

<b>PATENT ASSIGNMENT COVER SHEET</b>
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
ERIC GEHRINGER	03/10/2014
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<b>Postal Code:</b>	68179
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	13830822
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<b>ATTORNEY DOCKET NUMBER:</b>	083296-0403138
<b>NAME OF SUBMITTER:</b>	BRYAN P. COLLINS
<b>SIGNATURE:</b>	/Bryan P. Collins/
<b>DATE SIGNED:</b>	03/14/2014
<b>Total Attachments: 2</b>	
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## PATENT ASSIGNMENT

TITLE OF INVENTION: PORTABLE, TEMPORARY TURNOUT SYSTEM FOR RAILS

U.S. Application No.: 13/830,822

Filing Date: March 14, 2013

**WHEREAS**, I, Eric J. Gehringer, a citizen of the United States of America, residing in LaVista, Nebraska 68128, has invented the above-identified invention (the "Invention"); and

**WHEREAS**, UNION PACIFIC RAILROAD COMPANY ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at 1400 Douglas Street, Omaha, NE 68179 USA, is desirous of acquiring the entire right, title and interest in and to the Invention and in and to all applications, Patents and Letters Patent granted in the United States of America and its territorial possessions and in any and all foreign countries and jurisdictions; and

**WHEREAS**, Assignor is an employee of Assignee and invented the Invention as part of Assignor's employment with Assignee; and

**WHEREAS**, Assignor hereby authorizes Assignee and the attorneys, representatives or agents acting for and on behalf of Assignee, to insert the U.S. application number and the filing date when known prior to filing the recordation of this Patent Assignment.

**NOW, THEREFORE**, be it known that, for good and valuable consideration, including salary or employee benefits paid to date and payment of TEN DOLLARS (\$10 USD)(subject to any U.S. tax and other withholding obligations of Assignee for payments made to Assignor as determined by Assignee), the receipt and sufficiency of which is hereby acknowledged, Assignor, by these presents, does sell, assign and transfer unto Assignee the full and exclusive right, title and interest in and to the Invention and the Patent (including all rights necessary or convenient to make, use or sell the Invention and all rights to damages for any and all past infringement of the Patent) and in and to any and all direct and indirect divisions, continuations, continuations-in-part of the Patent, and any and all Letters Patent in the United States and its territorial possessions and all foreign countries which may be granted therefore and thereon, and reissues, reexaminations and extensions of the Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives and assigns, to the full end of the term for which each Letters Patent and applications for Letters Patent may be granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignor had this sale and assignment not been made. Assignor also sells, assigns and transfers unto Assignee, including its successors, legal representatives and assigns, the full and exclusive right, title and interest in and to all copyrights, trademarks (with their associated goodwill), trade secrets, confidential information, and compilations, necessary or useful to make, use, or sell the Invention.

Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patents on the Invention and/or any improvements resulting therefrom to the Assignee, including its successors and assigns, as assignee of the entire right, title, and interest in and to the Invention and the Patent.

Assignor represents and warrants that he has all legal rights and capacity to agree to, execute, and deliver this Assignment and that no assignment, sale, agreement, lien or other encumbrance or any other disposition has been made that would conflict with this assignment or the rights and interests hereby granted to Assignee. Assignor covenants that no assignment, sale, agreement, lien or other encumbrance or any other disposition will be made or entered into that would conflict with this assignment or the rights and interests hereby granted to Assignee. Assignor further covenants that it will provide Assignee, upon its request, with all pertinent facts and documents relating to the invention, any applications, the Patent and any Letters Patent as may be known and accessible to Assignor, and Assignor will testify as to the same in any interference or litigation related thereto and will take any actions required by Assignee that may be necessary or desirable to protect and enforce the rights hereby granted to Assignee and to otherwise carry out the purposes hereof, including, without limitation, the prompt execution and delivery of any and all papers, documents, instruments or affidavits related to the invention, any applications, the Patent and any Letters Patent.

IN WITNESS WHEREOF, Assignor has executed this Assignment on the date indicated below.

ASSIGNOR

Date: MARCH 10, 2014

ERIC GENALDGER  
(Name)

[Signature]

STATE OF NEBRASKA )

) ss.

COUNTY OF Douglas )

On this 10 day of MARCH, 2014, before me personally appeared ERIC GENALDGER to me known to be the person described in, and who executed the foregoing instrument, and who duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[Signature]  
ERIN CHRISTINE CONRAD  
Notary Public  
State of Minnesota  
My Commission Expires  
January 31, 2018

Seal

My Commission expires: 1/31/15