SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>MARY JO CURTIN</td> <td>04/25/2013</td> </tr> <tr> <td>CHARLES BETTES</td> <td>11/05/2013</td> </tr> <tr> <td>JOHN REINKE</td> <td>07/25/2000</td> </tr> </tbody> </table>		Name	Execution Date	MARY JO CURTIN	04/25/2013	CHARLES BETTES	11/05/2013	JOHN REINKE	07/25/2000
Name	Execution Date								
MARY JO CURTIN	04/25/2013								
CHARLES BETTES	11/05/2013								
JOHN REINKE	07/25/2000								
RECEIVING PARTY DATA									
Name:	UNITEDHEALTH GROUP INCORPORATED								
Street Address:	9900 BREN ROAD EAST								
City:	MINNETONKA								
State/Country:	MINNESOTA								
Postal Code:	55343								
PROPERTY NUMBERS Total: 1									
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Patent Number:</td> <td>8438047</td> </tr> </tbody> </table>		Property Type	Number	Patent Number:	8438047				
Property Type	Number								
Patent Number:	8438047								
CORRESPONDENCE DATA									
Fax Number:	(612)340-8827								
Phone:	6123402600								
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<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>									
Correspondent Name:	DORSEY & WHITNETY LLP								
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ATTORNEY DOCKET NUMBER:	P187277.US.03								
NAME OF SUBMITTER:	JAMIE L. AGNES								
Signature:	/JamieAgnes/								

Date:

02/19/2014

Total Attachments: 12

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ASSIGNMENT

Attorney Docket No.:
P187277.US.03

Page 1 of 2

First Named Inventor: Mary Jo Curtin

Title: System and Method for Facilitating Claims Processing

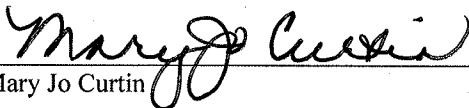
WHEREAS, we, Mary Jo Curtin, residing at 3754 McMenemy Street, Vadnais Heights, Minnesota 55127; and Charles Bettes, residing at 6331 Oxbow Bend, Chanhassen, Minnesota 55317, have invented certain new and useful improvements as described in an application entitled "**System and Method for Facilitating Claims Processing**" for Letters Patent of the United States, the application being identified by the Attorney Docket Number set forth above and/or being identified in the United States Patent and Trademark Office by Application No. **11/564,685**, filed **November 29, 2006**; and

WHEREAS, **UnitedHealth Group Incorporated**, a corporation organized and existing under the laws of the State of Minnesota, and having offices at 9900 Bren Road East, Minnetonka, MN 55343, ("Assignee") is desirous of acquiring the entire right, title and interest in and to the invention, the application, and any and all Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, I transfer to Assignee, its successors and assigns, my entire right, title, and interest in and to the invention, the above-identified patent application, corresponding domestic applications (including divisionals, continuations, and continuations-in-part), corresponding foreign applications, all Letters Patent or similar legal protection issuing thereon, and all rights and benefits under any applicable treaty or convention; and I authorize the Commissioner of Patents and Trademarks of the United States or foreign equivalent thereof to issue the Letters Patent or similar legal protection to the Assignee.

I authorize the Assignee, its successors and assigns, to insert this instrument the filing date and application number of the application when ascertained. I authorize the Assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent or similar legal protection, in its own name if desired, in any and all foreign countries.

I represent to the Assignee, its successors and assigns, that I have not and shall not execute any writing or do any act whatsoever conflicting with this Assignment. I, my executors or administrators, will at any time upon request, without additional consideration, but at the expense of the Assignee, its successors and assigns, execute such additional writings and do such additional acts as the Assignee, its successors and assigns, may deem desirable to perfect its enjoyment of this grant, and render all assistance in making application for and obtaining, maintaining, and enforcing the Letters Patent or similar legal protection on the invention in any and all countries.

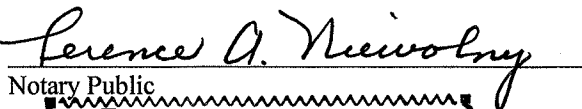

Mary Jo Curtin

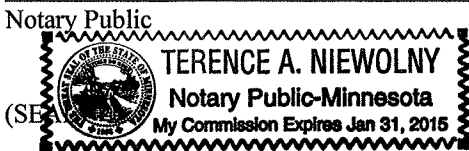
CERTIFICATE OF ACKNOWLEDGMENT

STATE OF MINNESOTA

COUNTY OF RAMSEY : SS.

Subscribed and sworn to before me, a Notary Public, this 25th day of APRIL, 2013.


Notary Public



PATENT
REEL: 032246 FRAME: 0282

ASSIGNMENT

Attorney Docket No.:
P187277.US.03

Page 2 of 2

First Named Inventor: Mary Jo Curtin

Title: System and Method for Facilitating Claims Processing



Charles Betts

CERTIFICATE OF ACKNOWLEDGMENT

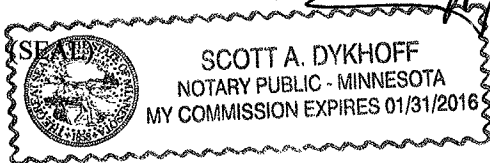
STATE OF MINNESOTA

COUNTY OF Carver) : SS.

Subscribed and sworn to before me, a Notary Public, this 5 day of November, 2013.



Notary Public



EMPLOYMENT AGREEMENT

This Agreement, effective as of July 25, 2000 (the "Effective Date"), is made by and between John Reinke ("Executive") and United HealthCare Services, Inc. ("United HealthCare") for the purpose of setting forth the terms and conditions of Executive's employment by United HealthCare, or an affiliate or subsidiary of United HealthCare, and to protect United HealthCare's knowledge, expertise, customer relationships and the confidential information United HealthCare has developed about its customers, products, operations and services. Unless the context otherwise requires, when used in this Agreement "United HealthCare" includes any entity affiliated with United HealthCare.

WHEREAS, Executive and United HealthCare desire to enter into this Agreement, which shall supersede any and all other prior employment-related agreements between Executive and United HealthCare.

NOW, THEREFORE, in consideration of the premises and the mutual covenants herein contained and intending to be legally bound hereby, the parties hereto agree as follows:

1. Employment and Duties; Termination of Prior Agreements.

A. Employment. United HealthCare hereby employs Executive, either directly or through an affiliate or subsidiary of United HealthCare, and Executive hereby accepts such employment on the terms and conditions set forth in this Agreement. Except as specifically superseded by this Agreement, Executive's employment hereunder shall be subject to all of United HealthCare's policies and procedures in regard to its employees. Executive's employment hereunder shall begin on the Effective Date and shall continue until terminated as set forth in Section 3 hereof.

B. Duties. Executive shall initially hold the executive level position of Vice President of United HealthCare and perform the duties associated therewith. Executive shall perform such other executive level responsibilities as are reasonably assigned Executive from time to time. Executive agrees to devote substantially all of Executive's business time and energy to the performance of Executive's duties in a diligent and proper manner.

C. Termination of Prior Agreements. As of the Effective Date all other prior employment related agreements between Executive and United HealthCare will terminate in their entirety and no longer be of any force or effect.

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4. Property Rights, Confidentiality, Non-Disparagement, Non-Solicit and Non-Compete Provisions.

A. United HealthCare's Property.

1. Assignment of Property Rights. Executive shall promptly disclose to United HealthCare in writing all inventions, discoveries, processes and procedures, and works of authorship, whether or not patentable or copyrightable, which are conceived, made, discovered, written or created by Executive alone or jointly with another person, group or entity, whether during the normal hours of employment at United HealthCare or on Executive's own time, during the term of this Agreement (the "Works"). Executive agrees to assign and hereby assigns to United HealthCare all Executive's rights, including all copyrights and patent rights, to all such Works. Executive shall give United HealthCare any assistance it reasonably requires in order for United HealthCare to perfect, protect, and use its rights to the Works. This assignment provision obligates Executive to assign to United HealthCare all the Works, including, without limitation, business processes and procedures and methods of doing business.

This provision shall not apply to an invention for which no equipment, supplies, facility or trade secret information of United HealthCare was used and which was developed entirely on Executive's own time and which (1) does not relate to the business of United HealthCare or to United HealthCare's anticipated research or development, or (2) does not result from any work performed by Executive for United HealthCare. This Section 4A shall survive the termination of this Agreement.

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5. Miscellaneous.

A. Assignment. This Agreement shall be binding upon and shall inure to the benefit of the parties and their successors and assigns, but may not be assigned by either party without the prior written consent of the other party, except that United HealthCare in its sole discretion may assign this Agreement to an entity controlled by United HealthCare at the time of the assignment. If United HealthCare subsequently loses or gives up control of the entity to which this Agreement is assigned, such entity shall become United HealthCare for all purposes under this Agreement, beginning on the date on which United HealthCare loses or gives up control of the entity. Any successor to United HealthCare shall be deemed to be United HealthCare for all purposes of this Agreement.

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THIS AGREEMENT CONTAINS A BINDING ARBITRATION PROVISION THAT MAY BE ENFORCED BY THE PARTIES.

IN WITNESS WHEREOF, this Agreement has been signed by the parties hereto as of the Effective Date set forth above.

United HealthCare Services, Inc.

Executive

By *Barbara Orzech*
its *Sr HR Generalist, Corp.*

John P. Kunkle