502819376 05/21/2014

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
ROD STEVEN GREENSHIELDS	04/28/2014
GRANT WALTER GARDNER	03/21/2014
SAMUEL DAVID PITTMAN	04/29/2014
STEVEN M. MURRAY	04/29/2014
YUAN-AN FAN	04/28/2014

RECEIVING PARTY DATA

Name:	FRANK RUSSELL COMPANY
Street Address:	1301 SECOND AVENUE, 18TH FLOOR
City:	SEATTLE
State/Country:	WASHINGTON
Postal Code:	98101

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14074393

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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Correspondent Name: DAVIS WRIGHT TREMAINE, LLP/SEATTLE

Address Line 1:1201 THIRD AVENUE, SUITE 2200Address Line 4:SEATTLE, WASHINGTON 98101-3045

ATTORNEY DOCKET NUMBER:	0059293-009US0
NAME OF SUBMITTER:	HEATHER M. COLBURN
SIGNATURE:	/Heather M. Colburn/
DATE SIGNED:	05/21/2014

Total Attachments: 6

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502819376 PATENT REEL: 032944 FRAME: 0045

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PATENT REEL: 032944 FRAME: 0046

ASSIGNMENT

WHEREAS, we, Rod Steven Greenshields, Grant Walter Gardner, Samuel David Pittman, Steven M. Murray, and Yuan-An Fan (hereinafter referred to as ASSIGNORS), having post office addresses of 1301 N. Cheyenne St., Tacoma, WA, 98406; 1702 South Mountain View Ave., Tacoma, WA 98465, 4230 181 PI SE, Issaquah, WA 98027; 3014 115th Ave. Ct E, Edgewood, WA 98372; and 2109 27th PI SE, Puyallup, WA 98372, respectively, are the joint inventors of an invention entitled "RETIREMENT PLANNING METHOD," as described and claimed in the specification forming part of a non-provisional application for United States letters patent filed November 7, 2013, as United States Patent Application No. 14/074,393 and in United States Provisional Application No. 61/724,809, filed on November 9, 2012 (the "Applications"). The non-provisional application claims the benefit of the provisional application.

WHEREAS, FRANK RUSSELL COMPANY (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington, having a business address of 1301 Second Avenue, 18th Floor, Seattle, Washington 98101, is desirous of acquiring the entire right, title and interest in and to said invention, the Applications, and any and all letters patents that may be granted therefor in the United States and foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said invention, the Applications, and any and all letters patents which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States applications to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, applications and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been made.

Seattle DWT 22888945v1 0059293-009US0 ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNORS agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

April 28,204		By M Stumes
Date		Rod Steven Greenshields
STATE OF WASHINGTON)	
COUNTY OF KING) SS.)	

I certify that I know or have satisfactory evidence that Rod Steven Greenshields is the person who appeared before me, and said person acknowledged that he/she signed this instrument and acknowledged it to be his/her free and voluntary act for the uses and purposes mentioned in the instrument.



3/21/2014 Date	· · · · · · · · · · · · · · · · · · ·	By Seart Walter Gardner Grant Walter Gardner
STATE OF WASHINGTON)) ss.)	

I certify that I know or have satisfactory evidence that Grant Walter Gardner is the person who appeared before me, and said person acknowledged that he/she signed this instrument and acknowledged it to be his/her free and voluntary act for the uses and purposes mentioned in the instrument.

Notary Public
State of Washington
ROBERT W BURKETT
MY COMMISSION EXPIRES
May 24, 2017

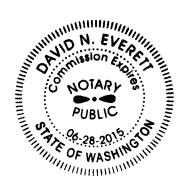
Signature of Notary Public Sold Burkett

Printed Name Cobert W. Burkett

My appointment expires 5-24-2017

APRIL 29, 2014 Date		BySamuel David Pittman
STATE OF WASHINGTON)	
COUNTY OF KING) ss.)	

I certify that I know or have satisfactory evidence that Samuel David Pittman is the person who appeared before me, and said person acknowledged that he/she signed this instrument and acknowledged it to be his/her free and voluntary act for the uses and purposes mentioned in the instrument.



Dated APRIL 29, 2014
Signature of Notary Public Development
Printed Name DAVID N EVERET
My appointment expires JUNE 28, 2915

Apraic 23, 2014 ·	, 	By Steven M. Murray Steven M. Murray	
STATE OF WASHINGTON)		
COUNTY OF KING) SS.)		. •

I certify that I know or have satisfactory evidence that Steven M. Murray is the person who appeared before me, and said person acknowledged that he/she signed this instrument and acknowledged it to be his/her free and voluntary act for the uses and purposes mentioned in the instrument.



Dated APRIL 29, 2014	
Signature of Notary Public Court Viview	EVEN A
Printed Name DAVID N EVERETT	
My appointment expires JUNE 28, 2013	5

APRIL	28,2014	
Date		

By Fran, John Yuan-An Fan

STATE OF WASHINGTON)
COUNTY OF KING) ss.)

I certify that I know or have satisfactory evidence that Yuan-An Fan is the person who appeared before me, and said person acknowledged that he/she signed this instrument and acknowledged it to be his/her free and voluntary act for the uses and purposes mentioned in the instrument.



Dated <u>APZIL 28, ZCI4</u>
Signature of Notary Public Dour Alluction 333 110
Printed Name DAVID N EVERETT
My appointment expires JUNE 28 2015

Seattle DWT 22888945v1 0059293-009US0

RECORDED: 05/21/2014