

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT2838677

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	ROBERT TAN	04/23/2013
RECEIVING PARTY DATA		
Name:	MITEK AUSTRALIA LTD	
Street Address:	PO BOX 4336	
City:	DANDENONG	
State/Country:	AUSTRALIA	
Postal Code:	VIC 3164	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	14265006	
CORRESPONDENCE DATA		
Fax Number:	(314)345-7600	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>		
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Email:	uspatents@senniger.com	
Correspondent Name:	SENNIGER POWERS	
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Address Line 4:	ST. LOUIS, MISSOURI 63102	
ATTORNEY DOCKET NUMBER:	MLP 7685.US (KFJ/DSS)	
NAME OF SUBMITTER:	DEBRA S. STAAS	
SIGNATURE:	/Debra S. Staas/	
DATE SIGNED:	05/01/2014	
Total Attachments: 4		
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**ACKNOWLEDGEMENT
AND DEED OF ASSIGNMENT**

BETWEEN Robert Tan
 c/- MiTek Australia Ltd
 PO Box 4336 Dandenong South VIC 3164
 46 Monash Drive Dandenong South VIC 3175
 (*Tan*)

AND MiTek Australia Ltd
 PO Box 4336 Dandenong South VIC 3164
 46 Monash Drive Dandenong South VIC 3175
 ("*MiTek*")

RECITALS

- A. MiTek carries on business inter alia developing fastening and structural products for use in the building industry;
- B. At all relevant times MiTek employed Tan, to, amongst other things, improve and develop products;
- C. In or about October 2012 Tan invented a Hanger Bracket (the *Invention*) as more fully described in the appended Schedule.
- D. The Invention was made by Tan in the course of performing the duties for which he was employed.
- E. Tan acknowledges that rights in the Invention, including the right to apply for patent in respect of the invention, vested in MiTek.
- F. Tan and MiTek have agreed to enter into this Deed in order to assign to MiTek any rights in the Invention that Tan may retain, and to perfect, if necessary, MiTek's legal and beneficial rights in the Application.

TERMS

Warranty

1. Tan warrants that, to the best of his knowledge and belief:
 - 1.1 he is the sole inventor of the Invention;
 - 1.2 he made the Invention in the course of performing his duties of employment to MiTek;
 - 1.3 intellectual property rights in the Invention, including the right to apply for a patent in respect of the Invention, at all times vested in MiTek;
 - 1.4 the facts stated in the Recitals to this Deed are true;
 - 1.5 he has not attempted to assign, license, mortgage or otherwise encumber in any manner any of right, title, or interest in the Invention.

Assignment

2. Tan hereby assigns his entire remaining interest, if any, in the Invention to MiTek including:
 - 2.1 the right to apply for and obtain registered intellectual property rights in respect of the Invention, including patents and designs;
 - 2.2 his copyright in works relating to the Invention such as drawings, plans and photographs; and
 - 2.3 any other intellectual property rights of the Assignor in the Invention.

Further assurances

3. Tan shall, upon the request of MiTek, do all things reasonably necessary to give effect to clause 2, including execute further documents.

Confidentiality

4. Tan will keep all aspects of the Invention confidential save that information which:
 - 4.1 is in the public domain, or which enters the public domain after execution of this Deed otherwise than as a result of an act or omission of Tan;
 - 4.2 Tan lawfully receives from another party on a non-confidential basis; or
 - 4.3 Tan is required by law to disclose, but then only to the minimum extent of that requirement.

SCHEDULE

A hanger bracket for mounting a skewed beam at a junction of two adjacent beams, comprises a supporting section to support the skewed beam; fixing flanges substantially perpendicular to the supporting section for attaching the bracket to the adjacent beams, the fixing flanges lying in different planes to each other; reinforcing faces located between the supporting section and each of the fixing flanges, wherein the reinforcing faces are inclined relative to the supporting section and fixing flanges; and holes in the supporting section or reinforcing faces to secure the skewed beam to the hanger bracket.

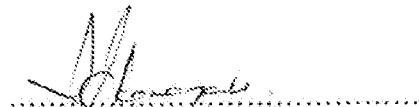
EXECUTED by the parties as a Deed

SIGNED SEALED and
DELIVERED by Robert Tan
in the presence of

)
)
)



Signature

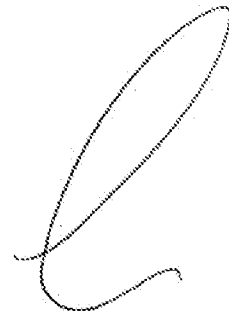

Signature of witness

JANINE ERANAYAKE
Name of witness (print)

Date: 23/04/13

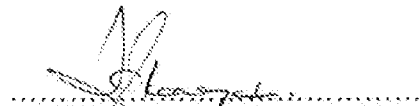
SIGNED for MiTek Australia Ltd
in the presence of

)
)
)



Signature

A. Bricknell Managing Director
Name and title (print)


Signature of witness

JANINE ERANAYAKE

Name of witness (print)

Date: 23/04/13