#### 05/21/2014 502819523

### PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT2866119

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

#### **CONVEYING PARTY DATA**

Name	Execution Date
RALPH JAMES MASON	03/01/2013
RAY HIDAYAT	02/03/2014
ARTHUR NEWTH MORRIS	03/01/2013
JEREMY BEAVON	02/05/2014
TINO KOSCHINSKI	02/14/2011
MICHAEL RUSSELL	02/19/2014
MARK DUNLOP	02/04/2014

#### RECEIVING PARTY DATA

Name:	TELOGIS, INC.
Street Address:	20 ENTERPRISE, SUITE 100
City:	ALISO VIEJO
State/Country:	CALIFORNIA
Postal Code:	92656

#### **PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	13648243

#### **CORRESPONDENCE DATA**

Fax Number: (949)760-9502

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 9497600404

Email: efiling@knobbe.com

KNOBBE, MARTENS, OLSON & BEAR LLP **Correspondent Name:** 

2040 MAIN STREET Address Line 1:

Address Line 2: 14TH FLOOR

Address Line 4: IRVINE, CALIFORNIA 92614

ATTORNEY DOCKET NUMBER:	TLOGS.015A2
NAME OF SUBMITTER:	JACOB PETERSON
SIGNATURE:	/Jacob Peterson/
DATE SIGNED:	05/21/2014

Total Attachments: 18		
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#### **COMBINED DECLARATION & ASSIGNMENT (37 CFR 1.63(e))**

Application Data Sheet filed previously or concurrently

Docket No.: TLOGS.015A2 Page 1 of 4

Title: VEHICLE FLEET ROUTING SYSTEM

Inventors: Ralph James Mason, Ray Hidayat, Arthur Newth Morris, Jeremy Beavon, Tino Koschinski,

Michael Russell, Mark Dunlop

#### Declaration

This Declaration is directed to the invention identified above that:

Was filed **October 9, 2012** as U.S. Application No. **13/648,243** and incorporating any amendments made thereto prior to the signature date of this Declaration.

As a named inventor, I declare that:

The above-identified application was made or authorized to be made by me.

I believe that I am the original inventor or an original joint inventor in the application.

I hereby acknowledge that any willful false statement made in this declaration is punishable under 18 USC 1001 by fine or imprisonment of not more than five (5) years, or both.

I have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment.

I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56.

#### Assignment from Inventors

WHEREAS, **above-identified inventors** (individual(s) hereinafter "ASSIGNOR") invented certain new and useful improvements, technology, inventions, developments, ideas or discoveries, and hereby assign or are under an obligation to assign to the below identified Assignee the above-titled application (collectively hereinafter referred to as the "Work") for which an application for Letters Patent in the United States (identified above) has been prepared for filing with the United States Patent and Trademark Office (hereinafter the "Application").

AND WHEREAS, **Telogis, Inc.**, with its principal place of business at 20 Enterprise, Suite 100, Aliso Viejo, CA 92656, (hereinafter the "ASSIGNEE"), desires to acquire the entire right, title, and interest in and to the Application and the Work.

NOW, THEREFORE, for good and valuable consideration of which receipt is hereby acknowledged, ASSIGNOR hereby acknowledges that ASSIGNOR has sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title, and interest throughout the world in the Application and the Work, including all patent properties filed or issued upon the Application and the Work; where "Patent Properties" include, but are not limited to:

all provisional applications relating thereto (including but not limited to U.S. Provisional Application No. 61/545,020, filed October 7, 2011 (respectively if plural applications));

all nonprovisional applications claiming priority to aforementioned provisional(s) and/or the present Application, including, all divisions, continuations, continuations-in-part, and reissues, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof; and

all rights of priority under International Conventions and any related Letters Patent which may hereafter be granted or filed in any country or countries foreign to the United States, all extensions, renewals and reissues thereof.

#### COMBINED DECLARATION & ASSIGNMENT (37 CFR 1.63(e))

Application Data Sheet filed previously or concurrently

Docket No.: TLOGS:015A2 Page 2 of 4

Title: VEHICLE FLEET ROUTING SYSTEM

Inventors: Ralph James Mason, Ray Hidayat, Arthur Newth Morris, Jeremy Beavon, Tino Koschinski,

Michael Russell, Mark Dunlop

ASSIGNOR hereby acknowledges the ASSIGNEE as the Applicant for all aforementioned patent properties, and authorizes and requests the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all related Letters Patent to the ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND ASSIGNOR DOES HEREBY sell, assign, transfer, and convey to ASSIGNEE, its successors, legal representatives, and assigns all claims for damages and all remedies arising out of any violation of the rights assigned hereby that may have accrued prior to the date of assignment to ASSIGNEE, or may accrue hereafter, including, but not limited to, the right to sue for, collect, and retain damages for past infringements of said Letters Patent before or after issuance.

AND ASSIGNOR DOES HEREBY covenant and agree that ASSIGNOR will communicate to said ASSIGNEE, its successors, legal representatives and assigns, any facts known to ASSIGNOR respecting the Work, and testify in any legal proceeding, assist in the preparation of any other Patent Property relating to the Application and the Work or any improvements made thereto, sign/execute all lawful papers, execute and make all rightful oaths and/or declarations in connection with the Application and the Work including any improvements made thereto, any patent applications filed therefrom, and any continuing application filed from any of the aforementioned applications, and generally do everything possible to aid the ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for the Work in all countries.

Legal Name of Inventor: Signature:	Raiph James Mas	Date: 3-1-13
-	Witnessed by:	Autum Rische
Witnes	s Name (printed):	Autumn Rische
Legal Name of inventor:		
Signature:		Date:
	Witnessed by:	
Witnes	s Name (printed):	

COMBINED DECLARA (): Application Data Sh	ON & ASSIGNMENT (37 CFR 1.63(e)) = set filed previously or concurrently	
Docket No.: TLOGS:015A2		Page 2 of 4
Title: VEHICLE PLEET ROUTING SYSTEM		1. 2. 2. 2. 2. 2. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.
inventors: Raiph James Mason, Ray Hidayat, Michael Russell, Mark Duniop	Arthur Newth Morris, Jeremy Beavon, Tino Kos	chinski,
properties, and authorizes and requests the Official of any country or countries toreign to	SIGNEE as the Applicant for all aforementic Commissioner of Patents of the United State of the United States, whose duty it is to issue of Lefters Patent to the ASSIGNEE, its succe th the terms of this instrument.	es, and any
representatives, and assigns all claims for da rights assigned hereby that may have accrus	n. transfer, and convey to ASSIGNEE, its space images and all remedies arising out of any vio ed prior to the date of assignment to ASSIGN , the right to sue for, collect, and retain damage after issuance.	lation of the
NOOIDMEEL is successors, legal representative the Work, and testify in any legal proceeding relating to the Application and the Work or papers, execute and make all rightful oaths an Work including any improvements made the continuing application filed from any of the a	t and agree that ASSIGNOR will communic /es and assigns, any facts known to ASSIGNOF g. assist in the preparation of any other Pate any improvements made thereto, sign/execut d/or declarations in connection with the Applica ereto, any patent applications flied therefron aforementioned applications, and generally do s, legal representatives and assigns, to obtain a nimes.	I respecting int Property se all lawful lion and the support to a supp
Legal Name of inventor: Paiph James Maso	3	
Signature:	Date.	
Witness Name (printed):		
.egal Name of Inventor: Ray Hidayai		
Signature: ROX	Date: 3 FQb	2014
Witnessed by:		
Witness Name (printed);	Mark Grange	
	*	
		:

# COMBINED DECLARATION & ASSIGNMENT (37 CFR 1.63(e)) Application Data Sheet filed previously or concurrently

Docket No.: TLOGS.015A2	Page 3 of 4
Title: VEHICLE FLEET ROUTING SYSTEM	
Michael Bussell Mark Dunion	t, Arthur Newth Morris, Jeremy Beavon, Tino Koschinski,
S as a second of the second of	ata.
Legal Name of inventor: Arthur Newth Mon	
Signature: Witnessed by:	Qate: 3/1/3
Signature.	7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -
Witness Name (printed):	Hutumn Rische
Legal Name of inventor: Jeremy Beavon	
Esta remo or arestore soonly wanter	
Signature:	Date:
Witness Name (printed):	
The second secon	
Legal Name of inventor: Tino Koschinski	
Signature:	Date:
Witnessed by:	
vviiness ivaine (printed).	
Legal Name of inventor: Michael Russell	
	Makes
Signature:	
Witnessed by:	
Witness Name (printed):	

	ON & ASSIGNMENT (37 CFR 1.63(e)) leet filed previously or concurrently	
Docket No.: TLOGS 015A2		Page 3 of 4
Title: VEHICLE FLEET ROUTING SYSTEM		
Inventors: Ralph James Mason, Ray Hidayat, Arthur Newth Morris, Jeremy Beavon, Tino Koschinski, Michael Russell, Mark Dunlop		
Legal Name of inventor: Arthur Newth Morn	i.w	
magain mana to account to the table with		
Signature:	Date	
Legal Name of inventor: Jeremy Beavon		
Signature: MR64767		2014
Witnessed by:		
Witness Name (printed):	MAX Duly	
		ana ana ana ana
Legal Name of inventor: Tino Roschinski		
Signature	Cate:	
Witnessed by:		
**************************************		
Legal Name of inventor: Michael Russell		
Signature:		
Witness Name (printed):		

## COMBINED DECLARATION & ASSIGNMENT (37 CFR 1.63(e))

Application Data Shaet filed previously or concurrently

Docket No.: TLOGS.015A2	Page 3 of 4		
Title VEHICLE FLEET ROUTING SYSTEM			
Invertiors: Ralph James Mason, Ray Hidayat, Arthur Newth Morris, Jeremy Seavon, Tino Koschinski, Michael Russell, Mark Duniop			
Legal Name of Inventor: Arthur Newth Morris	\$		
Signature:	Date:		
Witnessed by:			
Legal Name of inventor: Jeremy Beavon			
Signature:	Date:		
Legal Name of Inventor: Tino Koschinski			
Signature:	Date:		
Legal Name of Inventor: Michael Russell Signature: ////////////////////////////////////	1. pate: 11/02/234		
Witnessed by:			
Witness Name (printed):	OPHIE HAVES		

COMBINED DECLARATION & ASSIGNMENT (37 CF Application Data Sheet filed previously or concurrently	R 1,63(e))
Oppket No.: TLOGS:015A2	Page 4 of 4
Title: VEHICLE PLEET ROUTING SYSTEM	
Inventors: Raiph James Mason, Ray Hidayat, Arthur Newth Morris, Jeremy Bea Michael Russell, Mark Duniop	won, Tino Keschinski,
Legal Name of inventor: Mark Duniop	
Signature <u>Mitnessed by Ray A</u>	4/2/204
Wilness Name (printed): Ray Hidayat	***************************************
18128138	

#### EMPLOYMENT AGREEMENT

#### 1. Status of Agreement

This agreement is an Individual Employment Agreement in terms of the Employment Relations Act 2000,

#### 2. Parties to this Agreement

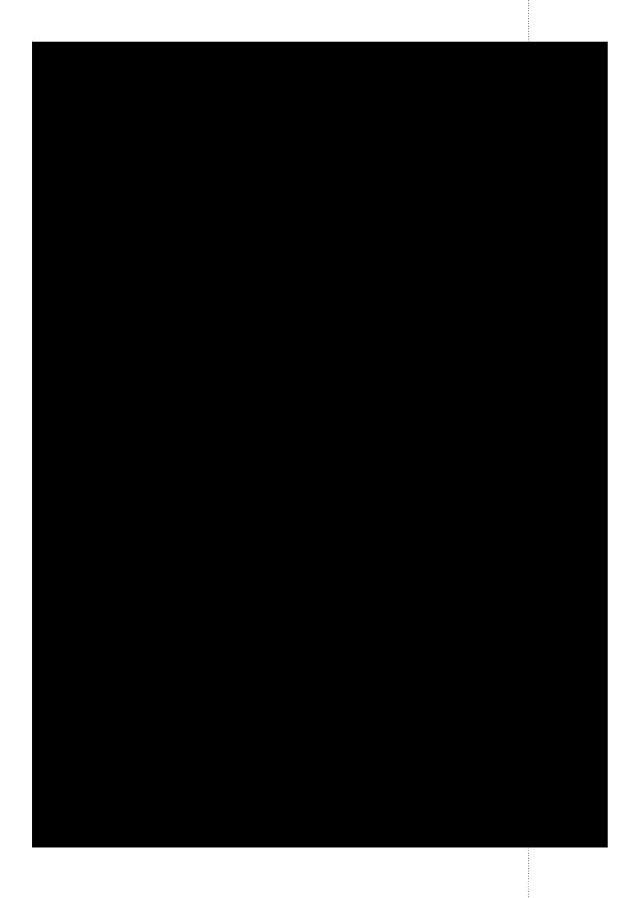
This agreement is made:

between TELOGIS LIMITED (referred to as the "Company")

and Tino Koschinski (referred to as the "Employee") who is employed as a Senior Software Engineer and whose job description forms Schedule

△ of this agreement.













#### 14. Confidentiality

Except in the proper performance of duties, the Employee will not use, divulge or disclose to any person or organisation any information, process, method, paper or document acquired during the period of employment or following the termination of employment, that relates to the Company's business.

Without limiting the generality of the above, the Employee acknowledges that all computer programmes, software, systems and source codes, whether invented, designed, written or produced by the Employee in the course of their duties or not, are and remain the intellectual property of the Company and under no circumstances will the Employee disclose, divulge or make any use of these whatsoever except in the proper performance of the Employee's duties.



[The remainder of this page is intentionally blank. The signature page follows.]

### **Employee Declaration**

I have read and understood the conditions and terms outlined in this agreement and the attached Schedules A, B and C and agree to accept the employment offered on those conditions and terms.

I acknowledge receipt of a copy of this agreement and the attached Schedules A, B and C and that I have been offered a reasonable opportunity to take independent advice on the agreement before signing it.

This agreement was signed this	day of February	2011.
"EMPLOYEE"	•	
Lossina.	Koschinski	
Signature	Printed Name	
"COMPANY" TELOGIS LIMITED		
<u>149</u> Signatur	Mark Dinigo Printed Name and Title	<i>§</i>
ATTACHNENTS:	forme Devilopment	Marage /
SCHEDULE A Job Description SCHEDULE B SCHEDULE C		

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**PATENT** 

#### **TELOGIS LIMITED**

#### SCHEDULE A

#### JOB DESCRIPTION

#### Senior Software Engineer

Contribute to the development of software systems to meet the business requirements of the Company, and its affiliates including the parent company.

#### MAIN DUTIES/KEY TASKS

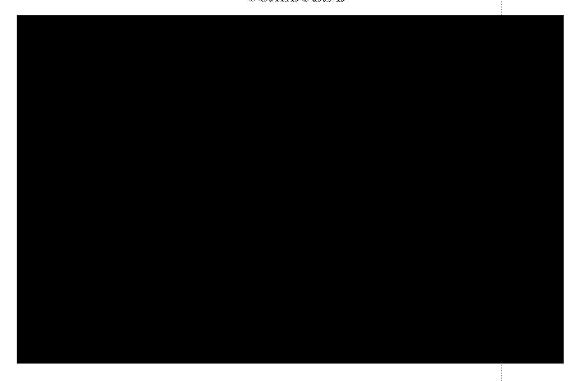
- To design, develop and implement software applications/systems for the employer according to company software development standards.
- 2. To produce system and user documentation during the development of systems.
- 3. To assist in the day-to-day support and maintenance of software systems.
- 4. To assist in the implementation and integration of third-party applications.
- To assist in the development of managerial initiatives, e.g. Investors in People: Performance Management and Appraisal; Continuous Professional Development, etc.

Any other duties as may reasonably be expected.

#### Review date/right to vary:

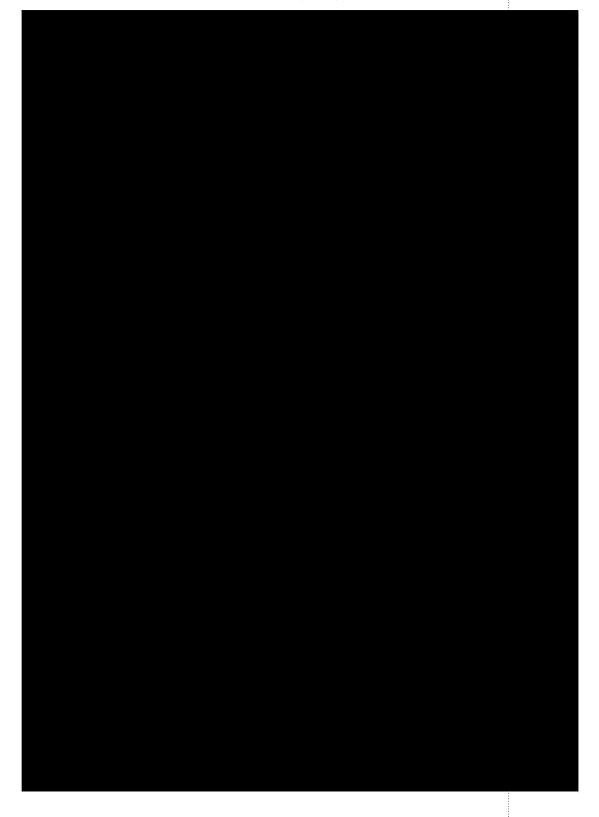
This Job Description is as currently applies and will be reviewed regularly as part of development and Performance Review, and may be subject to other variance.

# TELOGIS LIMITED SCHEDULE B



#### TELOGIS LIMITED

#### $\mathbf{SCHEDULE} \ C$





**RECORDED: 05/21/2014**