PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MAUREEN HAMLIN	02/20/2014
FRANCISCO PEREZ	02/20/2014
PHILIP BRAMBLE JR.	02/20/2014

RECEIVING PARTY DATA

Name:	FLORIDA POWER & LIGHT COMPANY	
Street Address:	700 UNIVERSE BOULEVARD	
City:	JUNO BEACH	
State/Country:	FLORIDA	
Postal Code:	33408	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14145105

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	1286.FPLC0037U	
NAME OF SUBMITTER:	MONICA M. FARRELL	
SIGNATURE:	/Monica M. Farrell/	
DATE SIGNED:	03/24/2014	

Total Attachments: 3

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PATENT 502735249 REEL: 032507 FRAME: 0424

Docket No.: 1286.FPLC0037U

ASSIGNMENT

WHEREAS, we Maureen Hamlin, Francisco Perez, and Philip Bramble, Jr., hereinafter referred to as the assignors, residing respectively at 12970 Blue Lake Drive, Wellington, FL 33414; 144 Jackson Avenue, Greenacres, FL 33463; and 2488 Westmont Lane, Royal Palm Beach, FL 33411 are the joint inventors of certain inventions or improvements for which we have made application for Letters Patent to the United States, identified as Application No. 14/145,105, filed December 31, 2013, entitled SYSTEM AND METHOD TO DIAGNOSE AND IMPROVE REPRESENTATIVE AND ORGANIZATIONAL PERFORMANCE; and

WHEREAS, Florida Power & Light Company, hereinafter referred to as the assignee, of 700 Universe Boulevard, Juno Beach, FL 33408, a corporation of Florida, is desirous of acquiring the entire right, title and interest in and to the said inventions or improvements and in and to the said application, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in any and all countries.

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, and intending to be legally bound hereby, we, the said assignors, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over to said assignee, the entire right, title and interest in and to said inventions or improvements and said application and any and all continuations, divisions and renewals of and substitutes for said application, and in, to and under any and all Letters Patent which may be granted on or as a result thereof in the United States and any and all other countries, and any reissue or reissues or extension or extensions of said Letters Patent, including the full right to sue for and collect damages for past violations of provisional rights having arisen from any publication of said application or any continuations, divisions, or renewals of or substitutes for said application. We further assign to and authorize said assignee, to file in our names applications for Letters Patent in all countries, the same to be held and enjoyed by said assignee, its successors, assigns, nominees or legal representatives, to the full end of the term or terms for which said Letters Patent respectively may be granted, reissued or extended, as fully and entirely as the same would have been held and enjoyed by us had this assignment, sale and transfer not been made.

AND we hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed and will not execute any agreement in conflict herewith, and we further covenant and agree that we will each time request is made and without undue delay, execute and deliver all such papers as may be necessary or desirable to perfect the title to said inventions or improvements, said application and said Letters Patent to said assignee, its successors, assigns, nominees, or legal representatives, and each of us agrees to communicate to said assignee or to its nominee all known facts respecting said inventions or improvements, said application and said Letters Patent, to testify in any legal proceedings, to sign all lawful papers to execute all disclaimers and divisional, continuing, reissue and foreign applications, to make all rightful oaths, and generally to do everything possible to aid said assignee, its successors, assigns, nominees and legal representatives to obtain and enforce for its or their own benefit proper patent protection for said inventions or improvements in any and all countries.

Docket No.: 1286.FPLC0037U

AND we hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to issue to said assignee, as assignee of the entire right, title and interest, any and all Letters Patent for said inventions or improvements, including any and all Letters Patent of the United States which may be issued and granted on or as a result of the application aforesaid, in accordance with the terms of this assignment.

AND this Assignment may be executed in multiple counterparts, each of which shall be deemed to be an original of this Assignment. Additionally, we hereby authorize our attorneys to collect the signature pages of each executed counterpart and to attach those signature pages to a single copy of this instrument, which single copy and attached signature pages together shall constitute an original of this Assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and seals.

2-20-14		Upuner &	Tamler
Date		Maureen Hamlin	
		·	
STATE OF	:		
	: SS		
COUNTY OF	*		
On this Z	day of	february	, year of 2014
before me personally came			
known to me to be the sa acknowledged to me that exe purposes therein set forth.			
purposos morom ser term.			



Notary Public

Docket No.: 1286,FPLC0037U	Q
$\frac{2/20/2014}{\text{Date}}$ Francisc	to Perez
STATE OF:	
On this 20 day of CO before me personally came the above named Francisc to me to be the same individual who executed the forto me that execution of the same was of that person therein set forth.	regoing assignment, and who acknowledged
MONICA LARA Notary Public - State of Florida My Comm. Expires Oct 10, 2017 Commission # FF 061655	y Public
$\frac{2/20/3014}{\text{Date}}$ Philip E	il A Grank // Gramble, Jr.
STATE OF	ecuted the foregoing assignment, and who
MONICA LARA Notary Public - State of Florida My Comm. Expires Oct 10, 2017 Commission # FF 061655	y Public

Page 3 of 3