502696949 02/26/2014

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|----------------|----------------|
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| MICHAEL BARRUS | 02/11/2014 |
| ANDY ROCK | 02/23/2014 |

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| State/Country: | VIRGINIA |
| Postal Code: | 20175 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|----------------|---------|
| Patent Number: | 8377104 |

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| ATTORNEY DOCKET NUMBER: | 1449-192DIV MB |
|-------------------------|-----------------|
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PATENT 502696949 REEL: 032301 FRAME: 0985

| Signature: | /dana a brussel/ |
|--|------------------|
| Date: | 02/26/2014 |
| Total Attachments: 6 source=00553997#page1.tif source=00553997#page2.tif source=00553997#page3.tif source=00553997#page4.tif source=00553997#page5.tif source=00553997#page6.tif | |

Attorney Docket No. 1449-192 DIV

PATENT

For: [X] U.S. and/or [X] Foreign Rights

For: [] U.S. Application or [X] U.S. Patent

By: [X] Inventor(s) or [] Present Owner

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS: Scott A. JONES
Michael BARRUS

MICHAEL DANNOS

Andy ROCK

person(s) or entity(es)

(Inventor(s) or

who own the invention)

(If assignment is by person or entity to whom invention was previously assigned and this was recorded in PTO add the following)

Recorded on

Reel:

Frame:

(Assignment of Invention [16-3]-- page 1 of 4)

| hereby sells, assigns and transfers to | | | | |
|---|---|--|--|--|
| ASSIGNEE: | | | | |
| | K2M, Inc. | | | |
| | (Type or print name of ASSIGNEE) | | | |
| | | | | |
| | 751 Miller Drive SE, Suite F-1 | | | |
| | Address | | | |
| | | | | |
| | Leesburg, VA 20175 | | | |
| | | | | |
| | | | | |
| | United States | | | |
| | Nationality | | | |
| and the successors, assigns and legal representatives of the ASSIGNEE | | | | |
| (complete one of the following) | | | | |
| [X] the entire right, title and interest | | | | |
| [] an undivided | percent (%) interest for the United States and its | | | |
| territorial possessions in and to any and | all improvements which are disclosed in the invention entitled: | | | |
| DUAL ACTION ROD R | EDUCING AND LOCKING DEVICE AND METHOD | | | |
| | (Title of invention) | | | |

(Assignment of Invention [16-3]-- page 2 of 4)

and which is found in

| (a) | [] | U.S. patent application executed on even date herewith. | | |
|-------------|-----|--|--|--|
| (b) | [] | U.S. patent application executed on | | |
| (c) | [] | U.S. application Serial No filed on | | |
| (d) | [] | U.S. provisional application No. 60/ | | |
| | | filed on | | |
| (e) | [X] | U.S. Patent No. 8,377,104 B2 issued February 19, 2013. | | |
| (f) | [] | PCT application No. PCT/US | | |
| | | filed on | | |
| | [] | A change of address to which correspondence is to be sent | | |
| | | regarding patent maintenance fees is being sent | | |
| | | separately. | | |
| (g) | [X] | and any legal equivalent thereof in a foreign country, including the right to claim priority | | |
| | | and, in and to, all Letters Patent to be obtained for said invention by the above | | |
| | | application or any continuation, continuation-in-part, divisional, renewal, or substitute | | |
| | | thereof, and as to letters patent any reissue or re-examination thereof. | | |

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

(Assignment of Invention [16-3]-- page 3 of 4)

| IN WITNE: signing), | SS WHEREOF, | I/We have hereunto se | et hand and seal this | (Date of |
|------------------------|------------------|----------------------------|---|--------------------------|
| WARNING: | Date of signir | g must be the same as the | date of execution of the application if item (a) |) was checked above. |
| Sco | ett A. Jones | | Dated | _ |
| THE | und C | Barrows | 2/11/2014 | |
| IVIIC | hael Barrus | | Dated | |
| And | ly Rock | | Dated | _ |
| lf ASSIGNO | R is a legal ent | ity complete the following | ng information | |
| | | Type or print the nan | ne of the above person | |
| | | authorized to sign on | behalf of ASSIGNOR | |
| | | Title | | |
| | | | sary. If the assignment is notarized or legalions of the assignment is notarized. | zed then it will only be |
| | | [] Notarization or | Legalization Page Added. | |

(Assignment of Invention [16-3]-- page 4 of 4)

| IN WITNESS WHEREOF, I/We has signing). | ave hereunto set hand and seal this | (Date of |
|---|---|---------------------------|
| WARNING: Date of signing must be Scott A. Jones | the same as the date of execution of the application if its 2 / / / 4 Dated | am (a) was checked above. |
| Michael Barrus | Dated | |
| Andy Rock | Dated | |
| If ASSIGNOR is a legal entity compl | lete the following information | |
| | pe or print the name of the above person thorized to sign on behalf of ASSIGNOR | |
| Title | e | |

[] Notarization or Legalization Page Added.

prima facie evidence of execution 35 USC 261. Use next page if notarization is desired.

No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized then it will only be

NOTE:

(Assignment of Invention [16-3]-- page 4 of 4)

| IN WITNESS W | /HEREOF, I/We have here | eunto set hand and seal this | (Date of |
|----------------------|----------------------------------|---|-----------------------------|
| WARNING: | Date of signing must be the same | e as the date of execution of the application if item (| a) was checked above. |
| Scott A. | Jones | Dated | |
| Michael Andy Ro | willen | Dated 23 Ab 201 Dated | <u> </u> |
| If ASSIGNOR is a | a legal entity complete the | following information | |
| | | the same of the class control | |
| | | at the name of the above person to sign on behalf of ASSIGNOR | |
| | Title | · · · · · · · · · · · · · · · · · · · | |
| | e evidence of execution 35 USC | is necessary. If the assignment is notarized or legace. 261. Use next page if notarization is desired. | alized then it will only be |

(Assignment of Invention [16-3]-- page 4 of 4)