

## PATENT ASSIGNMENT COVER SHEET

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 Stylesheet Version v1.2

EPAS ID: PAT2757475

SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>PAUL D. HENRY</td> <td>01/23/2014</td> </tr> <tr> <td>MICHAEL J. PESCKETTO</td> <td>01/25/2014</td> </tr> <tr> <td>MARK A. YODER</td> <td>03/04/2014</td> </tr> </tbody> </table>		Name	Execution Date	PAUL D. HENRY	01/23/2014	MICHAEL J. PESCKETTO	01/25/2014	MARK A. YODER	03/04/2014
Name	Execution Date								
PAUL D. HENRY	01/23/2014								
MICHAEL J. PESCKETTO	01/25/2014								
MARK A. YODER	03/04/2014								
RECEIVING PARTY DATA									
Name:	3M INNOVATIVE PROPERTIES COMPANY								
Street Address:	P.O. BOX 33427								
City:	ST. PAUL								
State/Country:	MINNESOTA								
Postal Code:	55133-3427								
PROPERTY NUMBERS Total: 1									
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>29473001</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	29473001				
Property Type	Number								
Application Number:	29473001								
CORRESPONDENCE DATA									
Fax Number:	(651)736-3833								
Phone:	651-733-1500								
Email:	mmoes@mmm.com								
<i>Correspondence will be sent via US Mail when the email attempt is unsuccessful.</i>									
Correspondent Name:	3M INNOVATIVE PROPERTIES COMPANY								
Address Line 1:	P.O. BOX 33427								
Address Line 4:	ST. PAUL, MINNESOTA 55133-3427								
ATTORNEY DOCKET NUMBER:	74798US002								
NAME OF SUBMITTER:	MONICA J. MOES								
Signature:	/Monica J. Moes/								
Date:	03/07/2014								

PATENT

This document serves as an Oath/Declaration (37 CFR 1.63).

**Total Attachments: 3**

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**DECLARATION AND ASSIGNMENT,  
FOR UTILITY OR DESIGN  
PATENT APPLICATION (37 CFR § 1.63)**

Case No:

74798US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

**Hearing Protector Windscreen**

The specification of which:

is attached hereto;

was filed on **November 18, 2013**  
as United States Application No.

**29/473001**

is identified as PCT International Application No.  
filed on

The above-identified application was made or authorized to be made by me.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

In addition, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

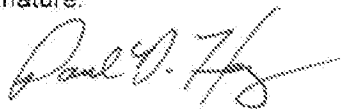
I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor:

**Paul D. Henry**

Inventor's Signature:



Date:

1/23/2014

<b>DECLARATION AND ASSIGNMENT, FOR UTILITY OR DESIGN PATENT APPLICATION (37 CFR § 1.63)</b>	Case No:	74798US002
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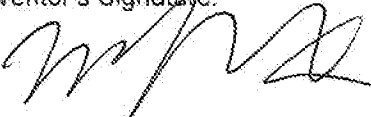
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I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

Legal Name of Inventor: <b>Michael J. Pescetto</b>	
Inventor's Signature: 	Date: JAN 25 2014

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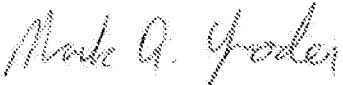
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Legal Name of Inventor: <b>Mark A. Yoder</b>	
Inventor's Signature: 	Date: 03/04/2014