

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
FRANCOIS GIRARD	02/12/2014
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	SALOMON S.A.S.
<b>Street Address:</b>	LES CROISELETS
<b>City:</b>	METZ-TESSY
<b>State/Country:</b>	FRANCE
<b>Postal Code:</b>	74370
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	14168563
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(703)716-1180
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	7037161191
<b>Email:</b>	gbpatent@gbpatent.com
<b>Correspondent Name:</b>	GREENBLUM & BERNSTEIN, P.L.C.
<b>Address Line 1:</b>	1950 ROLAND CLARKE PLACE
<b>Address Line 4:</b>	RESTON, VIRGINIA 20191
<b>ATTORNEY DOCKET NUMBER:</b>	P45345
<b>NAME OF SUBMITTER:</b>	JAMES L. ROWLAND
<b>SIGNATURE:</b>	/James L. Rowland/
<b>DATE SIGNED:</b>	03/24/2014
<b>Total Attachments: 2</b>	
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## ASSIGNMENT

WHEREAS, **François GIRARD**, a citizen of France, whose post office address is 4 Bis Rampe de Fesigny, Veyrier du Lac, 74290, France, hereinafter referred to as the ASSIGNOR, has invented a certain improvement relating to a

### **BOOT HAVING A FIRST FOOTWEAR ELEMENT AND POLE HANDLE**

for which, on **January 30, 2014**, **Application No. 14/168,563** has been filed for Letters Patent of the United States in the U.S. Patent and Trademark Office.

AND WHEREAS, **SALOMON S.A.S.**, a corporation organized and existing under the laws of France, whose post-office address is Les Croiselets, 74370 Metz-Tessy, France, hereinafter known as the ASSIGNEE, is desirous of acquiring the entire right, title and interest for the United States in and to said invention and application, including any and all continuations and divisions thereof, and any and all Letters Patent which may be granted thereon, including any and all renewals, reissues, and prolongations thereof.

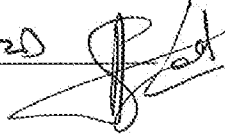
NOW, THIS WITNESSETH that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt whereof is hereby acknowledged, said ASSIGNOR hereby assigns, sells, and transfers to said ASSIGNEE, its assigns and legal representatives, the entire and exclusive right, title and interest in and to said invention and application, for the United States including any and all divisions and continuations thereof, and any and all Letters Patent which may be granted therefor and all rights to sue for past and future infringement thereunder, said ASSIGNEE and its assigns and legal representatives to have, hold, exercise and enjoy the said invention and application, including any and all divisions and continuations thereof, and any and all Letters Patent which may be granted thereon, including any and all renewals, reissues and prolongations thereof, with all the rights, powers, privileges, and advantages in any ways arising from or pertaining thereto, for and during the term or terms of any and all such Letters Patent when granted, including any and all renewals, reissues, and prolongations thereof, for the use and benefit of said ASSIGNEE and its assigns and legal representatives in as ample and beneficial a manner to all intents and purposes as the said ASSIGNOR might or could have held and enjoyed the same, if this assignment had not been made.

AND said ASSIGNOR hereby agrees to execute all papers necessary to file applications in the United States for said invention and to assign the same to said ASSIGNEE, or any assignee acquiring title to said invention, and to execute any other papers that may be needed in connection with filing said application and securing Letters Patent thereon.

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AND said ASSIGNOR authorizes and requests the Commissioner of Patents to issue Letters Patent on said application, and on any and all divisions and continuations thereof, to said ASSIGNEE, its assigns and legal representatives, in accordance herewith.

IN TESTIMONY WHEREOF, this assignment is executed by said ASSIGNOR François GIRARD, this 12<sup>th</sup> day of February 2014, at  
(address) Villa Elisabeth, 4<sup>bis</sup> Rampe de Féjigny  
74290 VERRIERE DU LAZ

François GIRARD François Girard  
(signature) 

Witnessed by: Pascal JOANSS Feb. 12, 2014  
(signature) (date)

Witnessed by: Martine Bonnet February 12, 2014  
(signature) (date)