

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
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EPAS ID: PAT2845889

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	PETER J ARNOLD	05/06/2014
	JAMES S BIRRELL	05/06/2014
	JONATHAN M STEWART	05/06/2014
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	PRECOR INCORPORATED	
<b>Street Address:</b>	20031 142ND AVENUE NE, P.O. BOX 7202	
<b>City:</b>	WOODINVILLE	
<b>State/Country:</b>	WASHINGTON	
<b>Postal Code:</b>	98072	
<b>PROPERTY NUMBERS Total: 1</b>		
<b>Property Type</b>	<b>Number</b>	
<b>Application Number:</b>	14271951	
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>		
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent via US Mail.</i>		
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<b>Email:</b>	terence.obrien@amersports.com	
<b>Correspondent Name:</b>	TERENCE P. O'BRIEN AMER SPORTS AMERICAS	
<b>Address Line 1:</b>	8750 W. BRYN MAWR AVE.	
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<b>ATTORNEY DOCKET NUMBER:</b>	PP-0156-US-NP	
<b>NAME OF SUBMITTER:</b>	TERENCE P. O'BRIEN	
<b>SIGNATURE:</b>	/Terence P. O'Brien/	
<b>DATE SIGNED:</b>	05/07/2014	
<b>Total Attachments: 2</b>		
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### ASSIGNMENT AND AGREEMENT

WHEREAS, Peter J. Arnold, James S. Birrell and Jonathan M. Stewart (hereinafter referred to as "ASSIGNORS") have invented a certain invention entitled EXERCISE APPARATUS WITH NON-UNIFORM FOOT PAD TRANSVERSE SPACING (Atty. Dkt. No. PP0156-US-NP) for which an application for United States Letters Patent was executed by ASSIGNORS concurrently herewith; and

WHEREAS, Precor Incorporated, a corporation duly organized and existing under the laws of the State of Delaware, and having its principal place of business at 20031 142nd Avenue NE, P.O. Box 7202, Woodinville, WA 98072-4002 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNORS have sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, continuations-in-part, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNORS had this Assignment not been made.

ASSIGNORS HEREBY AUTHORIZE AND REQUEST the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

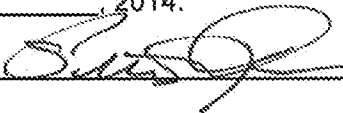
ASSIGNORS HEREBY AGREE (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNORS respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, continuation-in-part and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNORS HEREBY REPRESENT AND WARRANT that ASSIGNORS have the full and unencumbered right to sell, assign, and transfer the interest sold, assigned, and transferred herein, and that ASSIGNORS have not executed and will not execute any document or instrument in conflict herewith.

ASSIGNORS HEREBY GRANT to the attorneys and agents of Precor Incorporated the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

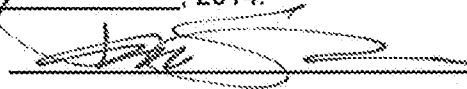
ASSIGNORS UNDERSTAND AND AGREE that the attorneys and agents of Precor Incorporated do not personally represent ASSIGNORS or ASSIGNORS' legal interests, but instead represent the interests of ASSIGNEE; since said attorney and agents cannot provide legal advice to ASSIGNORS with respect to this Assignment, ASSIGNORS acknowledge their right to seek their own independent legal counsel.

Executed this 6<sup>th</sup> day of MAY, 2014.



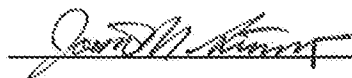
Peter J. Arnold

Executed this 6<sup>th</sup> day of MAY, 2014.



James S. Birrell

Executed this 6<sup>th</sup> day of May, 2014.



Jonathan M. Stewart