PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
PAUL MALLO	08/27/2012
HERVE ROLLAND	08/27/2012
GEORGES DE COSTA	09/03/2012
OLIVIER BRAUN	08/27/2012

RECEIVING PARTY DATA

Name:	SOCIETE D'EXPLOITATION DE PRODUITS POUR LES INDUSTRIES CHIMIQUES SEPPIC
Street Address:	75, QUAI D'ORSAY
City:	PARIS
State/Country:	FRANCE
Postal Code:	F-75007

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14211347

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ATTORNEY DOCKET NUMBER:	0503-1225-1	
NAME OF SUBMITTER:	BENOIT CASTEL	
SIGNATURE:	/Benoit Castel/	
DATE SIGNED:	03/14/2014	

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PATENT 502722339 REEL: 032440 FRAME: 0328

Assignment of Invention

WHEREAS WE, MALLO Paul, ROLLAND Hervé, DA COSTA Georges and BRAUN Olivier respectively, have invented certain new and useful improvements in "COMPOSITION MADE OF POLYALKOXYLATED DERIVATIVES OF TRIMETHYLOLPROPANE AND FATTY ALCOHOLS, METHOD FOR PREPARING SAID COMPOSITION, AND USE THEREOF AS A REVERSER IN SELF-REVERSIBLE REVERSE LATEXES" for which an application for Letters Patent was filed on November 6, 2012 , having Application No. 13/696,311

WHEREAS, Société d'Exploitation de Produits pour les Industries Chimiques SEPPIC, a French corporation, having offices at 75 quai d'Orsay, Paris, FRANCE 75007 (herinafter referred to as "ASSIGNEE"), desires to acquire from MALLO Paul, ROLLAND Hervé, DA COSTA Georges and BRAUN Olivier, the entire right, title and interest we have in and to said invention and in and to any Letters Patent that may be granted thereof in the United States and its territorial possessions;

NOW, THEREFORE, for valuable consideration, the receipt whereof is hereby acknowledged, we, by these presents do sell, assign and transfer unto said ASSIGNEE, effective as of the first priority date, the full and exclusive right to the said invention in the United States and its territorial possessions, including the right to claim priority of the above-mentioned patent application(s) in patent applications filed in or for any such foreign country, and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions, and in and to any and all subsequent provisionals, non-provisionals, divisions, reissues, continuations, substitutions and renewals thereof.

We hereby authorize and request the Patent Office Officials in the United States and its territorial possessions to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me had this Assignment and sale not been made.

Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all non-provisional, divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions.

The undersigned hereby grants authorized representatives of the above identified ASSIGNEE the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Date: 22/08/2012

MALLO Paul, Inventor

Date: <u>17/08/201</u>2

ROLLAND Hervé, Inventor

Date: <u>8 | 09 | 2012</u>

DA COSTA Georges, Inventor

Date: 20108/2012

BRAUN Olivier, Inventor

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RECORDED: 03/14/2014