502784778 04/28/2014

PATENT ASSIGNMENT COVER SHEET

EPAS ID: PAT2831373

Electronic Version v1.1
Stylesheet Version v1.2

 SUBMISSION TYPE:
 NEW ASSIGNMENT

 NATURE OF CONVEYANCE:
 ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
ARVIND AGARWAL	10/15/2010
SANJAY M. SHAH	10/15/2010
THOMAS A. TROY	10/15/2010

RECEIVING PARTY DATA

Name:	Invensys Systems, Inc.	
Street Address:	33 Commercial Street, B51 2J	
City:	Foxboro	
State/Country:	MASSACHUSETTS	
Postal Code:	02035	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14243101

CORRESPONDENCE DATA

Fax Number: (508)549-6295

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via

US Mail.

Phone: 508-549-6146

Email: iom.uspros@invensys.com
Correspondent Name: INVENSYS SYSTEMS, INC.

Address Line 1:33 COMMERCIAL STREET, B51-2JAddress Line 4:FOXBORO, MASSACHUSETTS 02035

ATTORNEY DOCKET NUMBER:	10213(1) INVN 10213.USC1
NAME OF SUBMITTER:	TARA GEE
SIGNATURE:	/Tara Gee/
DATE SIGNED:	04/28/2014

Total Attachments: 3

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PATENT 502784778 REEL: 032766 FRAME: 0295

ASSIGNMENT AND AGREEMENT IN AN APPLICATION FOR LETTERS PATENT OF THE UNITED STATES OF AMERICA

I hereby declare that I am the sole inventor (if only one inventor is named below) or an original, first and joint inventor (if plural inventors are named below) of the invention relating to a "System and Method for Integrated Workflow Scaling" described in an application for Letters Patent of the United States of America filed herewith, or, if not identified here by filing date and serial number, executed by me on even date with my execution of this Assignment.

For valuable consideration received, I hereby sell, assign and transfer to invensys Systems Inc., a corporation duly organized and existing under the laws of the Commonwealth of Massachusetts, United States of America, its successors and assigns, my entire right, title and interest, for all countries in and to said inventions and all the rights and privileges under any and all Letters Patent that may be granted therefore, and any divisions, continuations, reissues and extensions thereof.

I agree that, when requested, I will, without charge to said corporation but at its expense, sign all papers, take all rightful oaths, make all rightful declarations and do all acts which may be necessary, desirable or convenient for securing and maintaining patents or other forms of protection for said inventions in any and all countries and for vesting title thereto in said corporation, its successors, assigns or nominees.

I agree that I will communicate to said corporation or its representatives any facts known to me respecting said inventions and when requested by said corporation and at its expense will testify in any legal proceedings, and generally do everything possible to aid said corporation, its successors, assigns and legal representatives or nominees, to obtain or enforce proper protection for said inventions in any and all countries.

I authorize and empower said corporation, its successors, assigns or nominees, to make application for patent or other form of protection for said inventions in its or their own name, or in my/our name, in any and all countries to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said corporation or its successors, assigns or nominees to apply for patent or other proper protection for said inventions, and to claim the aforesaid benefits of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

I covenant with Invensys Systems Inc., its successors, assigns, legal representatives, and nominees, that to the best of my knowledge the right, title and interest herein conveyed by me are

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free and clear of any encumbrance, and that I have the full right to convey the same as herein expressed.

This Agreement and Assignment supersedes all other assignments, agreements and addendums related to the above identified application.

After this Assignment has been recorded, please return it to:

Attn: Michael W. Piper

Conley Rose, P.C.

5601 Granite Parkway, Ste 750

Plano, Tx 75024

S	tu 3 å ammund	han vo
inventor (1): Arvi	ing wêri war	(Signifiante in Full)
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1st Witness:		
Sad SV Granner	(Type or Print) Prasanth Eapen	Contraction of the Contraction o
2nd Witness:	(Type or Print)	(Signature)
SOLE OR JOINT Inventor (2): Sanja	ry M. Shah	(Signature in Full)
	y M. Shab	(Signature in Full) Date:
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Inventor (2): Sanja Citizenship: US Post Office Addres Residence: IN	s: 903 Athens I, Prestige Acropolis, Karnataka, IN 560029 Ganesan Gandhi	(Signature in Full) (Signature in Full) Date: Hosur Road, Bangalore,
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2nd Witness:	
(Time on Derive)	(Vinnatama)