PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
DOUGLAS C. BURGER	04/11/2014
DANIEL LEE MASSEY	04/15/2014
BART J. F. DE SMET	04/22/2014

RECEIVING PARTY DATA

Name:	Microsoft Corporation
Street Address:	One Microsoft Way
City:	Redmond
State/Country:	WASHINGTON
Postal Code:	98052

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14265882

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via

US Mail.

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Email: assalm@microsoft.com

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Address Line 2: PATENT DOCKET GROUP

Address Line 4: REDMOND, WASHINGTON 98052

ATTORNEY DOCKET NUMBER:	340618.01
NAME OF SUBMITTER:	TRACY POWELL
SIGNATURE:	/Tracy Powell/
DATE SIGNED:	04/30/2014

Total Attachments: 6

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PATENT REEL: 032789 FRAME: 0910

PATENT ASSIGNMENT MS Docket No.: 340618.01

I <u>Douglas C. Burger</u> ("As inventor of subject matter ("I application entitled " <u>Incentive-Ba</u>	NVENTION") disclosed a	•
ASSIGNEE'S legal re Department, Micro Washington 98052 here in parentheses No by	ASSIGNOR hereby author epresentatives, of the Law soft Corporation, One Mico (ASSIGNEE'S LEGAL REPRES (filed on the following Office s Application No., filing designed and the following No., filing designed	and Corporate Affairs rosoft Way, Redmond, SENTATIVES), to insert and given Application
	and was given A by the following Office ";	pplication
Microsoft Corporation, a successors and assigns ("ASSIGI entire and exclusive rights, titl INVENTION and the APPLICATI therefrom, such as continuing a States, its territories, and all fore	NEE"), is entitled to, and e and interest, including ON (and all other applications, in whole or i	the right of priority, in the ations and patents derived n part, in and for the United
ASSIGNOR hereby authorize to insert the Application No., fi APPLICATION DERIVATIVES after	iling date, and Office into	EE'S LEGAL REPRESENTATIVES the following table for any
Application No.	Filing Date	Office
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Page 1 of 2

PATENT ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, ASSIGNOR's entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

	4/4/14
Inventor's Signature	Date
Douglas C. Burger	
Printed Name in English	Printed Name in Native Language
	(if other than English)

MS Docket No.: 340618.01

	PATENT A	ASSIGNMENT	MS Docket No.: <u>340612.01</u>	
nventor of	subject matter ("INVENTION") disclosed	nal inventor or an original join and/or claimed in a paten <u>c of Services</u> " ("APPLICATION"	ıt
	ASSIGNEE'S legal Department, Micro Washington 9805 here in parenthese Nob	representatives, of the La osoft Corporation, One N 2 (ASSIGNEE'S LEGAL REP es (filed on y the following Office	horizes, and requests, lew and Corporate Affairs ficrosoft Way, Redmond, RESENTATIVES), to insert and given Application date, and Office, when	
		and was giver by the following Offic ";		
successors a entire and o INVENTION therefrom, s States, its te ASSIC to insert the	and assigns ("ASSIG exclusive rights, ti and the APPLICAT such as continuing erritories, and all fo GNOR hereby author	GNEE"), is entitled to, antile and interest, including TON (and all other appropriations, in whole of the countries ("APPLICAtives, and requests, ASSIC filing date, and Office in	on, on behalf of itself and indicated the right of priority, in the blications and patents derived in part, in and for the United TION DERIVATIVES")); SINEE'S LEGAL REPRESENTATIVE into the following table for an	ne ne ne ne ne ne ne ne ne ne ne ne ne n
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Page 1 of 2

MS Docket No.: 340612.01

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, ASSIGNOR's entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

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Inventor's Signature

Daté

Daniel Lee Massey

Printed Name in English

Printed Name in Native Language

(if other than English)

PATENT ASSIGNMENT

l <u>Bar</u>	<u>t J. F. De Smet</u> ("/	ASSIGNOR") am the o	original inventor or an original joint
inventor of	subject matter (("INVENTION") disclo	osed and/or claimed in a patent
application 6	entitled " <u>Incentive</u>	Based App Execution	ı" ("APPLICATION"), which:
	ASSIGNEE'S legal Department, Micr Washington 9805 here in parenthes Nob	representatives, of to osoft Corporation, C 2 (ASSIGNEE'S LEGAL es (filed on by the following Office	authorizes, and requests, he Law and Corporate Affairs One Microsoft Way, Redmond, REPRESENTATIVES), to insert and given Application e) filing date, and Office, when
	was filed on	and was	aiven Annlication
		by the following ";	Опісе
therefrom, s States, its te ASSIG to insert the	uch as continuing rritories, and all fo NOR hereby author Application No.,	applications, in who reign countries ("APP rizes, and requests, A filing date, and Offi	applications and patents derived ole or in part, in and for the United PLICATION DERIVATIVES")); ASSIGNEE'S LEGAL REPRESENTATIVES ice into the following table for any
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Page 1 of 2

MS Docket No.: 340618.01

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, ASSIGNOR's entire and exclusive rights, title and interest, including the right of priority, in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in whole or in part, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

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t.	
	4/22/2014
Inventor's Signature	Date
Bart J. F. De Smet	
Printed Name in English	Printed Name in Native Language
	(if other than English)

MS Docket No.: 340618.01

RECORDED: 04/30/2014