

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
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EPAS ID: PAT2850547

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
PETER D. HICKS	05/09/2014
M. ALEXANDRA KNOTH	05/09/2014
RECEIVING PARTY DATA	
Name:	NALCO COMPANY
Street Address:	1601 WEST DIEHL ROAD
City:	NAPERVILLE
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Postal Code:	60563
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14185335
CORRESPONDENCE DATA	
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Correspondent Name:	NALCO COMPANY
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ATTORNEY DOCKET NUMBER:	8014USC1
NAME OF SUBMITTER:	EDWARD O. YONTER
SIGNATURE:	/Edward O. Yonter/
DATE SIGNED:	05/12/2014
Total Attachments: 2	
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ASSIGNMENT

WHEREAS, we, Peter D. Hicks and M. Alexandra Knoth,

made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on *February 20, 2014* which is entitled **HIGH TEMPERATURE AND PRESSURE OXIDATION-REDUCTION POTENTIAL MEASURING AND MONITORING DEVICE FOR HOT WATER SYSTEMS.**

AND WHEREAS, NALCO COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at 1601 West Diehl Road, Naperville, IL 60563 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and

vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

Peter D. Hicks

Peter D. Hicks

3570 Gatewood Lane

Aurora, IL 60504 United States

STATE OF Illinois

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JSS

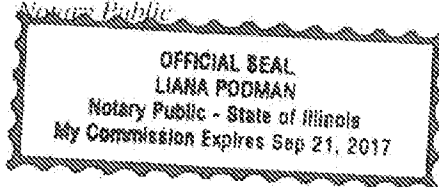
COUNTY OF DuPage

Subscribed and sworn to before me

this 9th day of May 2014.

Liana Podman

Notary Public



M. Alexandra Knoth

M. Alexandra Knoth

2757 Charter Oak Drive

Aurora, IL 60502 United States

STATE OF Illinois

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JSS

COUNTY OF DuPage

Subscribed and sworn to before me

this 9th day of May 2014.

Liana Podman

Notary Public

