

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT2838657

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
PATTY PEI-YI SUNG	05/01/2014
BARBARA MARDER	05/01/2014
JONATHAN MEYERS	04/30/2014
AIKATERINI RODRIGUEZ	05/01/2014
KEVIN LIN	04/30/2014
RECEIVING PARTY DATA	
Name:	MERCER (US) INC.
Street Address:	1166 AVENUE OF THE AMERICAS
City:	NEW YORK
State/Country:	NEW YORK
Postal Code:	10036
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14267488
CORRESPONDENCE DATA	
Fax Number:	(949)943-8358
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>	
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Email:	mnuguid@fishiplaw.com
Correspondent Name:	FISH & TSANG, LLP ROBERT D. FISH, ESQ.
Address Line 1:	2603 MAIN STREET, STE 1000
Address Line 4:	IRVINE, CALIFORNIA 92614
ATTORNEY DOCKET NUMBER:	102114.0025US1
NAME OF SUBMITTER:	TOMAS PRIETO
SIGNATURE:	/Tomas Prieto/
DATE SIGNED:	05/01/2014
Total Attachments: 5	
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ASSIGNMENT

WHEREAS, the undersigned, **Patty Pei-yi Sung**, an individual residing in New York, New York, **Barbara Marder**, an individual residing in Baltimore, Maryland, **Jonathan Meyers**, an individual residing in San Francisco, California, **Aikaterini Rodriguez**, an individual residing in Ossining, New York, and **Kevin Lin**, an individual residing in Elmhurst, New York (referred to hereinafter as "ASSIGNORS") have invented a certain invention entitled "**SYSTEMS AND METHODS FOR IDENTIFYING HIDDEN TALENT**", for which a United States application for Letters of Patent of the United States of America is filed herewith; which together with related experimental data, trade secret, and other know-how is referred to hereinafter as the INVENTION;

WHEREAS, **Mercer (US) Inc.**, a company having its principal place of business at **1166 Avenue of the Americas, New York, New York 10036, USA** (referred to hereinafter as "ASSIGNEE"), is desirous of acquiring all entire right, title and interest in, to and under said INVENTION, and in, to and under Letters Patent or similar legal protection to be, or having been, obtained therefor in the United States of America, its territorial possessions and in any and all countries foreign thereto;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign, transfer and set over unto the ASSIGNEE, its successors and assigns the entire title, right and interest in and to the INVENTION, and to all Letters Patent or similar legal protection arising therefrom, not only in the United States and its territorial possessions, but in all countries foreign thereto to be obtained for said INVENTION by said application or any continuation, continuation-in-part, divisional, renewal, substitute, reissue or reexamination thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted, including all priority rights under any International Convention.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said INVENTION, including the patent application listed above, and any Letters Patent and legal equivalents in foreign countries issuing therefrom as may be known and accessible to ASSIGNORS, and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

ASSIGNORS and ASSIGNEE each covenant to perform all acts and execute and deliver all documents as may be necessary or appropriate to carry out the intent and purposes of this assignment.

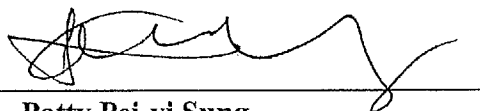
This assignment embodies the entire understanding of ASSIGNORS and ASSIGNEE and supersedes and replaces any and all pre-existing assignments or understandings between ASSIGNORS and ASSIGNEE. No amendment or modification of this assignment shall be valid or binding upon ASSIGNORS or ASSIGNEE unless made in writing and signed on behalf of each of ASSIGNORS and ASSIGNEE by their respective duly authorized representative.

ASSIGNOR(S) acknowledge(s) that ASSIGNEE may appoint any attorney or practitioner of ASSIGNEE'S choice to prosecute any application or other legal proceeding involving said invention and ASSIGNOR(S) further acknowledge(s) that any attorney or practitioner so appointed by ASSIGNEE does not represent ASSIGNOR(S) and that such appointment by ASSIGNEE does not create any attorney-client relationship between ASSIGNOR(S) and any attorney or practitioner appointed by ASSIGNEE, in this or in any PCT or other family applications.

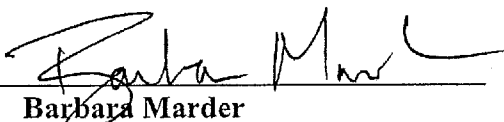
This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

EXECUTED at:

New York, NY, this 1 day of May, 2014
City, State Month

By: 
Patty Pei-yi Sung

Baltimore, MD, this 1 day of May, 2014
City, State Month

By: 
Barbara Marder

_____, this _____ day of _____, 2014
City, State Month

By: _____
Jonathan Meyers

_____, this _____ day of _____, 2014
City, State Month

By: 
Jonathan Meyers

San Francisco, CA, this 30th day of April, 2014
City, State Month

By: _____
Aikaterini Rodriguez

_____, this _____ day of _____, 2014
City, State Month

By: _____
Kevin Lin

Dssining, this 01 day of MAY, 2014
City, State Month

By: 
Aikaterini Rodriguez

_____, this _____ day of _____, 2014
City, State Month

By: _____
Kevin Lin

City, State, this day of Month, 2014

By: Aikaterini Rodriguez

City, State, this day of Month, 2014

By: 
Kevin Lin