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PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | | NEW ASSIGNMENT | | |
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| NATURE OF CONVEYAN | ICE: | ASSIGNMENT | | |
| CONVEYING PARTY DA | ATA | | | |
| | | Name | Execution Date | |
| MICHAEL B. GRIMM | | | 05/22/2014 | |
| MARTIN J. NILSEN | | | 05/22/2014 | |
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| SEAN P. FORREST | | | 05/22/2014 | |
| RECEIVING PARTY DA | ГΔ | | | |
| Vame: ILLINOIS TOOL WORKS INC. | | | | |
| Street Address: | 155 HARLEM AVENUE | | | |
| City: | GLENVIEW | | | |
| State/Country: | ILLINOIS | | | |
| Postal Code: | 60025 | | | |
| Property Type | | Number | | |
| Property Lybe | | | | |
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65526-DS

ASSIGNMENT

For valuable and sufficient consideration from Illinois Tool Works Inc. (hereinafter referred to as "Assignee"), a Delaware corporation having its principal place of business at 155 Harlem Avenue, Glenview, Illinois 60025 receipt of such consideration being hereby acknowledged, I/we,

| Michael B. Grimm | Martin J. Nilsen | Christopher A.J. Iannello | Sean P. Forrest |
|------------------------------|------------------------------|------------------------------|-----------------------------|
| Evanston, IL | Hampshire, IL | Rolling Meadows, IL | Park Ridge, IL |
| c/o Illinois Tool Works Inc. | c/o Illinois Tool Works Inc. | c/o Illinois Tool Works Inc. | c/o Illinois Tool Work Inc. |
| 155 Harlem Avenue | 155 Harlem Avenue | 155 Harlem Avenue | 155 Harlem Avenue |
| Glenview, IL 60025 | Glenview, IL 60025 | Glenview, IL 60025 | Glenview, IL 60025 |

hereby sell, assign and convey unto Assignee, its successors and assigns, my/our entire right, title and interest:

(1) in and to an invention entitled "REFLECTOR HOUSING" for which I/we have executed a United States Design Patent Application on even date herewith,

(2) in and to said United States Design Patent Application and in and to all other patent applications now or hereafter filed in the United States and countries foreign to the United States (including divisional, continuation, reexamination, and reissue applications, and legal equivalents thereof) based upon said invention, and in and to the patent or patents granted thereon or issued therefrom, including reissues or the like thereof, if any, to the full end of the term or terms for which said patent or patents may be granted or issued.

I/we agree that any patent applications of any countries foreign to the United States which may be filed under any applicable international treaties and/or conventions based upon said invention(s) shall be filed in the name of Assignee with the right to claim priority to any earlier filed applications based upon said invention(s).

I/we hereby further agree that I/we shall, upon demand of Assignee, its successors or assigns, and without further consideration to me/us, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to be a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by me/us.

I/we hereby further agree and authorize the Commissioner of Patents and Trademarks of the United States and all other appropriate government officials for applicable countries foreign to the United States to issue any and all above-identified patents to Assignee.

Michael B. Grimm Martig J. Nilsen Christopher A.J. Tannello ean P. Forrest

<u>S-22-14</u> Date:

5-22-14

late:

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PATENT REEL: 032968 FRAME: 0857

RECORDED: 05/27/2014